

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK

CLAUDIA DESILVA, GREGG LAMBDIN,
KELLY IWASIUK, EILEEN BATES-BORDIES,
MARGARET HALL, AND BRENDA GAINES,
on behalf of themselves and all other employees
similarly situated,

Plaintiffs,

-against-

NORTH SHORE-LONG ISLAND JEWISH
HEALTH SYSTEM INC., NORTH SHORE-LONG:
ISLAND JEWISH HEALTH CARE, INC.,
PENINSULA HOSPITAL CENTER, FOREST
HILLS HOSPITAL, FRANKLIN HOSPITAL,
GLEN COVE HOSPITAL, HUNTINGTON
HOSPITAL ASSOCIATION, LONG ISLAND
JEWISH MEDICAL CENTER, LONG ISLAND
JEWISH HOSPITAL, ZUCKER HILLSIDE
HOSPITAL, NORTH SHORE UNIVERSITY
HOSPITAL, PLAINVIEW HOSPITAL,
SCHNEIDER CHILDREN'S HOSPITAL,
SOUTHSIDE HOSPITAL, STATEN ISLAND
UNIVERSITY HOSPITAL, SYOSSET
HOSPITAL, MICHAEL J. DOWLING, JOSEPH
CABRAL, AND NORTH SHORE-LONG ISLAND:
JEWISH HEALTH SYSTEM 403B PLAN,

Defendants.

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: Case No. 10-cv-1341 (PKC)(WDW)

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**DECLARATION OF
JOSEPH A. KROCK, PH.D.**

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I, Joseph A. Krock, Ph.D., declare as follows:

1. I have personal knowledge of the facts set forth herein, and if called as a witness, could and would testify competently thereto.

2. I make this Declaration in response to Sarah E. Cressman's (herein, "Cressman") Affirmation in *Claudia DeSilva, et al. v. North Shore–Long Island Jewish Health System Inc., et al.* and in support of *Defendants' Memorandum in Opposition to Plaintiffs' Motion for Rule 23 Certification*.

3. I also have been asked by Counsel for Defendants to provide an opinion whether liability and damages for the Rule 23 Class could be determined on a class wide basis using a random sample survey, representative testimony, or any other means other than individual inquiry of all class members. Additionally, Counsel for Defendants has asked me to calculate the amount of overtime paid to the various potential sub-class pools (as defined below in Section IV) during the relevant time period for Rule 23, March 21, 2004 through the present ("Relevant Time Period").

4. In addition to the materials I reviewed listed in Exhibit 2 to my prior declaration, I have attached a list of additional Materials Reviewed as Exhibit 1 to this Declaration.

I. CRESSMAN ATTEMPTS TO ANALYZE A NON-RANDOM, NON-REPRESENTATIVE SAMPLE

5. As discussed below, the Cressman Affirmation purports to provide an analysis of certain electronic and other data. I have reviewed and analyzed the Cressman Affirmation and the data sets Cressman attempts to analyze therein, including 2 data sets which contain electronic timekeeping records. One data set, referred to as the "Kronos data," contains Time Detail Reports for 345 Opt-In Plaintiffs, of which Cressman attempts to analyze the Time Detail Reports for 334 Opt-In Plaintiffs. A second data set is referred to as the "non-Kronos data,"

which I have identified as electronic records from the ANSOS system. Cressman attempts to analyze the non-KRONOS data for 182 Opt-In Plaintiffs.

6. In total, these data sets contain records for 450 unique Opt-In Plaintiffs ; 60 Opt-In Plaintiffs are present in both KRONOS and Non-KRONOS data.

7. These individuals are not a random or representative sample and are a small fraction of the 32,256 current or former employees who may fall into the Possible Rule 23 Class Pool (as defined below in Section IV). I am informed that 17,776 current and former employees who were in direct patient care related positions were sent notice of the FLSA Collective Action (“Noticed Individuals”). Of those 17,776, only 1,149 filed Consents to Join the collective action. Of those 1,051, only 599 may fall into one or both of the potential sub-class pools (defined below in Section IV). Collectively, the 599 Opt-In Plaintiffs who may fall into either or both of the KRONOS and non-KRONOS potential sub-class pools (defined below in Section IV) data represent 1.9 percent of the Possible Rule 23 Class Pool and 3.4 percent of the Noticed Individuals. These Opt-In Plaintiffs self-selected into this action and are therefore not a random or representative sample. The Cressman Affirmation also purports to analyze certain interrogatory responses of 35 responding Opt-In Plaintiffs. These 35 Opt-In Plaintiffs are not a random or representative sample, and represent only about 0.1 percent of the Possible Rule 23 Class Pool (as defined below in Section IV) and 0.2 percent of the noticed individuals. These 35 responding Opt-In Plaintiffs not only self-selected into this action but also self-selected to respond to interrogatories (whereas other Opt-In Plaintiffs chose not to) and are therefore not a random or representative sample.

8. Inferences about the remaining Possible Rule 23 Class Pool cannot be reached using a non-random, non-representative sample.

II. I AM UNABLE TO REPLICATE CRESSMAN'S DATA OR ANALYSIS USING GENERALLY ACCEPTED STATISTICAL METHODS

A. General Data Management and Analysis Standards

9. In my training as an economist and in my over 20 year career as a researcher and consultant, I have learned best practices for general data management and analysis with the purpose of providing replicable analyses to other members of my field.

10. When I receive data in its native format (i.e., paper records, electronic data such as comma separated text files or Microsoft Excel workbooks, or Adobe Portable Document Format ("PDF") files), I initiate a conversion process as necessary using manual entry, Optical Character Recognition ("OCR") scanning, or a software conversion. After any conversion to a more user-friendly format, it is essential to review the resultant data for inconsistencies between it and the source.

11. I then prepare the database for analysis by reading-in¹ the data to a computer database management program. I use a program called SAS, and according to the Cressman affirmation, she uses STATA.² Both programs are similar in purpose and functionality, and, if properly used, both should yield the same electronic database after reading-in the data.

12. Once my SAS database is established, I perform an additional review to check for consistency between the original data in its native format and the SAS database. This review includes random spot checks and the identification and review of potential outliers or anomalous data points.

13. Analysis should not begin until the database is confirmed to be reliable, i.e., the contents of the database accurately represent the information contained in the source file. Any

¹ "Reading-in" is a term used to describe converting electronic information maintained in a non-database format into a database so that the information can be organized and analyzed.

² *Affirmation of Sarah E. Cressman*, Aug. 2, 2013, ¶61.

analysis based on unreliable data is invalid. Further, others will not be able to replicate results from unreliable data or will reach spurious conclusions.

14. As discussed below, if Cressman is accurately reporting her analyses of her data set, it appears that Cressman made errors in her conversion and read-in of the KRONOS Time Detail Reports which invalidate any of her KRONOS-based conclusions. While I am certain she made read-in and/or conversion errors at various points, I cannot recreate exactly what she did or where she made the errors. Additionally, the analyses she presents are fundamentally flawed (in addition to the data errors) and lead to specious conclusions. Furthermore, she makes additional errors in the interpretation and analysis of the non-KRONOS data which also invalidate her non-KRONOS conclusions.

B. Cressman's KRONOS Data Errors

Cressman states: *"Based on the information determined through Stata, the total number of meal break-eligible shifts from these Kronos records was 62,625."*³

15. The "KRONOS records" to which Cressman refers are the KRONOS Time Detail Reports for 337 Named and Opt-In Plaintiffs ("Opt-In Plaintiffs").⁴ Cressman's data set appears to have been created incorrectly, and my read-in and conversion process indicates that Cressman's data set is unreliable. I have reviewed the tables presented by Cressman and the KRONOS Time Detail Report, and I cannot determine how she arrives at the total number of "meal break-eligible" shifts she finds from the KRONOS Time Detail Reports of 334 Opt-In Plaintiffs.

³ Ibid, ¶62.

⁴ As Cressman notes in her Affirmation in footnote 3, KRONOS Time Detail Reports were produced for 345 Opt-In Plaintiffs who had records in KRONOS, eight of whom subsequently withdrew their consent leaving 337 Opt-In Plaintiffs with KRONOS Time Detail Reports. Cressman then excludes three Opt-In Plaintiffs who she believes have no work time entries in the KRONOS Time Detail Reports, leaving her with 334 Opt-In Plaintiffs to analyze. Unlike Cressman, I did not exclude any of these 337 Opt-In Plaintiffs for lack of apparent hours worked. As will be explained below, I merely attributed 0 "meal break-eligible" shifts to the one employee with no hours worked in KRONOS. As shown below in paragraphs 19.2.5 and 19.2.6, the other two Opt-In Plaintiffs Cressman excluded for lack of hours worked should not have been excluded.

16. Cressman received the same KRONOS Time Detail Reports that I received for the 337 Opt-In Plaintiffs. Cressman states that she was able to identify 62,625 “meal break-eligible” shifts in the KRONOS Time Detail Reports for 334 of the 337 Opt-In Plaintiffs who have KRONOS Time Detail Reports. As further discussed below, using techniques I have frequently used in my over 20 year career of extracting, managing and analyzing data, I am only able to find a total of 45,937 “meal break-eligible” shifts for these 337 Opt-In Plaintiffs with KRONOS Time Detail Reports, a discrepancy of approximately 36 percent. Further, I am unable to identify exactly how and where Cressman erred in importing the data. None of the following issues, nor any combination of the following issues, fully explains the discrepancy.

17. Cressman defines a “meal break-eligible” shift as, “any shift which is equal to or greater than six (6) hours.”⁵ From the native PDF KRONOS Time Detail Report also used by Cressman,⁶ I imported 66,973 “Time Detail Entries” for the 337 Opt-In Plaintiffs.⁷ Many of these Time Detail Entries indicate that no work was performed by the particular Opt-In Plaintiff on that day but the Opt-In Plaintiff was paid some form of wages for that day, i.e., a paid holiday, a vacation or sick day, etc. I therefore removed the 17,205 non-work, benefit, and special item Time Detail Entries for the 337 Opt-In Plaintiffs from the database, leaving 49,768 Time Detail Entries for the 337 Opt-In Plaintiffs which could possibly be, as Cressman states, “meal break-eligible” shifts. It does not appear that Cressman’s sole error is incorrectly including non-work, benefit, and special item Time Detail Entries in her analysis, although it may contribute to her overstatement of “meal break-eligible” shifts for the 334 Opt-In Plaintiffs.

⁵ Ibid, ¶59.

⁶ Ibid, ¶61.

⁷ I have defined a “Time Detail Entry” for these purposes as an individual entry in the KRONOS Time Detail Report, which could include a pair of punch times (in & out – assumed to be work time), a line item indicating work performed without times punched in time and out (Overtime, Regular, etc.), a line entry indicating non-work time paid (Vacation, Sick, etc.), or special items (In Charge Time, Preceptor Time – these typically indicate time for which incremental premium pay is appropriate).

18. According to the KRONOS Time Detail Report, some of the 337 Opt-In Plaintiffs show more than one work-related Time Detail Entry recorded for some days.⁸ To accurately determine the total amount of work time recorded for each day, I combined multiple work-related Time Detail Entries on the same day. After combining multiple work-related Time Detail Entries, the database contained 47,911 shifts where work was performed. I then filtered out 1,974 work shifts that were shorter than six total hours, leaving 45,937 “meal break-eligible” shifts. Looking at the different categories of Time Detail Entries I excluded from the original 66,973 imported Time Detail Entries, I cannot identify any one error or a combination of errors that would cause Cressman to arrive at her 62,625 “meal break-eligible” shifts figure for the 337 Opt-In Plaintiffs, when the actual number is 45,937.⁹

19. Cressman lists her calculated totals of “meal break-eligible” shifts for 334 individual Opt-In Plaintiffs in column “sum_meals” in her Exhibit HH. A comparison of Cressman’s individual values to the number of shifts I calculate shows that of the 334 Opt-In Plaintiffs Cressman listed in Exhibit HH, she overstates the number of “meal break-eligible” shifts for 305 individuals, includes two individuals who never work any shifts of six hours or more, understates the number of “meal break-eligible” shifts for 21 individuals, and incorrectly excludes two individuals who did work at least one shift of six hours or more. I was able to match the shift count for only six of the 334 Opt-In Plaintiffs listed in Cressman’s Exhibit HH. I

⁸ This situation occurs for 1,847 Time Detail Entries on 861 different days in the KRONOS Time Detail Reports. These multiple work-related Time Detail Entries on the same day can be continuations of prior shifts, the second shift in a double-shift day, “smoothed” pay, or the inclusion of time outside of the punch times. Overnight shifts do not fall into this category.

⁹ Cressman states in paragraph 57 of her Affirmation that she received payroll data, “with a date range spanning from June 2004 to January 2013.” She then states in paragraph 58 of her Affirmation, “For these dates, the Kronos Records were analyzed to determine...” It is unclear whether she limited the time frame of her analysis of the KRONOS Time Detail Report data in any way. It is unlikely that this restriction is the source of the discrepancy between our numbers, as the discrepancy is larger if I restrict my analysis to the period of time ending January 19, 2013 (the final week-ending in the payroll data). The total number of “meal break-eligible” shifts for this restricted period is 40,104.

have chosen several examples of individuals listed below to show examples where Cressman errs in her interpretation of the KRONOS Time Detail Reports.

19.1. Opt-In Plaintiffs with Overstated “Meal Break-Eligible” Shifts – More “Meal Break-Eligible” Shifts Than Shifts and Days in a Time Period or No Days Worked Indicated

19.1.1. As discussed above, Cressman overstates the number of “meal break-eligible” shifts for 305 of the 334 Opt-In Plaintiffs in her Exhibit HH. Of these 305, 279 have more “meal break-eligible” shifts according to Cressman than days worked. Of these 279, 13 have more “meal break-eligible” shifts according to Cressman than there are total calendar days in the time period listed in columns “start_date” and “end_date” in her Exhibit HH. Additionally, Cressman includes two individuals for whom the Time Detail Report indicates zero “meal break-eligible” shifts. A few examples follow.

19.1.2. Cressman states that Sekia Bradwell (Emp. ID 104139) ¹⁰ worked 588 “meal break-eligible” shifts from September 6, 2010 through November 30, 2011. A simple check of the number of calendar days between September 6, 2010 and November 30, 2011 shows that there are only 450 calendar days in that time period. A manual count of the records shows that she worked no more than 256 shifts longer than six hours. She also recorded 105 other shifts, for a total of 361

¹⁰ As examples of the errors made in the conversion and/or read-in and/or analysis of the KRONOS Time Detail Reports, I have attached Exhibits 2 A-I which provide detailed descriptions of what the actual KRONOS Time Detail Reports shows and why the numbers given by Cressman are wrong. Each exhibit includes all of the KRONOS Time Detail Reports in their native format and a table which summarizes the type of shifts identified in the KRONOS Time Detail Reports. These counts were created by hand but corroborate the findings I made using my computer program. The categories found in the table include: Benefit Shifts – vacation, sick, or other non-work shifts; “Meal Break-Eligible” Shifts – entries which indicate regular or overtime shifts greater than six hours; “Non-Meal Break-Eligible” Shifts – entries which indicate regular or overtime shifts less than six hours; and Plus 1 – shifts which occur on days that already indicate a work shift of greater than 6 hours.

shifts. Cressman overstates her number of “meal break-eligible” shifts by 129 percent. Exhibit 2-A contains a summary of Ms. Bradwell’s KRONOS Time Detail Report, as well as the actual KRONOS Time Detail Report.

19.1.3. Cressman states that Anna Balcer (Emp. ID: 143535) worked 821 “meal break-eligible” shifts from January 17, 2011 through February 7, 2013, a span of 752 days. However, a manual count of the KRONOS Time Detail Report finds 448 “meal break-eligible” shifts, meaning that Cressman overstated Ms. Balcer’s “meal break-eligible” shifts by 83 percent. Exhibit 2-B contains the summary and original KRONOS Time Detail Report for Ms. Balcer.

19.1.4. Cressman states that Crystal Mingo (Emp. ID: 146713) worked 698 “meal break-eligible” shifts from April 11, 2011 through February 6, 2013, a span of 667 days. A manual count of the KRONOS Time Detail Report results in 369 “meal break-eligible” shifts, meaning that Cressman overstated Ms. Mingo’s “meal break-eligible” shifts by 89 percent. Exhibit 2-C contains the summary and original KRONOS Time Detail Report for Ms. Mingo.

19.1.5. Cressman states that Magdalena Pupiales (Emp. ID: 150746) worked 718 “meal break-eligible” shifts from October 3, 2011 through February 7, 2013, a span of 493 days. A manual count of the KRONOS Time Detail Report results in 306 “meal break-eligible” shifts, meaning that Cressman overstated Ms. Pupiales’ “meal break-eligible” shifts by 135 percent. Exhibit 2-D contains the summary and original KRONOS Time Detail Report for Ms. Pupiales.

19.1.6. Cressman states that Christopher Sorrentino (Emp. ID: 155013) worked 700 “meal break-eligible” shifts from September 12, 2011 through July

11, 2013, a span of 668 days. A manual count of the KRONOS Time Detail Report results in 424 “meal break-eligible” shifts, meaning that Cressman overstated Mr. Sorrentino’s “meal break-eligible” shifts by 65 percent. Exhibit 2-E contains the summary and original KRONOS Time Detail Report for Mr. Sorrentino.

19.1.7. Cressman states Catherine McLoughlin (Emp. ID: 103086) worked 587 “meal break-eligible” shifts. A manual count finds 368 “meal break-eligible” shifts, meaning that Cressman overstated the number of “meal break-eligible” shifts” by 60 percent. Exhibit 2-F contains the summary and original KRONOS Time Detail Report for Ms. McLoughlin.

19.1.8. Cressman states Eileen Abramowitz (Emp. ID: 140975) worked 228 “meal break-eligible” shifts. A manual count finds 78 “meal break-eligible” shifts, meaning that Cressman overstated the number of “meal break-eligible” shifts by over 192 percent. Exhibit 2-G contains the summary and original KRONOS Time Detail Report for Ms. Abramowitz.

19.1.9. Cressman states Naveed Khan (Emp. ID: 151444) worked 273 “meal break-eligible” shifts. A manual count finds 129 “meal break-eligible” shifts, meaning that Cressman overstated the number of “meal break-eligible” shifts by 112 percent. Exhibit 2-H contains the summary and original KRONOS Time Detail Report for Mr. Khan.

19.1.10. Cressman states that Jacqueline Rivera (Emp. ID: 135724) worked six “meal break-eligible” shifts. A review of her Time Detail records shows that she never recorded a shift of six hours or more. Ms. Rivera should

have been excluded from the analysis. Exhibit 2-I contains the summary and original KRONOS Time Detail Report for Ms. Rivera.

19.2. Opt-In Plaintiffs with Understated “Meal Break-Eligible” Shifts or Who Were Incorrectly Excluded from Cressman’s Analysis

19.2.1. As noted above, Cressman understates the number of “meal break-eligible” shifts for 21 of the 334 Opt-In Plaintiffs in her Exhibit HH. Cressman also excluded some Opt-In Plaintiffs for whom the Time Detail Report indicates that “meal break-eligible” shifts were worked. Some examples follow.

19.2.2. Cressman states Virginia Labusohr (Emp. ID: 134320) worked 113 “meal break-eligible” shifts. A manual count results in 151 “meal break-eligible” shifts, meaning that Cressman understated the number of “meal break-eligible” shifts by 25 percent. Exhibit 3-A contains the summary and original KRONOS Time Detail Report for Ms. Labusohr.

19.2.3. Cressman states Beth LoMeli (Emp. ID: 135210) worked 89 “meal break-eligible” shifts. A manual count results in 134 “meal break-eligible” shifts, meaning that Cressman understated the number of “meal break-eligible” shifts by 34 percent. Exhibit 3-B contains the summary and original KRONOS Time Detail Report for Ms. LoMeli.

19.2.4. Cressman states Linda Weih (Emp. ID: 135942) worked 139 “meal break-eligible” shifts. A manual count results in 150 “meal break-eligible” shifts, meaning that Cressman understated the number of “meal break-eligible” shifts by 7 percent. Exhibit 3-C contains the summary and original KRONOS Time Detail Report for Ms. Weih.

19.2.5. My review of the KRONOS Time Detail Report indicates that Kathleen Tocco (Emp. ID: 116274) worked a total of 107 “meal break-eligible” shifts. Cressman excludes her for having “a few rows of punch data that contains vacation, holiday or sick hours, rather than hours worked.”¹¹ Ms. Tocco should not have been excluded from the Cressman analysis. Exhibit 3-D contains the summary and original KRONOS Time Detail Report for Ms. Tocco.

19.2.6. My review of the KRONOS Time Detail Report for Margaret Whelan (Emp. ID: 140746) shows that she worked 6 shifts with a length of 6 hours or more. She should not have been excluded from the Cressman analysis. Exhibit 3-E contains the summary and original KRONOS Time Detail Report for Ms. Whelan.

20. Despite considerable effort, I was unable to replicate the numbers provided in Cressman’s Exhibit HH or reconcile them to the numbers I calculated using the same KRONOS Time Detail Reports for 337 Opt-In Plaintiffs that were provided to Cressman. Cressman’s errors in the conversion and read-in of the KRONOS Time Detail Reports invalidate any analyses and conclusions that use that data. There is simply no way to account for and correct the errors made in order to complete the analysis. The Cressman Affirmation overstates the number of “meal break-eligible” shifts by more than 36 percent. An error rate that large is completely unacceptable in any analytical context, and such a large error rate leads to additional doubt regarding her accompanying analyses and conclusions.

¹¹ *Affirmation of Sarah E. Cressman*, Footnote 3.

C. Cressman's KRONOS Analysis Is Incomplete and Incorrect

Cressman states: *"That is, for the 62,625 meal break-eligible shifts the 334 employees worked, 2.1% of the automatic meal break deductions were cancelled."*¹²

21. In addition to the errors in the conversion and read-in of the KRONOS Time Detail Reports, Cressman also makes fundamental errors in her analyses. The conclusions she reached (even if one were to correct the flawed numbers upon which she relied) are incomplete and incorrect.

22. There are three fundamental problems with Cressman's analysis of the KRONOS Time Detail Report data: (1) her stated average "cancelled deduct rate" of 2.1 percent is not based on reliable data as discussed above in Section I.B.; (2) her stated average of 2.1 percent is under-inclusive as to compensated meal periods; and (3) even if it were a correct "average" for the 337 Opt-In Plaintiffs, it cannot be applied to a Possible Rule 23 Class Pool (as defined below in Section IV) of 32,256 individuals, because it is not a random or representative sample and, based on her limited analysis, there are wide variances amongst different locations.

22.1. As discussed above, Cressman made errors in the conversion and read-in of the KRONOS Time Detail Reports such that the data is unreliable and any analysis based on that data is suspect.

22.2. Cressman also failed to account for all possible means of compensating for a missed or interrupted meal period. There are different mechanisms which managers could use to ensure compensation for an employee for time worked during a meal break other than inserting a "Cancel Deduct"-type code into a legacy or electronic timekeeping system.¹³ Some managers added time without designating a no meal or cancel deduct

¹² Ibid ¶63.

¹³ Declaration of Joseph A. Krock, Aug. 2, 2013, ¶¶43, 48, 58.7. Declaration of Andrew Goldberg, Sept. 20, 2010, ¶ 23; Declaration of Anne Barrett, Sept. 20, 2010, ¶ 14; Declaration of Maxine Cenac, Sept. 20, 2010, ¶ 10; Declaration of Mary Beth Springstead, Sept. 17, 2010, ¶ 24; Declaration of Jon Sendach, Sept. 20, 2010, ¶ 8;

code or they provided compensatory time off at other times in the work week.¹⁴ These methods were not accounted for in the data or analysis Cressman offered. She concludes that only 2.1 percent of the “meal break-eligible” shifts for the 334 Opt-In Plaintiffs with KRONOS Time Detail Reports were compensated when one of these 334 Opt-In Plaintiffs worked through a meal period, and that conclusion therefore underreports those occurrences and compensation for those meal periods.

22.3. The 337 Opt-In Plaintiffs included in the KRONOS Time Detail Reports are not a randomly selected sample of the 32,256 individuals in the Possible Rule 23 Class Pool (as defined in Section IV); the 337 Opt-In Plaintiffs with KRONOS Time Detail Reports at most represent approximately one percent (337/32,256) of the Possible Rule 23 Class Pool (as defined in Section IV). Further, the Opt-In Plaintiffs are not a random or representative sample; they elected to be part of the lawsuit. As discussed in my prior declaration, the number of total Opt-In Plaintiffs with or without KRONOS Time Detail Reports only represents at most six percent of those who were sent notice.¹⁵ There is no basis to believe that these individuals are in any way representative of the Possible Rule 23 Class Pool, and their alleged average “cancelled deduct rate” should not be applied to the entire possible putative class pool. Any calculations would only apply to those 337 Opt-In Plaintiffs with KRONOS Time Detail Reports.

23. The attempt at analysis of the KRONOS Time Detail Reports provided by Cressman demonstrates why any attempt to create a group-wide summary based on electronic time records will fail. Ignoring the data errors and analytical errors, Cressman’s Exhibit HH

Declaration of Emily Kao, Sept. 20, 2010, ¶ 15; *Declaration of Jon Sendach*, Sept. 20, 2010, ¶ 14; *Declaration of Thomas Salvo*, Sept. 20, 2010, ¶ 19.

¹⁴ *Ibid.*

¹⁵ *Declaration of Joseph A. Krock*, ¶62.

shows that there are differences in the way the KRONOS system is used by the 337 Opt-In Plaintiffs and that individual inquiry would be necessary to identify and evaluate any allegations of working through meal periods.

23.1. The occurrence of the “CD” code in the KRONOS Time Detail Report for the 334 Opt-In Plaintiffs used by Cressman shows that in the Time Detail Report she relies upon, there is a clear difference in the way that the KRONOS system is used between locations. When the individuals’ results from her data are grouped by Work Location,¹⁶ the Opt-In Plaintiffs with KRONOS Time Detail Reports at the “155 Community Drive” Work Location utilize the “CD” code on 94 percent of the “meal break-eligible” days.¹⁷ Whereas Opt-In Plaintiffs with KRONOS Time Detail Reports at other locations, such as “North Shore University Hospital” utilize the “CD” code far less. Thus, even if we accepted the flawed data and analysis, the Cressman Affirmation shows that different locations differ on how managers handled any time worked during meal breaks. Furthermore, as discussed in my prior declaration, the use of meal override codes varies not only by Work Location but also by person, across individuals, by Position, by Department, and by Business Unit.¹⁸

23.2. Consequently, the 2.1 percent average for the 334 Opt-In Plaintiffs with KRONOS Time Detail Reports cannot be applied across different locations even within the same group of 334 Opt-In Plaintiffs. A simple application of her 2.1 percent to the “155 Community Drive” Work Location would greatly underestimate the rate of use of the “CD” code at that location. This highlights the broader fact that the differences

¹⁶ I.e., column “worklocations,” in Cressman Exhibit HH.

¹⁷ This percentage is calculated using my analysis. Even using Cressman’s flawed analysis, the percentage of “cancelled deductions” in total days is 86 percent for the Opt-In Plaintiffs at “155 Community Drive.”

¹⁸ *Declaration of Joseph A. Krock*, ¶¶ 58.3-58.6.

among the locations (or individuals or Positions or Department or Business Unit) will complicate any class wide analysis which attempts to generate a “one-size fits all” conclusion.

24. Cressman’s overall conclusions regarding the KRONOS Time Detail Report are invalid. She relies on incorrect data, ignores additional sources of compensation for alleged work occurring during meal breaks, and ignores that these 334 Opt-In Plaintiffs are not a random or representative sample and that there is variation among locations.

D. Cressman’s Analysis of “Unapproved Hours” in Exhibit MM Is Likewise Incomplete and Incorrect.

Cressman states: “[O]f the 337 employees, 240 (71%) have unapproved hours in the Time Detail records. Of the 240 people with unapproved hours, 25 were excluded from the analysis for one of three reasons: (1) the employee has no payroll records, (2) the Time Detail time frame does not match the payroll records time frame, or (3) there are insufficient records in the Time Detail. Of the remaining 215 people with unapproved hours, 176 (approximately 82%) have unpaid work hours comparing the Time Detail records to the payroll records.”¹⁹

25. Cressman does not explain how she went about the analysis used to arrive at her conclusion that “approximately 82%” of the 215 Opt-In Plaintiffs whose KRONOS Time Detail Reports reflect “Unapproved Hours” have unpaid unapproved work hours. Furthermore, I cannot replicate her 82 percent figure.

26. Cressman states that she compares payroll records to the KRONOS Time Detail Reports for 215 of the Opt-In Plaintiffs with KRONOS Time Detail Reports. It is unclear whether Cressman makes these comparisons on a pay-period by pay-period basis, on an aggregate basis, or on some other basis. It is not apparent how this comparison is made, but Cressman does state that some (at least 39 of her remaining 215, or 18 percent of the Opt-In Plaintiffs with KRONOS Time Detail Reports) who have “Unapproved Hours” are fully

¹⁹ Affirmation of Sarah E. Cressman, ¶62.

compensated for those “Unapproved Hours.”²⁰ She does not explain how she arrives at her number of Opt-In Plaintiffs with KRONOS Time Detail Reports with unpaid “Unapproved Hours,” and because of Cressman’s read-in errors I cannot replicate what she has done.

27. Three additional issues arise with Cressman’s analysis, which she does not address: 1) the KRONOS and payroll data files do not entirely overlap, 2) corrections can be made to the payroll outside of the KRONOS system which are not reflected in the “Unapproved Hours”²¹, and 3) it appears that the Time Detail Reports reflect incomplete data during the transition from a legacy system into KRONOS.

27.1. The KRONOS Time Detail Reports for the 337 Opt-In Plaintiffs with KRONOS Time Detail Reports either span the period from approximately 2010 (depending on when KRONOS was introduced to a location) through February 7, 2013 (when the first set of KRONOS Time Detail Reports were prepared) or, from approximately 2010 through July 12, 2013 (when the second set of KRONOS Time Detail Reports were prepared), but the sets of payroll data provided to Cressman contained records only through January 19, 2013. Without specifically defining the analysis periods to be identical, the KRONOS Time Detail Report will show more hours “worked” than hours paid from the payroll data. It follows that Cressman’s conclusion that all “Unapproved Hours” are unpaid is specious. Because Cressman does not set out a sufficient basis for her conclusion that there are unpaid hours to the extent she reaches this conclusion because the payroll records do not cover the entire KRONOS time, her conclusion is wrong.

²⁰ Ibid, ¶80. Cressman states that 176 of 215 people with “Unapproved Hours” have unpaid work hours. Thus, the remaining 39 of 215, according to Cressman, were compensated for their “Unapproved Hours.”

²¹ Declaration of Jonathan Frascati, Aug. 29, 2013, ¶5.

27.2. The KRONOS Time Detail Report is not what is transmitted to the payroll department for pay.²² Adjustments can be made to the KRONOS data after the fact. The KRONOS Time Detail Report shows that corrections may be made at a later date to pay for hours which may have been worked but marked as “Unapproved Hours.” It is unclear whether Cressman made any adjustment for these occurrences.

27.3. The Time Detail Reports for locations which transitioned to using the KRONOS system are incomplete during the transition period. In some instances, the Time Detail Entries list an in-punch but no out-punch. It is my understanding that these locations were using a separate system, e.g., ANSOS or another legacy system for timekeeping during the transition period. Analysis of these time periods would require looking at other sources of data in addition to the KRONOS Time Detail Reports.

28. A review of the KRONOS Time Detail Report and corresponding payroll data shows that the KRONOS Time Detail Report is not necessarily a sufficient source for the determination of whether “Unapproved Hours” are in fact unpaid work hours.

29. I performed a similar analysis as described by Cressman in which I selected KRONOS Time Detail data for the 337 Opt-In Plaintiffs for the same period for which I have PeopleSoft payroll data, to create an apples-to-apples comparison. The calculations I performed show that numerous Opt-In Plaintiffs with “Unapproved Hours” are paid as much or more than their total hours (including “Unapproved Hours”) in the KRONOS Time Detail Report data.

30. Any allegation of unpaid “Unapproved Hours” requires much more analysis than Cressman has conducted. At a minimum, it would require a detailed review of the specific instances of “Unapproved Hours” in the KRONOS Time Detail Report, the payroll data for the corresponding period, any contemporaneous time records from a legacy system, and later payroll

²² Declaration of Jonathan Frascati, ¶¶6-7.

periods in which employees could have been paid retroactively to the extent they worked and were not paid for “Unapproved Hours.” This process would not be able to be performed using an automated process on a collective or class wide basis.

E. The Conclusion Reached in Cressman’s “Unapproved Hours” Analysis is a Non Sequitur and Incorrect

Cressman states: “*Therefore, our analysis shows an 81% confidence rate that unapproved hours in the Time Details are unpaid.*”²³

31. As explained below, Cressman’s conclusory statement does not follow from the analysis which preceded it; it is not used in a manner that would be recognized by any expert in the field of statistics; and it relies upon data and analyses which are fundamentally flawed. It should therefore be discarded. Cressman uses the term “81% confidence rate”, but I do not know what she means by a “confidence rate.” I can only assume she means to suggest that some statistical analysis has been used to generate a testable statistical conclusion. No such statistical analysis has been done.

32. Statisticians use confidence intervals and confidence rates when discussing inferential statistical measures. In order to use this term and the concept properly, there are a number of conditions which must hold in order for the statement to be true. For example, the data must come from a random sample, and there must not be any correlation²⁴ among the observations. In her analysis, there is no random sample and there are no standard statistical calculations or verification processes of those calculations (which would likewise be invalid in this instance due to data read-in errors on Cressman’s part). The implication that there is

²³ *Affirmation of Sarah E. Cressman*, ¶81.

²⁴ “Correlation” is defined as a “relation existing between ...statistical variables which tend to vary, be associated, or occur together in a way not expected on the basis of chance alone,” www.merriam-webster.com/dictionary/correlation.

statistical confidence in this conclusion is wrong because it does not meet any statistical (or analytical) standards.

33. Additionally, her analysis is in regard to the number of people who may have “Unapproved Hours” that are unpaid, but she concludes that there is “an 81% confidence rate that unapproved hours in the Time Details are unpaid.”²⁵ It is ambiguous as to whether she is claiming that 81 percent of “Unapproved Hours” are unpaid or whether she is claiming that she is 81% sure that some unknown portion of the “Unapproved Hours” are unpaid. In either case, she did not show how she arrived at the 81% figure, and her analysis does not support her conclusion.

34. If her claim is that she is 81% sure that some portion of “Unapproved Hours” were unpaid, an 81 percent confidence rate does not meet the standard acceptable level of confidence of 95 percent.²⁶ Depending on the particular analysis, I have seen confidence rates of 90 percent that are acceptable. In my academic and professional career, I have never seen an 81 percent confidence rate deemed acceptable.

F. Cressman’s Non-KRONOS Data Errors

Cressman states: “*The non-Kronos records were produced to plaintiffs as electronic .csv files which were also fed through the Stata program.*”²⁷

35. Cressman received the same electronic non-KRONOS data for Opt-In Plaintiffs that I received, but I am unable to replicate her conversion and read-in of the three electronic files.²⁸ I cannot match her number of employees or determine who she excluded and for what

²⁵ *Affirmation of Sarah E. Cressman*, ¶81.

²⁶ Because Cressman’s analysis is not statistically sound, I adopt these terms loosely for discussion purposes only. It is my opinion that there is zero percent statistical confidence in the Cressman conclusions.

²⁷ *Affirmation of Sarah E. Cressman*, ¶64.

²⁸ The non-KRONOS data is in electronic .csv files with Bates numbers NS00158913 (ANSOS data – 395 employees), NS00178712 (Staten Island University Hospital D-Time data – 180 employees), and NS00178716 (Telestaff (North Shore-LIJ ambulance) data – 30 employees).

reason,²⁹ so I will simply use the set of 183 Opt-In Plaintiffs she lists in her Exhibits II and JJ for my analysis of the “non-KRONOS” data.

36. As with the KRONOS data, I cannot replicate the number of “meal break-eligible” shifts Cressman alleges individual Opt-In Plaintiffs worked in the non-Kronos data, as listed in Exhibit II.³⁰

36.1. For example, in Exhibit II, Cressman states that Ann Ferran (Emp. ID: 101090) has two “meal break-eligible” shifts (column “sum_meal”). Cressman is wrong. The non-KRONOS timekeeping data actually shows that Ms. Ferran worked 86 “meal break-eligible” days³¹ in 69 weeks from the week ending June 26, 2004 to the week ending August 19, 2006.

36.2. Similarly, Cressman states that Carolyn Wills (Emp. ID: 101230) has 193 “meal break-eligible” shifts in Exhibit II. Cressman is wrong. The non-KRONOS timekeeping data shows that she worked 599 “meal break-eligible” days in 333 weeks from the week ending June 26, 2004 to the week ending December 8, 2011.

36.3. Cressman also states that Bobbie Casserly (Emp. ID: 101234) has 196 “meal break-eligible” shifts in Exhibit II. Cressman again is wrong. The non-KRONOS

²⁹ Cressman states that the 3 .csv files contain 601 people; I find 605. She says she excludes 168 of 180 people from the Staten Island University Hospital D-Time data because they do not match the PeopleSoft list, which makes sense because SIUH does not use PeopleSoft, but I find only 161 of 180 people who don’t match the PeopleSoft list. She says she excludes 26 people from the ANSOS records because “all of their records contain incomprehensible time keeping codes,” but I am unsure to whom she is referring. She additionally excludes 78 people because “their time frame on the employee list does not match the time frame on their time record,” and 144 people who she says opted out or did not work at a non-KRONOS subclass location, 30 of whom I can easily identify as the employees with Telestaff data from North Shore-LIJ ambulance facilities. Because I cannot replicate her conversion and read-in and her subsequent exclusions, I will use her list of 183 Opt-In Plaintiffs from her Exhibits II and JJ. *Affirmation of Sarah E. Cressman*, footnotes 4&5.

³⁰ Cressman does not indicate any date or other restrictions she placed on the non-KRONOS data in determining the number of “meal break-eligible” shifts. My analyses utilize the same dataset produced to Plaintiffs and uses all dates and all 183 Opt-In Plaintiffs listed in Exhibits II and JJ.

³¹ As with the KRONOS data, I combined multiple daily entries in the non-KRONOS data to arrive at a daily total of hours worked. It is unclear from the Cressman Affirmation or her analyses whether she did or did not combine multiple daily shifts. It is impossible to reconcile her numbers because of the numerous data errors.

timekeeping data shows that she worked 572 “meal break-eligible” days in 297 weeks from June 26, 2004 to December 8, 2011.

36.4. There are numerous additional errors made by Cressman regarding the non-KRONOS data that I have identified but have not specifically addressed in this declaration.

37. Despite considerable effort, I was unable to replicate or reconcile the differences between the numbers reported in Exhibit II (and Exhibit JJ) and the numbers I calculated using the same underlying data.

G. Cressman’s Non-KRONOS Data Analysis Is Incomplete and Incorrect

Cressman states: *“Because the non-Kronos records contain no cancelled deduction (CD) or similar code, like the Kronos records, to indicate when an employee’s automatic deduction is cancelled and the employee is paid for a meal period, plaintiffs used two different methodologies to analyze meal break cancellations in the non-Kronos records.”*³²

38. In paragraphs 65 and 66, Cressman discusses two methodologies and refers to Exhibits JJ and JJ-1 in paragraph 65, and Exhibits II and II-1 in paragraph 66. In fact, it is clear that she should have referred to Exhibits II and II-1 in paragraph 65, and Exhibits JJ and JJ-1 in 66. I will refer to these exhibits as they appear in the exhibit list, not in the text of the Affirmation. Exhibit II will refer to her “normal shift” analysis, and Exhibit JJ will refer to her “non-KRONOS using KRONOS data” analysis.

39. Cressman incorrectly states that there is no “cancelled deduction (CD) or similar code” in the ANSOS, or non-KRONOS data. Cressman is wrong. There is a code in ANSOS called “No Meal” that denotes compensation for a missed meal break.³³ I was easily able to find it.

³² Ibid, ¶64.

³³ Declaration of Leslie Brownwell, Jun. 13, 2011, ¶4.

40. As explained above, there are errors in Cressman's read-in of the non-KRONOS data, which would make any analysis based on that data set unreliable. However, even if the underlying data set were reliable, there are also numerous analytical and methodological issues which further invalidate her conclusions regarding the non-KRONOS data.

41. Cressman's Exhibit II is based upon Cressman's flawed identification of a "normal shift length" and assumes that any shift 30 minutes longer than a "normal shift" length includes time added back by a manager to account for a missed or interrupted meal period.

42. First, Cressman defines a "normal shift" as "the most frequently occurring shift length."³⁴ This definition ignores the fact that based on the KRONOS and non-KRONOS data, some employees do not have regular schedules and often change their schedules over time.

43. If a shift is 30 minutes or longer than the "normal shift" for the particular individual, Cressman credits these shifts as "meal break cancellations." Basically, she has assumed that if someone worked 30 minutes or more longer than their "normal shift," then they worked through their meal and were paid for it. This is a construct Cressman created on her own. This construct is not useful because she does not know whether a meal break was missed or whether that additional time occurs before or after the scheduled shift. Even if it were, Cressman's data is so flawed that her results are incorrect.

44. The following examples show 1) that Cressman's analysis does not arrive at the appropriate number of shifts and potential "meal break cancellations,"³⁵ and 2) the methodology arrives at spurious conclusions because it is nonsensical.

44.1. For Maryann Jozkowski (Emp. ID: 103560), Cressman indicates she works 107 "meal break-eligible" shifts with zero "meal break cancellations." The non-

³⁴ Ibid, ¶65.

³⁵ Cressman uses the phrase "meal break cancellations" to describe the number of missed meal periods she seeks to find through her analysis, called "sum_cd" in Exhibits II and JJ. I will also use that phrase herein.

KRONOS data actually shows that she worked 1,215 “meal break-eligible” shifts over 264 weeks. The most frequently occurring shift length for Ms. Jozkowski was 7.5 hours, which she worked a total of 819 times. According to the methodology employed by Cressman, any shift one-half hour longer than 7.5 hours (eight hours or greater) should be credited with a “meal break cancellation.” Ms. Jozkowski worked 332 shifts of eight hours or longer. According to Cressman’s flawed analysis, there would be 332 “meal break cancellations,” not zero. However, Cressman’s methodology is nonsensical because of the 332 shifts 8 hours or longer, some were as long as 10 hours.

44.2. For Patricia Wood (Emp. ID: 103899), Cressman indicates she worked 129 “meal break-eligible” shifts with six “meal break cancellations.” The non-KRONOS data actually shows her recording 722 “meal break-eligible” shifts over 319 weeks. According to Cressman’s construct, she would first identify Wood’s “normal shift,” that means the one that occurs most frequently”, However, for Wood, her most frequently occurring shift length is 7.5 hours, which she works 260 times. She also worked shifts either of 11.25 hours (149 times) or 11.5 hours (224 times) 373 times total. It is unclear whether under Cressman’s analysis, 11.25-11.5 hours is the most frequently occurring shift length because it collectively occurred in 373 shifts, or if 7.5 hours is, which occurred 260 times. Furthermore, assuming 7.5 hours was the “normal shift”, because it occurred 260 times, then Cressman would have to credit Wood for 454 “meal break cancellations”, that is, the number of shifts 8 hours or longer. This is nonsensical, because 454 purported “meal break cancellations” is more than the number of “normal shifts.”

44.3. For Marie Fils-Aime (Emp. ID: 126853), Cressman indicates she worked 25 “meal break-eligible” shifts with zero “meal break cancellations.” The non-KRONOS data actually show her recording 1,215 “meal break-eligible” shifts over 243 weeks. She also records shifts of 7.5 hours on 702 occasions, and 11.5 hours on 395 occasions. It appears that Ms. Fils-Aime worked two distinct schedules from time to time. For some stretches, she would regularly record 7.5 hours; at other times, she would regularly record 11.5 hours; and she would also record periods of time with varying shift lengths. The flawed Cressman analysis does not distinguish between these periods. Assuming Cressman chose 7.5 hours as Ms. Fils-Aime’s “normal shift,” she worked the shift 702 times and would have had at least 395 “meal break cancellations.”

45. Second, this methodology has no analytical basis and must be rejected as an analytical tool. This methodology cannot distinguish between irregular shifts, additional compensated hours worked, or days on which employees are compensated for time worked during a meal by being allowed to leave early.

46. As an alternative to her analysis in Exhibit II, Cressman states that her Exhibit JJ allocates KRONOS Time Detail Record “CD” codes of the 337 Opt-In Plaintiffs to the non-KRONOS data for 183 Opt-In Plaintiffs with non-KRONOS data. 60 Opt-In Plaintiffs appear in both KRONOS and non-KRONOS data. This methodology is troubling because it 1) does not add any analytical value, and 2) it has no foundation. Cressman fabricates a complicated methodology to support her assumption that the non-KRONOS data for 183 Opt-In Plaintiffs would have the same “cancelled deduction” rate as the KRONOS data for 337 Opt-In Plaintiffs, even though the data contains different information for different Opt-In Plaintiffs for different periods of time.

47. Cressman creates a frequency distribution of the KRONOS “CD” codes from the 337 Opt-In Plaintiffs’ Time Detail Reports across the various shift lengths from her KRONOS Time Detail Report analysis. In other words, she counts the number of shifts of each length for the 337 Opt-In Plaintiffs and then counts the number of “CD” codes appearing for the same shift length. As noted above, the “CD” code is not the only mechanism by which employees may be compensated for time worked during a meal break. Furthermore, her own analysis shows that the usage rates of these codes differ across Work Locations.³⁶ There is no reason to believe that these KRONOS codes for 337 Opt-In Plaintiffs would have any application to the non-KRONOS data for 183 Opt-In Plaintiffs. These two sets of data do not have all of the same people or the same locations or the same time. There is no basis to believe that these two are the same.

48. Cressman applies the “CD” code rates from the KRONOS Time Detail Reports for 337 Opt-In Plaintiffs to the non-KRONOS data for 183 Opt-In Plaintiffs based on the length of shifts she finds for the 183 Opt-In Plaintiffs who have non-KRONOS data. Cressman is essentially making the assumption that cancelled deductions in the Non-KRONOS data for 183 Opt-In Plaintiffs occur at the same rate as the KRONOS data for 337 Opt-In Plaintiffs. From the last line in Exhibit JJ, the “cancelled deduction” rate she calculates is 2.09, whereas the rate she identified for the KRONOS analysis for 337 Opt-In Plaintiffs in Exhibit HH was 2.10, a difference of 0.5 percent. This methodology is not an analysis; it is plainly an assumption that the rates are going to be the same for the non-KRONOS data as the KRONOS data. It does not provide any independent information regarding the non-KRONOS data. There is no independent conclusion regarding the non-KRONOS data that can be reached using this methodology. Her Affirmation states no basis for why she assumes the rate for working through and being paid for

³⁶ See *Declaration of Joseph A. Krock*, ¶¶ 58.3-58.6.

a meal break depends on the length of the shift. She also doesn't distinguish any of the data by position.

49. Cressman further states, "Notably, these two different methodologies yielded similar results."³⁷ The results from these two "analyses" are not, in fact, similar. Her analysis identifying shifts longer than "normal shift length" concludes that on average, employees received "cancelled deductions" 1.16 percent of "meal break-eligible" shifts. Her analysis that assigns the distributions of "cancelled deductions" from KRONOS to non-KRONOS data arrives at an average of 2.09 percent of "meal break-eligible" shifts receiving deductions.³⁸ There is an 80 percent difference between these numbers – 1.16 percent and 2.09 percent. When one considers that these analyses were performed on invalid data with flawed analytical content and execution, no valid conclusion can be made regarding the non-KRONOS data.

III. Plaintiff's Use of 35 Selected Individual's Interrogatory Responses to Draw Inferences across the Entire Class Pool Is Unsupported by Statistical Methods.

A. Individual Interrogatories Cannot Be Used for Statistical Analysis

Cressman states: "*Therefore, the interrogatory responses for these 35 sample discovery plaintiffs indicate that approximately 87.8% of the time they did not have a 30 minute, uninterrupted meal break.*"³⁹

50. Cressman refers to the interrogatory responses as "sample information." They are not a random or representative sample. Of the 70 interrogatories served, Cressman's application of the data from 35 selected interrogatory responses is inappropriate. These interrogatories are not designed to provide answers sufficiently precise to prove the frequency of uncompensated work occurring during meal periods or pre- or post-shift. Furthermore, the Opt-In and Named Plaintiffs who chose to answer are not a random or representative sample. Indeed, of the 70

³⁷ Ibid, ¶67.

³⁸ Exhibits II and JJ.

³⁹ Affirmation of Sarah E. Cressman, ¶70.

interrogatory sets served, only 35 answered. It also appears Cressman simply excluded 7 Opt-In Plaintiffs who did not respond to Interrogatory 10, without any explanation of the rationale or effect of that decision and then created a simple average of the responses of the 28 remaining Opt-In Plaintiffs. This set of individuals is not a random or representative sample. They self-selected to opt in, they self-selected to answer the interrogatories, and Cressman selected to use certain of their responses. The calculations performed by Cressman do not account for numerous factors, such as length of service or position changes that would provide accurate results. Finally, these respondents exaggerate other measurable responses which show that the testimony provided in these interrogatories may be unreliable.

50.1. Defendants served its First Set of Interrogatories to 70 Named and Opt-In Plaintiffs (six Named Plaintiffs, twelve Opt-In Plaintiffs who submitted declarations on behalf of Plaintiffs, and 52 other Opt-In Plaintiffs). This collection of Named and Opt-In Plaintiffs does not constitute a random or representative sample. Furthermore, 35 recipients of the interrogatories did not respond. The 35 individuals who signed responses included Named Plaintiffs, Claudia DeSilva, Gregg Lambdin, Kelly Iwasiuk, Eileen Bates-Bordies, Margaret Hall, and Brenda Gaines. Additionally, it includes 29 other Opt-In Plaintiffs. The statistical results derived from a non-random sample can only be applied to the sample group from which the data was taken. It is against all statistical principals to attribute the results from a non-random sample to non-sampled members. No inference can be drawn with regard to the remaining Opt-In Plaintiffs or the Opt-In Plaintiffs who may fall into the Possible Rule 23e Class Pool (as defined below in Section IV) who are not listed in Exhibit Z-1.

50.2. Additionally, the interrogatories were not a survey instrument, but rather the first step in the discovery process to determine the extent of the allegations.

Interrogatory No. 10 states:

“Itemize each shift you worked for each of the Defendants during the relevant time period. (For the purpose of this document, the term “itemize” means state the Defendant(s) for whom you worked, the date(s) of the shift, your actual start time, your actual end time, and the time(s) of any and all breaks, including meal breaks, actually taken.)”⁴⁰

If answered completely as asked and with a high level of detail including limiting responses to specific time periods, this interrogatory could yield the necessary detail to elicit useful results. However, none of the 35 responses to the set of interrogatories are anywhere near sufficiently detailed to determine liability or damages for the individual respondent. Respondents’ responses show how the lack of a well guided survey leads to responses which are not precise and often do not answer the question asked.⁴¹

50.3. Aside from the issues noted above, the calculations presented in Cressman’s Exhibit Z-1 are not performed in a way consistent with standard statistical practice. Cressman creates a simple average for each person and then across all 35 respondents. At a minimum, these results, if they were valid, should have been weighted by the appropriate time periods noted by the respondents and weighted by the length of service for each person. As calculated, Cressman gives the same weight to an employee who works a few pay periods, e.g., Anne Mock (Emp. ID: 118687) who worked four pay periods, as employee who works many pay periods, e.g., Elena Rizzo (Emp. ID: 112185) who worked 224 pay periods. An un-weighted analysis does not provide a reliable

⁴⁰ Plaintiff Cynthia Abram-Brown’s Responses to Defendants’ First Set of Interrogatories, January 31, 2013, Interrogatory No. 10.

⁴¹ Ibid.

summary of the experience of a group of individuals. Cressman's conclusions based on Exhibit Z-1 are incorrect.

51. In my prior Declaration, I discussed that people may have difficulty remembering details of their work weeks.⁴² In the interrogatories submitted as Exhibit Z to the Affirmation, I found many factual inconsistencies. In particular, Interrogatory No. 9 states, "Identify all workweeks where you worked more than 40 hours in the week during the relevant time period for any of the Defendants."⁴³ All of the respondents objected because they believe it would be "unduly burdensome" to recall all workweeks in which they worked more than 40 hours in a workweek. Furthermore, these respondents admitted that the responses were inaccurate, stating, "this response is based on plaintiff's current recollection and without the benefit of reviewing any records maintained by defendant which may help plaintiff to respond more accurately to this request."⁴⁴ Each respondent then presents an estimate of the number of weeks and/or average hours worked during the relevant time period. When these responses are cross-referenced with the hours paid to these individuals, there is a large discrepancy between the estimated hours worked from the Interrogatory and those found in the payroll data and across the respondents.

B. The NDNQI Survey Is Likewise Not An Appropriate Means of Inferring Information About All Employees

Cressman states: "*Therefore, the data in the NDNQI reports indicate that approximately 66% of the survey respondents did not have an uninterrupted, 30-minute meal break during their last shift worked.*"⁴⁵

⁴² Declaration of Joseph A. Krock, ¶83-90.

⁴³ Plaintiff Cynthia Abram-Brown's Responses to Defendants' First Set of Interrogatories, January 31, 2013, Interrogatory No. 9.

⁴⁴ Ibid. Additional objections to her response to Interrogatory No. 10 further show the difficulty with creating an appropriate set of questions which would lead to accurate and reliable answers. She states, "Plaintiff also objects to this request because it is vague and ambiguous as to what defendants mean by "meal breaks, actually taken." Plaintiff does not know whether defendants mean meal breaks automatically deducted from her time, or full, uninterrupted meal breaks where plaintiff was completely relieved of duty."

⁴⁵ Affirmation of Sarah E. Cressman, ¶75.

52. The NDNQI survey is not designed to be used as evidence about whether or not nurses received uninterrupted meal breaks. It is designed to be used as a management tool for hospitals to adjust scheduling and monitor the work environment.

53. This survey instrument is carried out every quarter by the American Nurses Association as an on-line survey for each subscribing hospital or hospital system. It is sold to hospitals as a tool to assist with the improvement of patient outcomes, as well as employee job satisfaction. The survey is not undertaken using any random sampling, nor does it report results with statistical inference. The results given to each hospital are a recitation of the respondent and is not meant to make inferences about non-respondents or other hospitals. Furthermore, these surveys are intended to be used at the unit level rather than at any aggregate basis. The American Nurses Association states:

“Because work environments vary greatly across units, improvement strategies targeting units will likely be more effective than strategies targeting hospitals.”⁴⁶

54. Additionally, this survey does not require respondents to answer questions regarding themselves. Rather, as the American Nurses Association web site states:

“Unit level data are the foundation of NDNQI. This unit level focus sets the NDNQI RN Survey apart from many other employee surveys. Eligible RNs submit survey responses as members of nursing care units or workgroups, which NDNQI aggregates for unit-level Survey Reports. For the NDNQI RN Survey, participants serve as reporters for their unit work environment, rather than individuals providing personal perceptions.”⁴⁷

The responses given are not intended to be personal responses, and may not have any relation to an individual’s own experience.

55. For the section Cressman uses, the questionnaire only asks questions about the employee’s last shift. It does not give any additional information regarding other shifts worked

⁴⁶ www.nursingquality.org/ndnqirnsurvey

⁴⁷ www.nursingquality.org/ndnqirnsurvey

by the employee, or historical information regarding past shifts worked. No conclusion should be reached beyond that limited time period, nor should there be an application of rates calculated using these data to the FLSA Opt-Ins or the Rule 23 Class.

IV. Possible Sub-Class Pool Sizes

56. Plaintiffs' Memo of Law defines two new sub-classes as follows: "all current and former hourly employees of North Shore-LIJ who were subject to the approval pay policy and denied compensation for work performed during unpaid, automatically deducted meal periods and before and after their scheduled shifts because that additional time worked was not approved for payment by a manager or supervisor," who:

- 1) "used the Kronos timekeeping system, which was implemented system-wide beginning in or about 2010;" ("KRONOS Sub-Class") and
- 2) "employees who worked at Manhasset, Southside, Huntington, Plainview, Syosset or in the LIJ Nursing Departments, prior to the implementation of Kronos at those locations"⁴⁸ ("non-KRONOS Sub-Class")

57. As explained in my Declaration, the electronic timekeeping, human resources, and payroll data available to both Cressman and me do not allow for the identification of individuals who worked through all or part of a meal period,⁴⁹ and for the same reasons, I cannot use the electronic data to determine whether an individual worked before or after a shift without compensation. Therefore, I have identified the largest possible number of individuals who (1) use the KRONOS timekeeping system and (2) who worked at Manhasset, Southside, Huntington, Plainview, Syosset or in the LIJ Nursing Departments, prior to the implementation of Kronos at those locations ONLY, without regard to whether they might have been subject to the approval

⁴⁸ Plaintiffs' Memorandum of Law in Support of Their Motion for Rule 23 and FLSA Class Certification, August 2, 2013, p. 4.

⁴⁹ Declaration of Joseph A. Krock, ¶¶42-54.

pay policy and denied compensation for work performed during any unpaid, automatically deducted meal periods and before and after their scheduled shifts because that additional time worked was not approved for payment by a manager or supervisor. I refer to these individuals as the “Possible Rule 23 Class Pool,” “Possible FLSA Collective Pool,” and the possible KRONOS and non-KRONOS Sub-Class Pools.

Possible Rule 23 Class Pool

58. I was able to identify 32,256 unique current and former employees who may fall into either possible Sub-Class Pool.

58.1. I was able to identify 19,958 current or former employees who may fall into the possible Kronos Sub-Class Pool.

58.2. I was able to identify 18,981 current or former employees who may fall into the possible Non-KRONOS Sub-Class Pool.

Possible FLSA Collective Pool

59. I used electronic payroll and human resources data beginning March 24, 2007 and through January 19, 2013, to identify 532⁵⁰ Opt-In Plaintiffs who may fall into one or both of the possible Sub-Class Pools.

59.1. I was able to identify 337 Opt-In Plaintiffs who may fall into the possible KRONOS Sub-Class Pool.

59.2. I was able to identify 374 Opt-In Plaintiffs who may fall into the possible Non-KRONOS Sub-Class Pool.

59.3. Given Plaintiffs’ new sub-class definitions, some FLSA Opt-In Plaintiffs no longer fall into one or the other possible Sub-Class Pools. I was able to identify 384

⁵⁰ According to Plaintiffs 1,149 current and former employees filed Consents to Join. 137 are barred by the statute of limitations, and data is unavailable for 96, leaving 916 possible FLSA Sub-Class members.

Opt-In Plaintiffs who I believe are excluded from the collective action because they do not fall into either Sub-Class Pool, including Named Plaintiffs Claudia De Silva and Eileen Bates-Bordies.

V. Overtime Hours Paid by North Shore-LIJ Health System

60. Using the potential sub-class pool and the appropriate statutes of limitations set forth by Plaintiffs, I have also calculated the total amount of overtime paid by North Shore-LIJ Health System. As I did in my prior declaration, I calculated the amount of overtime paid during pay periods in which the employees were paid overtime despite working fewer than 80 hours in a bi-weekly pay period (40 hours per week).

60.1. Given the new definition of the FLSA Collective Class sub-classes, only 532 Opt-In Plaintiffs fall into the possible sub-class pools. I recalculated the amount of overtime paid for this group from March 24, 2007 through January 19, 2013. This group was paid a total of \$10,207,679 in overtime for 163,021 hours.

60.2. \$5,730,912 of the \$10,207,679 was 93,405 hours of overtime during pay periods in which the 532 Opt-In Plaintiffs worked fewer than 80 hours.

60.3. For the Possible Rule 23 Class Pool, I calculated the amount of overtime paid by North Shore-LIJ Health System from June 26, 2004 through January 19, 2013. These 32,256 employees were paid \$539,542,491 for 12,328,303 hours of overtime.

60.4. \$246,537,208 of the \$539,542,491 was 5,346,400 hours of overtime paid to individuals in biweekly pay periods in which the 32,256 employees worked fewer than 80 hours.

60.5. I also reviewed the data for all of the North Shore-LIJ employees for whom I have PeopleSoft payroll data. I found that North Shore-LIJ paid 17,610,923

hours of overtime from June 26, 2004, through January 19, 2013. This totals \$715,292,353 in overtime wages paid.

VI. Random Sample Survey is Not Appropriate for Rule 23 Class

61. I stated in my prior declaration that no feasible trial management plan exists for the FLSA Collective Action.⁵¹ I noted 4 issues that support my conclusion: 1) statistical analysis cannot project liability to non-sample Opt-In Plaintiffs; 2) a survey instrument would necessarily be complex, burdensome, and insufficient; 3) responses would be inaccurate and would overstate the number of occurrences; and 4) sampling would be unmanageably large.

62. The Possible Rule 23 Class Pool includes more than 30,000 individuals. I reaffirm my conclusions reached regarding the FLSA Collective Action, and these same conclusions hold for the Rule 23 Class. There is no feasible trial management plan that could determine liability or damages for the 32,256 members of the Possible Rule 23 Class Pool on an aggregate basis, or for the KRONOS Sub-Class Pool or the non-KRONOS Sub-Class Pool.

63. Just as with the FLSA Collective Action, statistical analysis cannot project a liability determination for a sample to the non-sampled class members. Liability is a yes or no proposition, and there is no statistical method that could reliably apply some statistical average amount of liability. If 50 percent of a sample is found to have worked through a meal break or before or after their scheduled shift while the other 50 percent has not, there is no distinguishing feature which would indicate who of the remaining class should be assigned liability.⁵²

64. As shown above with the Interrogatory Responses, a simple survey instrument is insufficient to acquire enough information to determine which and how many meal breaks through which one employee may have worked or when and how long an employee worked

⁵¹ Declaration of Joseph A. Krock, ¶70-94

⁵² For a more detailed discussion, see Declaration of Joseph A. Krock, ¶71-76.

before or after their scheduled shift. Any proposed survey form would have to solicit detailed information over the employee's entire career and identify specific instances of an alleged meal break through which an employee worked or worked before or after her scheduled shift. It also would require the review of numerous time and payroll documents (if available) to potentially refresh memories. Furthermore, even if there was a sufficient survey form, the results of that survey would not result in any data which could be applied to any person other than the respondent.⁵³

65. The interrogatory responses also highlight how poorly these employees remember work schedules which may or may not be recent. Throughout the interrogatory responses, respondents objected that it was unduly burdensome to identify and itemize each shift on a day-by-day level of detail.⁵⁴ If their recollection regarding hours worked is so poor, it is unrealistic to believe that the recollections regarding the specific circumstances regarding any potentially missed meal period will be better. The data resulting from any sample survey will be unreliable and will not be able to assist with the determination of class wide liability or damages.⁵⁵

66. Finally, if the issues noted above are set aside and sampling is to occur, any sampling of the possible Rule 23 Class or each possible sub-class will yield large sample sizes. As noted in my prior declaration, there are many combinations of Position, Work Location, Business Unit, and Department which all could influence if and when an employee works through a meal break and is not compensated. The 540 Opt-In Plaintiffs in PeopleSoft worked in 691 different combinations of Position, Work Location, Business Unit, and Department. The Possible Rule 23 Class Pool works in 11,388 different combinations of these factors, including

⁵³ For a more detailed discussion, see *Declaration of Joseph A. Krock*, ¶77-82.

⁵⁴ E.g. *Plaintiff Cynthia Abram-Brown's Responses to Defendants' First Set of Interrogatories*, January 31, 2013, Interrogatory No. 10.

⁵⁵ For a more detailed discussion, see *Declaration of Joseph A. Krock*, ¶83-90.

2,515 Job Codes, 68 Business Units, 140 Work Locations, and 1,619 Departments. The KRONOS Sub-Class Pool works in 8,123 different combinations of the factors, including 1,782 Job Codes, 618 Business Units, 125 Work Locations, and 1,367 Departments. The Non-KRONOS Sub-Class Pool works in 7,339 different combinations of the factors, including 1,798 Job Codes, 618 Business Units, 115 Work Locations, and 1,316 Departments. The sample sizes required to account for this variation would reach into the thousands of employees. Even with such large sample sizes, the results from this process would not be reliable and could not be projected to the non-sampled class members.

67. Any proposed trial management plan for the possible Rule 23 Class or either of the possible Rule 23 sub-classes will fail for the same reasons that a proposed trial management plan would fail for the FLSA Collective Class. With the possible Rule 23 Class and with the possible sub-classes, many of those same issues are exaggerated because the possible Rule 23 Class Pool and possible sub-class pools are much larger.

VII. Conclusion

68. The analyses and conclusions contained in the Affirmation of Sarah E. Cressman are incorrect and invalid.

69. Cressman's KRONOS and non-KRONOS analyses rely on data which do not accurately represent the data contained in native source documents, and she makes numerous read-in and conversion errors. Analyses based on invalid data are invalid.

70. Cressman's KRONOS and non-KRONOS analyses are incomplete and incorrect. Cressman relies on a series of analyses which have no analytical or factual basis. These faulty analyses are also based on invalid data.

71. Cressman's conclusion based on her "Unapproved Hours" analysis does not follow from the analysis and is incorrect. Cressman does not provide enough detail in her Affirmation to replicate her analysis or validate her conclusion.

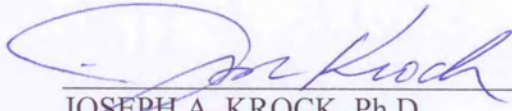
72. Cressman's attempt to use Responses to Interrogatories to calculate a class wide average rate of work performed during a meal break is improper and incorrect. The responses she uses are not designed to be used as a scientific study. The responses are also vague and imprecise.

73. Cressman's attempt to use the NDNQI Survey as evidence of time worked during meal breaks is improper and incorrect. This survey does not contain sufficient detail or ask relevant questions precisely enough to be used as scientific evidence regarding working during meal periods. Any conclusions based on the NDNQI Survey should be discarded.

74. Finally, for similar reasons provided in my original declaration in this matter, no feasible trial management plan exists for the possible Rule 23 Class, the KRONOS Sub-Class, or the non-KRONOS Sub-Class. Statistical analysis cannot project a determination of liability for a sample of class members to the non-sampled set of class members. Any survey form will be complex and will not produce results which may be applied to other employees. Also any responses to such a complex survey will be incorrect and will have the tendency to overstate the actual rate of violation, if any. An appropriate sample size for a class with the diversity of characteristics of these putative sub-classes would be extremely large. The sample size would be in the thousands if not tens of thousands of current and former employees. The survey process would be unmanageable. Any proposed trial management plan will not result in useable information that could lead to a class wide determination of liability.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on September 3, 2013 at Los Angeles, California.



JOSEPH A. KROCK, Ph.D.

DeSilva v. North Shore LIJHS

Exhibit 1

List Of Materials Reviewed

In addition to the Materials Reviewed Attached as Exhibit to to my *Declaration* dated Aug. 2, 2013, I reviewed:

Documents

1. *Affirmation of Sarah E. Cressman, Aug. 2, 2013, and its attached exhibits*
 2. *Plaintiffs' Memorandum of Law in Support of Their Motion for Rule 23 and FLSA Class Certification, August 2, 2013*
 3. *Declaration of Leslie Brownwell, Jun. 13, 2011*
 4. *Declaration of Jonathan Frascati, Aug. 29, 2013*
-

Computer Files

Timekeeping Data

5. ANSOS Timekeeping Data for Opt-Ins Plaintiffs
6. KRONOS Timekeeping Data for Opt-In Plaintiffs
7. Staten Island D-Time Timekeeping Data for Opt-In Plaintiffs
8. Telestaff Timekeeping Data for Opt-In Plaintiffs
9. Staten Island WASP Timekeeping Data for Opt-In Plaintiffs

Payroll Data

10. PeopleSoft Payroll Data for Hourly Employees
11. Huntington Payroll Data for Hourly Employees
12. Genesys (Southside) Payroll Data for Hourly Employees
13. ADP Payroll (Hospice) Data for Hourly Employees
14. Infinium Payroll (Staten Island) Data for Hourly Employees
15. Lawson Payroll (Lenox Hill) Data for Hourly Employees

Human Resources ("HR") Data

16. PeopleSoft HR Data for Hourly Employees
 17. Staten Island HR Data for Opt-In Plaintiffs
 18. Lenox Hill HR Data for Opt-In Plaintiffs
 19. Huntington HR Data for Opt-In Plaintiffs
 20. Hospice HR Data for Opt-In Plaintiffs
-

DeSilva v. North Shore LIJHS

Exhibit 2-A

**DESILVA v. NORTH SHORE
SUMMARY OF KRONOS DATA
SEKIA BRADWELL
SEPTEMBER 6, 2010 - NOVEMBER 30, 2011**

Page Number	Benefit Shifts	"Meal Break- Eligible" Shifts	Non "Meal Break- Eligible" Shifts	Other	Plus 1	Total Work Entries
222.	0	1	0	1	0	2
223.	1	9	0	0	0	10
224.	1	8	1	0	0	10
225.	0	9	0	0	0	9
226.	3	9	1	0	0	13
227.	3	9	1	0	0	13
228.	1	10	0	0	0	11
229.	7	7	1	0	0	15
230.	3	8	1	0	0	12
231.	6	8	0	0	0	14
232.	2	8	1	0	0	11
233.	2	10	1	0	0	13
234.	1	10	1	0	0	12
235.	2	12	0	0	0	14
236.	0	11	0	0	1	12
237.	5	9	0	0	0	14
238.	2	9	0	0	0	11
239.	2	8	1	0	0	11
240.	1	10	0	0	0	11
241.	3	9	1	1	0	14
242.	12	7	0	0	1	20
243.	6	6	2	0	0	14
244.	4	10	0	0	0	14
245.	4	9	0	0	0	13
246.	0	10	0	0	0	10
247.	1	9	1	0	0	11
248.	2	8	0	0	0	10
249.	4	8	1	1	0	14
250.	0	10	0	0	2	12
251.	3	5	1	0	2	11
TOTALS	81	256	15	3	6	361

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 44 of 211 PageID #: 13232

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Employee: Bodenhorn, Jonathan J			ID: 143112		Time Zone:		Eastern				
Combined Pay Code Summary			Pay Code			Hours		Money		Days	
			gTotal OT			25.25					
			gTotal PTO-Hol Shift 1			20.25					
			Total Non Productive Hrs			20.25					
			Total OT			25.25					
			Total Regular			531.25					
			Total Sick			3.00					
			Total Vacation			17.25					
			xTotal Hrs Pd			551.50					
			xTotal OT and OT OnCall Hours			25.25					
			xTotal Premium OT			25.25					
Totals:						1,244.50		\$0.00		0.00	
Pay Code Summary			Pay Code			Hours		Money		Days	
			Absent No Pay			15.00					
			Overtime1			25.25					
			Regular1			519.50					
			Regular2			11.75					
			Sick1			3.00					
			Unapproved Hours			0.50					
			Vacation1			17.25					
Totals:						592.25		\$0.00		0.00	
Employee: Bradwell, Sekia L			ID: 104139		Time Zone:		Eastern				
Status: Terminated			Status Date: 12/2/2011		Pay Rule:		Hourly 7.5 37.5 FT PT PD-C2				
Primary Account			Start		End						
-/-/-/-/-/-			Beginning of time		9/20/2010						
MANHA/10651010/10016275/100263/NA/NA/NA			9/20/2010		Forever		NSLIJ/MANHA/PCS/PERI-OP/OR/STEC				
Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
Xfr/Move: Account		Comment		Xfr: Work Rule							
9/6/2010 12:00 AM	Labor Day					0.00				0.00	
						Minimum Days Active Violation					
9/27/2010		10:47:00 AM		6:43:00 PM				7.50		7.50	
				[Mark as Reviewed]	[Mark as Reviewed]						

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 45 of 211 PageID #: 13233

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 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

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<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
9/28/2010		10:59:00 AM		6:44:00 PM						7.50	15.00
			[Mark as Reviewed]		[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/29/2010		10:23:00 AM		6:56:00 PM						8.00	23.00
					LV						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/30/2010		10:43:00 AM		6:41:00 PM						7.50	30.50
					EV						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/1/2010		10:47:00 AM		6:43:00 PM						7.50	38.00
			LV		EV						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/5/2010 10:45 AM	Vacation1						7.50				45.50
10/6/2010		10:45:00 AM		6:44:00 PM						7.50	53.00
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/7/2010		10:29:00 AM		6:49:00 PM						7.75	60.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/8/2010		10:45:00 AM		6:42:00 PM						7.50	68.25
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/9/2010		I: Approved 6:43:00 AM		2:34:00 PM						7.25	75.50
					[Mark as Reviewed]						
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10/11/2010		10:45:00 AM		6:35:00 PM						7.25	82.75
					[Mark as Reviewed]						
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		I: Forgot to Punch - Sign in Sheet									

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 46 of 211 PageID #: 13234

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 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

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		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/12/2010 5:00 PM	Vacation1						1.75				90.25
10/13/2010		10:32:00 AM		6:41:00 PM						7.50	97.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/14/2010		10:39:00 AM		6:41:00 PM						7.50	105.25
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/15/2010		10:37:00 AM		6:38:00 PM						7.50	112.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/19/2010		10:48:00 AM		6:38:00 PM						7.50	120.25
			[Mark as Reviewed]		[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/20/2010		11:01:00 AM		6:40:00 PM						7.25	127.50
			[Mark as Reviewed]		[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/21/2010		10:33:00 AM		6:39:00 PM						7.50	135.00
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/22/2010		10:33:00 AM		6:42:00 PM						7.50	142.50
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
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					[Mark as Reviewed]						

Time Detail

Time Period: 7/12/2009 - 7/12/2013
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 Actual/Adjusted: Show hours credited to this period only.

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					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
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					[Mark as Reviewed]						
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10/27/2010		10:35:00 AM		6:43:00 PM						7.50	171.75
					[Mark as Reviewed]						
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					[Mark as Reviewed]						
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11/1/2010		10:52:00 AM		6:40:00 PM						7.50	193.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/2/2010		10:36:00 AM		6:58:00 PM						7.75	201.50
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/3/2010		10:36:00 AM		6:34:00 PM						7.25	208.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/4/2010		10:58:00 AM		6:40:00 PM						7.50	216.25
					[Mark as Reviewed]						
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Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

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<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
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					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/5/2010 4:00 PM	Sick1						2.00				223.75
11/8/2010		10:45:00 AM		6:43:00 PM						7.50	231.25
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/9/2010		10:42:00 AM		6:41:00 PM						7.50	238.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/11/2010		10:45:00 AM		6:48:00 PM						7.50	246.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/12/2010		10:30:00 AM		6:40:00 PM						7.50	253.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/13/2010		6:40:00 AM		2:35:00 PM						7.25	261.00
					EV						
11/13/2010 12:00 AM	Personal1						0.25				261.25
		Approved									
11/15/2010		10:34:00 AM		6:45:00 PM						7.50	268.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/16/2010		10:30:00 AM		6:43:00 PM						7.50	276.25
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/17/2010		10:30:00 AM		6:43:00 PM						7.50	283.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/18/2010 10:45 AM	Vacation1						7.50				291.25
11/19/2010		10:39:00 PM		6:51:00 AM						7.50	298.75

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

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 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/22/2010		10:30:00 AM		6:40:00 PM						7.50	306.25
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/23/2010		10:33:00 AM		6:50:00 PM						7.50	313.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/24/2010		10:45:00 AM		6:42:00 PM						7.50	321.25
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/25/2010 10:45 AM	Holiday1						7.50				328.75
11/26/2010		10:41:00 AM		6:36:00 PM						7.25	336.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/26/2010 6:30 PM	Vacation1						0.25				336.25
11/29/2010		10:41:00 AM		6:41:00 PM						7.50	343.75
					[Mark as Reviewed]						
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11/30/2010		10:53:00 AM		6:46:00 PM						7.50	351.25
					[Mark as Reviewed]						
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12/1/2010		10:37:00 AM		6:46:00 PM						7.50	358.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/2/2010		10:39:00 AM		6:49:00 PM						7.50	366.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/3/2010		10:30:00 AM		5:03:00 PM						5.75	372.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/3/2010 5:00 PM	Vacation1						1.75				373.75
12/6/2010		10:43:00 AM		6:45:00 PM						7.50	381.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

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Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
12/7/2010		10:30:00 AM		6:42:00 PM						7.50	388.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/8/2010		10:34:00 AM		6:40:00 PM						7.50	396.25
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/9/2010		10:40:00 AM		6:59:00 PM						7.75	404.00
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/10/2010		10:39:00 AM		6:45:00 PM						7.50	411.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/13/2010		10:50:00 AM		6:41:00 PM						7.50	419.00
			[Mark as Reviewed]		[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/14/2010		10:56:00 AM		6:44:00 PM						7.50	426.50
			[Mark as Reviewed]		[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/15/2010		10:37:00 AM		6:44:00 PM						7.50	434.00
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/17/2010		10:34:00 AM		6:45:00 PM						7.50	441.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/18/2010		6:41:00 AM		2:31:00 PM						7.25	448.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
12/18/2010 2:30 PM	Vacation1						0.25				449.00
12/20/2010		10:31:00 AM		6:49:00 PM						7.50	456.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

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Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
12/21/2010		10:56:00 AM		6:36:00 PM						7.25	463.75
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
12/21/2010 6:30 PM	Vacation1						0.25				464.00
12/22/2010		10:34:00 AM		4:21:00 PM						5.50	469.50
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
12/22/2010 4:15 PM	Vacation1						2.00				471.50
12/23/2010 10:45 AM	Personal1						7.50				479.00
12/24/2010 10:45 AM	Holiday1						7.50				486.50
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
12/27/2010 10:45 AM	Personal1						7.50				494.00
12/28/2010		10:48:00 AM		6:42:00 PM						7.50	501.50
[Mark as Reviewed]						[Mark as Reviewed]					
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
12/29/2010		10:42:00 AM		6:36:00 PM						7.25	508.75
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
12/29/2010 6:30 PM	Vacation1						0.25				509.00
12/30/2010		10:46:00 AM		6:39:00 PM						7.50	516.50
[Mark as Reviewed]						[Mark as Reviewed]					
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
12/31/2010 10:45 AM	Holiday1						7.50				524.00
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
1/3/2011		10:35:00 AM		6:40:00 PM						7.50	531.50
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
1/4/2011		10:35:00 AM		6:44:00 PM						7.50	539.00
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
1/5/2011		10:30:00 AM		6:50:00 PM						7.50	546.50
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

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Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/6/2011		10:45:00 AM		6:51:00 PM						7.50	554.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
1/7/2011		10:30:00 AM		6:18:00 PM						7.00	561.00
		I: Forgot to Punch - Sign in Sheet									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
1/7/2011 12:00 AM	Vacation1						0.50				561.50
1/11/2011		10:39:00 AM		6:46:00 PM						7.50	569.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
1/12/2011		10:45:00 AM		6:43:00 PM						7.50	576.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
1/13/2011		10:45:00 AM		6:39:00 PM						7.50	584.00
		I: Approved									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
1/14/2011		10:48:00 AM		6:46:00 PM						7.50	591.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
1/15/2011		6:55:00 AM		2:48:00 PM						7.50	599.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
1/17/2011 10:45 AM	Holiday1						7.50				606.50
1/18/2011		10:42:00 AM		5:05:00 PM						5.75	612.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
1/18/2011 5:00 PM	Vacation1						1.75				614.00
1/19/2011		10:45:00 AM		6:41:00 PM						7.50	621.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									

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Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

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Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

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Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/4/2011		10:31:00 AM		6:38:00 PM						7.50	711.50
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
2/7/2011		10:40:00 AM		6:37:00 PM						7.25	718.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
2/7/2011 12:00 AM	Personal1						0.25				719.00
2/8/2011		10:40:00 AM		6:50:00 PM						7.50	726.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
2/9/2011		10:43:00 AM		6:42:00 PM						7.50	734.00
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
2/10/2011		10:30:00 AM		6:38:00 PM						7.50	741.50
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
2/11/2011		10:33:00 AM		6:45:00 PM						7.50	749.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
2/14/2011		10:40:00 AM		4:24:00 PM						5.75	754.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
2/14/2011 4:30 PM	Personal1						1.75				756.50
2/15/2011		10:40:00 AM		6:56:00 PM						7.75	764.25
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
2/16/2011		10:43:00 AM		6:38:00 PM						7.50	771.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									

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Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

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Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 56 of 211 PageID #: 13244

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
3/7/2011		10:35:00 AM		6:30:00 PM						7.25	869.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/7/2011 6:30 PM	Vacation1						0.25				869.25
3/8/2011		10:45:00 AM		6:49:00 PM						7.50	876.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/9/2011		10:34:00 AM		7:04:00 PM						7.75	884.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC			[Mark as Reviewed]						
3/10/2011		10:41:00 AM		6:46:00 PM						7.50	892.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/11/2011		10:31:00 AM		6:48:00 PM						7.50	899.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/12/2011		2:38:00 PM		7:02:00 PM						4.25	903.75
					[Mark as Reviewed]						
					Hourly FT 7.5 XTRA 7.5 Shift						
3/14/2011		10:45:00 AM		6:58:00 PM						7.75	911.50
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/15/2011		10:43:00 AM		6:45:00 PM						7.50	919.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/16/2011		10:52:00 AM		6:46:00 PM						7.50	926.50
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/17/2011		10:45:00 AM		6:45:00 PM						7.50	934.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/18/2011		10:45:00 AM		6:50:00 PM						7.50	941.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

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Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
3/21/2011		10:46:00 AM		6:45:00 PM						7.50	949.00
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/22/2011		10:34:00 AM		6:45:00 PM						7.50	956.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/23/2011		10:30:00 AM		6:48:00 PM						7.50	964.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/24/2011		10:46:00 AM		6:56:00 PM						7.75	971.75
			[Mark as Reviewed]		[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/26/2011		10:46:00 PM		6:46:00 AM						7.50	979.25
			[Mark as Reviewed]								
3/28/2011		10:45:00 AM		6:45:00 PM						7.50	986.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/29/2011		10:30:00 AM		6:52:00 PM						7.50	994.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/30/2011		10:41:00 AM		6:01:00 PM						6.75	1,001.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
3/30/2011 6:00 PM	Vacation1						0.75				1,001.75
3/31/2011		10:30:00 AM		6:48:00 PM						7.50	1,009.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/1/2011		10:36:00 AM		6:45:00 PM						7.50	1,016.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/4/2011		10:39:00 AM		6:45:00 PM						7.50	1,024.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/5/2011 6:45 AM	Vacation1						7.50				1,031.75

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

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Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
4/6/2011		10:44:00 AM		6:45:00 PM						7.50	1,039.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/7/2011		10:49:00 AM		6:45:00 PM						7.50	1,046.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/8/2011		10:42:00 AM		6:45:00 PM						7.50	1,054.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/12/2011		10:41:00 AM		6:45:00 PM						7.50	1,061.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/13/2011		10:47:00 AM		6:47:00 PM						7.50	1,069.25
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/14/2011		10:37:00 AM		6:45:00 PM						7.50	1,076.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/15/2011		10:30:00 AM		6:45:00 PM						7.50	1,084.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/16/2011		6:33:00 AM		2:47:00 PM						7.50	1,091.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/18/2011		10:45:00 AM		6:52:00 PM						7.50	1,099.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/19/2011		10:46:00 AM		6:46:00 PM						7.50	1,106.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/20/2011		6:26:00 AM		2:45:00 PM						7.75	1,114.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
4/21/2011		6:31:00 AM		10:45:00 AM						4.00	1,118.50

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 59 of 211 PageID #: 13247

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
4/21/2011		10:45:00 AM		6:46:00 PM						7.50	1,126.00
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
4/22/2011		10:46:00 AM		6:37:00 PM						7.25	1,133.25
			[Mark as Reviewed]	[Mark as Reviewed]							
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
4/22/2011 12:00 AM	Personal1						0.25				1,133.50
4/26/2011		10:33:00 AM		6:45:00 PM						7.50	1,141.00
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
4/27/2011 10:45 AM	Vacation1						7.50				1,148.50
4/28/2011 10:45 AM	Vacation1						7.50				1,156.00
4/29/2011		10:34:00 AM		6:53:00 PM						7.75	1,163.75
					[Mark as Reviewed]						
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
4/30/2011		6:38:00 AM		2:45:00 PM						7.50	1,171.25
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
5/2/2011		10:47:00 AM		6:45:00 PM						7.50	1,178.75
			[Mark as Reviewed]								
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
5/3/2011		10:33:00 AM		6:50:00 PM						7.50	1,186.25
			[Mark as Reviewed]								
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
5/4/2011		10:33:00 AM		6:02:00 PM						6.75	1,193.00
			[Mark as Reviewed]								
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
5/4/2011 6:00 PM	Sick1						0.75				1,193.75
5/5/2011		10:44:00 AM		6:46:00 PM						7.50	1,201.25
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
5/6/2011 2:45 PM	Personal2						0.75				1,202.00

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

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Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/6/2011		3:34:00 PM		10:45:00 PM						6.75	1,208.75
			[Mark as Reviewed]								
			NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC								
5/9/2011		11:15:00 AM		6:45:00 PM						7.00	1,215.75
			[Mark as Reviewed]								
			NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC								
5/9/2011 12:00 AM	Personal1						0.50				1,216.25
5/10/2011		10:37:00 AM		6:45:00 PM						7.50	1,223.75
			[Mark as Reviewed]								
			NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC								
5/11/2011		10:36:00 AM		6:45:00 PM						7.50	1,231.25
			[Mark as Reviewed]								
			NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC								
5/12/2011		11:00:00 AM		6:45:00 PM						7.50	1,238.75
			[Mark as Reviewed]								
			NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC								
5/14/2011 10:45 PM	Vacation1						7.50				1,246.25
5/16/2011		10:31:00 AM		6:45:00 PM						7.50	1,253.75
			[Mark as Reviewed]								
			NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC								
5/17/2011		10:35:00 AM		6:45:00 PM						7.50	1,261.25
			[Mark as Reviewed]								
			NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC								
5/18/2011		10:38:00 AM		6:54:00 PM						7.50	1,268.75
			[Mark as Reviewed]		[Mark as Reviewed]						
			NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC								
5/19/2011		10:30:00 AM		6:45:00 PM						7.50	1,276.25
			[Mark as Reviewed]								
			NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC								

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 61 of 211 PageID #: 13249

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/20/2011		10:30:00 AM		6:45:00 PM						7.50	1,283.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
5/23/2011		10:45:00 AM		6:45:00 PM						7.50	1,291.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
5/24/2011		<i>I: Approved</i> 10:32:00 AM		6:45:00 PM						7.50	1,298.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
5/25/2011		10:30:00 AM		6:47:00 PM						7.50	1,306.25
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
5/26/2011		10:45:00 AM		6:47:00 PM						7.50	1,313.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
5/27/2011		10:43:00 AM		5:05:00 PM						5.75	1,319.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
5/27/2011 5:00 PM	Vacation1						1.75				1,321.25
5/30/2011 10:45 AM	Holiday1						7.50				1,328.75
5/31/2011		10:57:00 AM		6:45:00 PM						7.50	1,336.25
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/1/2011		10:57:00 AM		6:45:00 PM						7.50	1,343.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/2/2011		10:45:00 AM		6:45:00 PM						7.50	1,351.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		<i>I: Forgot Badge</i>									

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 62 of 211 PageID #: 13250

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
6/4/2011		6:56:00 AM		2:45:00 PM						7.50	1,358.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/6/2011		10:46:00 AM		6:45:00 PM						7.50	1,366.25
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/7/2011		10:52:00 AM		6:45:00 PM						7.50	1,373.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/8/2011		10:43:00 AM		6:49:00 PM						7.50	1,381.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/9/2011		10:30:00 AM		6:28:00 PM						7.25	1,388.50
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/9/2011 12:00 AM	Sick1						0.25				1,388.75
6/10/2011		10:33:00 AM		6:45:00 PM						7.50	1,396.25
		EV									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/13/2011		10:45:00 AM		6:45:00 PM						7.50	1,403.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/14/2011		10:45:00 AM		6:45:00 PM						7.50	1,411.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		I: Forgot to Punch - Sign in Sheet									
6/15/2011		10:32:00 AM		6:45:00 PM						7.50	1,418.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/16/2011		10:40:00 AM		6:45:00 PM						7.50	1,426.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 63 of 211
 13251

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
6/17/2011		10:30:00 AM		6:52:00 PM						7.50	1,433.75
			[Mark as Reviewed]		[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/20/2011		10:36:00 AM		6:45:00 PM						7.50	1,441.25
			[Mark as Reviewed]								
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/21/2011 10:45 AM	Absent No Pay						7.50				1,448.75
6/22/2011		10:39:00 AM		6:45:00 PM						7.50	1,456.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/23/2011		10:41:00 AM		6:45:00 PM						7.50	1,463.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/24/2011		10:45:00 AM		6:45:00 PM						7.50	1,471.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		I: Forgot to Punch - Sign in Sheet									
6/27/2011		10:43:00 AM		6:50:00 PM						7.50	1,478.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/28/2011		10:45:00 AM		6:47:00 PM						7.50	1,486.25
		Hourly FT 7.5 XTRA 7.5 Shift									
6/29/2011 10:45 AM	Personal1						1.75				1,488.00
6/29/2011		12:30:00 PM		6:51:00 PM						5.75	1,493.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/30/2011		11:12:00 AM		6:47:00 PM						7.00	1,500.75
			[Mark as Reviewed]								
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
6/30/2011 12:00 AM	Personal1						0.50				1,501.25
7/1/2011		10:44:00 AM		6:09:00 PM						7.00	1,508.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
7/1/2011 6:15 PM	Vacation1						0.50				1,508.75

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 64 of 211 PageID #: 13252

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/2/2011		6:51:00 AM		2:45:00 PM						7.50	1,516.25
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
7/4/2011 10:45 AM	Holiday1						7.50				1,523.75
7/5/2011		11:00:00 AM		6:50:00 PM						7.50	1,531.25
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
I: Late-Excused											
7/6/2011		6:41:00 AM		10:45:00 AM						4.00	1,535.25
Hourly FT 7.5 XTRA 7.5 Shift											
7/6/2011		10:45:00 AM		6:45:00 PM						7.50	1,542.75
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
Hourly 7.5 37.5 FT											
7/7/2011		11:15:00 AM		6:46:00 PM						7.00	1,549.75
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
7/7/2011 12:00 AM	Personal1						0.50				1,550.25
7/8/2011		10:51:00 AM		6:34:00 PM						7.50	1,557.75
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
7/11/2011 10:45 AM	Vacation1						7.50				1,565.25
7/12/2011 10:45 AM	Vacation1						7.50				1,572.75
7/13/2011 10:45 AM	Vacation1						7.50				1,580.25
7/14/2011 10:45 AM	Vacation1						7.50				1,587.75
7/15/2011 10:45 AM	Vacation1						7.50				1,595.25
7/18/2011 10:45 AM	Vacation1						7.50				1,602.75
7/19/2011 10:45 AM	Vacation1						7.50				1,610.25
7/20/2011 10:45 AM	Vacation1						7.50				1,617.75
7/21/2011 10:45 AM	Vacation1						7.50				1,625.25
7/22/2011 10:45 AM	Vacation1						7.50				1,632.75
7/26/2011		10:45:00 AM		6:48:00 PM						7.50	1,640.25
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
I: Forgot to Punch - Sign in Sheet											
7/27/2011		10:48:00 AM		6:47:00 PM						7.50	1,647.75
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 65 of 211 PageID #: 13253

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/28/2011		10:45:00 AM		6:45:00 PM						7.50	1,655.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
7/29/2011		10:48:00 AM		6:45:00 PM						7.50	1,662.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
7/30/2011 6:45 AM	Personal1						0.50				1,663.25
7/30/2011		7:16:00 AM		12:21:00 PM						5.25	1,668.50
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		Hourly 7.5 37.5 FT									
7/30/2011 12:30 PM	Personal1						1.75				1,670.25
8/1/2011		11:01:00 AM		6:45:00 PM						7.25	1,677.50
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		I: Forgot to Punch - Sign in Sheet									
8/1/2011 12:00 AM	Personal1						0.25				1,677.75
8/2/2011		10:45:00 AM		6:45:00 PM						7.50	1,685.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		I: Forgot Badge									
8/3/2011		11:01:00 AM		6:45:00 PM						7.25	1,692.50
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		I: Approved									
8/3/2011 12:00 AM	Personal1						0.25				1,692.75
8/4/2011		11:01:00 AM		6:45:00 PM						7.25	1,700.00
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		I: Approved									
8/4/2011 12:00 AM	Personal1						0.25				1,700.25
8/5/2011		10:58:00 AM		4:38:00 PM						5.50	1,705.75
		[Mark as Reviewed]									
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
8/5/2011 4:45 PM	Vacation1						2.00				1,707.75

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 66 of 211 PageID #: 13254

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/9/2011		10:56:00 AM		6:41:00 PM						7.50	1,715.25
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
8/10/2011		10:55:00 AM		6:52:00 PM						7.50	1,722.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
8/11/2011		10:47:00 AM		6:45:00 PM						7.50	1,730.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
8/12/2011 10:45 AM	Vacation1						7.50				1,737.75
8/13/2011 6:45 AM	Personal1						7.50				1,745.25
8/15/2011		11:05:00 AM		6:47:00 PM						7.25	1,752.50
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
8/15/2011 12:00 AM	Personal1						0.25				1,752.75
8/16/2011		10:48:00 AM		6:45:00 PM						7.50	1,760.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
8/17/2011		10:54:00 AM		6:45:00 PM						7.50	1,767.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
8/18/2011		10:46:00 AM		6:45:00 PM						7.50	1,775.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
8/19/2011		6:51:00 AM		2:49:00 PM						7.50	1,782.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
8/22/2011 10:45 AM	Vacation1						7.50				1,790.25
8/23/2011		10:45:00 AM		6:45:00 PM						7.50	1,797.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
8/24/2011		10:44:00 AM		6:43:00 PM						7.50	1,805.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 67 of 211 PageID #: 13255

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/25/2011		10:46:00 AM		6:43:00 PM						7.50	1,812.75
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
8/26/2011		10:30:00 AM		5:32:00 PM						6.25	1,819.00
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
8/26/2011 5:30 PM	Vacation1						1.25				1,820.25
8/29/2011		10:48:00 AM		6:23:00 PM						7.25	1,827.50
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
8/29/2011 12:00 AM	Personal1						0.25				1,827.75
8/30/2011		10:45:00 AM		6:45:00 PM						7.50	1,835.25
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
8/31/2011		11:02:00 AM		6:45:00 PM						7.25	1,842.50
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
8/31/2011 12:00 AM	Personal1						0.25				1,842.75
9/1/2011		10:45:00 AM		6:45:00 PM						7.50	1,850.25
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
9/2/2011		I: Forgot to Punch - Sign in Sheet									
		10:33:00 AM		6:37:00 PM						7.50	1,857.75
[Mark as Reviewed]											
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
9/5/2011 6:45 AM	Holiday1						7.50				1,865.25
9/6/2011		10:43:00 AM		6:36:00 PM						7.50	1,872.75
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
9/7/2011		10:45:00 AM		6:52:00 PM						7.50	1,880.25
[Mark as Reviewed]											
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 68 of 211 PageID #: 13256

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
9/8/2011		10:45:00 AM		6:45:00 PM						7.50	1,887.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		I: Forgot to Punch - Sign in Sheet									
9/9/2011		10:45:00 AM		6:45:00 PM						7.50	1,895.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		I: Forgot Badge									
9/11/2011		2:36:00 PM		10:50:00 PM						7.50	1,902.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/13/2011		10:39:00 AM		6:46:00 PM						7.50	1,910.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/14/2011		10:48:00 AM		6:45:00 PM						7.50	1,917.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/15/2011		10:45:00 AM		6:41:00 PM						7.50	1,925.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		I: Forgot to Punch - Sign in Sheet									
9/16/2011		10:55:00 AM		6:46:00 PM						7.50	1,932.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/19/2011		10:43:00 AM		6:45:00 PM						7.50	1,940.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/20/2011		10:59:00 AM		6:45:00 PM						7.50	1,947.75
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/21/2011		10:35:00 AM		6:45:00 PM						7.50	1,955.25
		[Mark as Reviewed]									
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 69 of 211 PageID #: 13257

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
9/22/2011		10:43:00 AM		6:45:00 PM						7.50	1,962.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/23/2011		10:52:00 AM		6:35:00 PM						7.50	1,970.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
			[Mark as Reviewed]		[Mark as Reviewed]						
9/26/2011		10:41:00 AM		6:45:00 PM						7.50	1,977.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/27/2011		10:32:00 AM		6:47:00 PM						7.50	1,985.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
			[Mark as Reviewed]								
9/28/2011		10:37:00 AM		6:45:00 PM						7.50	1,992.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
			[Mark as Reviewed]								
9/29/2011		10:47:00 AM		6:45:00 PM						7.50	2,000.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
9/30/2011		11:01:00 AM		5:01:00 PM						5.50	2,005.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
			[Mark as Reviewed]								
9/30/2011 5:00 PM	Sick1										2,007.75
10/3/2011		10:45:00 AM		6:44:00 PM			2.00			7.50	2,015.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/5/2011		10:45:00 AM		6:46:00 PM						7.50	2,022.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
		I: Forgot to Punch - Sign in Sheet									
10/6/2011		11:00:00 AM		6:45:00 PM						7.50	2,030.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
			[Mark as Reviewed]								

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 70 of 211 PageID #: 13258

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
10/7/2011		10:37:00 AM		6:53:00 PM						7.50	2,037.75
			[Mark as Reviewed]		[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/8/2011		6:56:00 AM		2:45:00 PM						7.50	2,045.25
			[Mark as Reviewed]								
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/10/2011		10:55:00 AM		6:48:00 PM						7.50	2,052.75
			[Mark as Reviewed]								
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/11/2011 10:45 AM	Vacation1						7.50				2,060.25
10/12/2011 8:00 AM	Non Mand Education1						7.50				2,067.75
10/13/2011		10:36:00 AM								0.00	2,067.75
			EV		MO						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/14/2011		10:39:00 AM		6:15:00 PM						7.00	2,074.75
					[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/14/2011 12:00 AM	Personal2						0.50				2,075.25
10/17/2011		10:46:00 AM		6:45:00 PM						7.50	2,082.75
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/18/2011		10:47:00 AM		6:45:00 PM						7.50	2,090.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/19/2011		10:58:00 AM		6:53:00 PM						7.50	2,097.75
			[Mark as Reviewed]		[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
10/20/2011		10:45:00 AM		6:45:00 PM						7.50	2,105.25
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 71 of 211 PageID #: 13259

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Page 249

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 72 of 211 PageID #: 13260

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/8/2011		10:35:00 AM		6:53:00 PM						7.50	2,203.00
			[Mark as Reviewed]		[Mark as Reviewed]						
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/9/2011		10:33:00 AM		6:46:00 PM						7.50	2,210.50
			[Mark as Reviewed]								
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/10/2011		10:45:00 AM		6:45:00 PM						7.50	2,218.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/11/2011		10:54:00 AM		6:46:00 PM						7.50	2,225.50
			[Mark as Reviewed]								
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/14/2011		10:41:00 AM		6:45:00 PM						7.50	2,233.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/15/2011		10:33:00 AM		6:45:00 PM						7.50	2,240.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/16/2011		10:42:00 AM		6:45:00 PM						7.50	2,248.00
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/17/2011		10:33:00 AM		6:45:00 PM						7.50	2,255.50
		NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC									
11/18/2011		10:30:00 AM		1:27:00 PM						2.75	2,258.25
			[Mark as Reviewed], [Mark as Reviewed]								
			Hourly FT 7.5 XTRA 7.5 Shift								
		I: Schedule Change could not punch									
11/18/2011		10:32:00 PM		6:44:00 AM						7.50	2,265.75
11/21/2011		6:46:00 AM		10:45:00 AM						4.00	2,269.75
		Hourly FT 7.5 XTRA 7.5 Shift									
11/21/2011		10:45:00 AM		6:45:00 PM						7.50	2,277.25
		Hourly 7.5 Dble Shift									

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 73 of 211 PageID #: 13261

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/22/2011		7:16:00 AM		10:45:00 AM						3.50	2,280.75
			[Mark as Reviewed]								
			Hourly FT 7.5 XTRA 7.5 Shift								
11/22/2011		10:45:00 AM		7:06:00 PM						7.75	2,288.50
			[Mark as Reviewed]								
			Hourly 7.5 Dble Shift								
11/23/2011		6:40:00 AM		10:45:00 AM						4.00	2,292.50
			Hourly FT 7.5 XTRA 7.5 Shift								
11/23/2011		10:45:00 AM		6:40:00 PM						7.50	2,300.00
			Hourly 7.5 Dble Shift								
11/24/2011 6:45 AM	Holiday1						7.50				2,307.50
11/25/2011		10:46:00 AM		6:47:00 PM						7.50	2,315.00
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
11/28/2011		10:30:00 AM		6:52:00 PM						7.50	2,322.50
			[Mark as Reviewed]								
11/29/2011		10:37:00 AM		5:29:00 PM						6.25	2,328.75
11/29/2011 5:30 PM	Personal1						1.25				2,330.00
11/30/2011		11:02:00 AM		1:15:00 PM						2.25	2,332.25
			[Mark as Reviewed]		[Mark as Reviewed], [Mark as Reviewed]						
NSLIJ/MANHA/PCS/PERI-OP/OR/GEN/STEC											
11/30/2011 12:00 AM	Personal1						5.25				2,337.50

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 74 of 211
 13262

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Job Summary	Pay Code	Hours	Money	Days
STEC	NSLIJ/MANHA/PCS/PERI-OP/OR/GEN			
	gTotal OT	4.25		
	gTotal PTO-Hol Shift 1	15.00		
	Holiday1	15.00		
	Overtime1	4.25		
	Regular1	1,843.00		
	Regular2	27.50		
	Total Holiday	15.00		
	Total Non Productive Hrs	15.00		
	Total OT	4.25		
	Total Regular	1,870.50		
	Unapproved Hours	3.00		
	xTotal Hrs Pd	1,885.50		
	xTotal OT and OT OnCall Hours	4.25		
	xTotal Premium OT	4.25		
STEC	NSLIJ/MANHA/PCS/PERI-OP/OR			
	Absent No Pay	15.00		
	gTotal OT	30.00		
	gTotal PTO-Hol Shift 1	302.00		
	gTotal PTO-Hol Shift 2	1.25		
	Holiday1	52.50		
	Non Mand Education1	7.50		
	Overtime1	25.75		
	Overtime2	4.25		
	Personal1	53.25		
	Personal2	1.25		
	Regular1	39.75		
	Regular2	26.75		
	Regular3	22.50		
	Sick1	5.00		
	Total Education	7.50		
	Total Holiday	52.50		
	Total Non Productive Hrs	310.75		
	Total OT	30.00		
	Total Personal	54.50		
	Total Regular	89.00		
	Total Sick	5.00		
	Total Vacation	191.25		
	Vacation1	191.25		
	xTotal Hrs Pd	399.75		
	xTotal OT and OT OnCall Hours	30.00		
	xTotal Premium OT	30.00		
Totals:		7,689.00	\$0.00	0.00

Time Detail

Time Period: 7/12/2009 - 7/12/2013
 Query: Rob Laughlin 07122013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 75 of 211
 13263

Data Up to Date: 7/12/2013 2:17:01 PM
 Executed on: 7/12/2013 2:24:00 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: No

Employee:	Bradwell, Sekia L	ID:	104139	Time Zone:	Eastern		
Labor Account Summary		Pay Code			Hours	Money	Days
(X)MANHA/10651010/10016275/100263/NA/NA/NA							
		gTotal PTO-Hol Shift 1			15.00		
		Holiday1			15.00		
		Total Holiday			15.00		
		Total Non Productive Hrs			15.00		
		xTotal Hrs Pd			15.00		
MANHA/10651010/10016275/100263/NA/NA/NA							
		Absent No Pay			15.00		
		gTotal OT			34.25		
		gTotal PTO-Hol Shift 1			302.00		
		gTotal PTO-Hol Shift 2			1.25		
		Holiday1			52.50		
		Non Mand Education1			7.50		
		Overtime1			30.00		
		Overtime2			4.25		
		Personal1			53.25		
		Personal2			1.25		
		Regular1			1,882.75		
		Regular2			54.25		
		Regular3			22.50		
		Sick1			5.00		
		Total Education			7.50		
		Total Holiday			52.50		
		Total Non Productive Hrs			310.75		
		Total OT			34.25		
		Total Personal			54.50		
		Total Regular			1,959.50		
		Total Sick			5.00		
		Total Vacation			191.25		
		Unapproved Hours			3.00		
		Vacation1			191.25		
		xTotal Hrs Pd			2,270.25		
		xTotal OT and OT OnCall Hours			34.25		
		xTotal Premium OT			34.25		

Time Detail

Time Period: 7/12/2009 - 7/12/2013
Query: Rob Laughlin 07122013
Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 76 of 211
13264

Data Up to Date: 7/12/2013 2:17:01 PM
Executed on: 7/12/2013 2:24:00 PM
Printed for: gtorrillo
Insert Page Break After Each Employee: No

Employee:	Bradwell, Sekia L	ID:	104139	Time Zone:	Eastern	
Combined Pay Code Summary		Pay Code		Hours	Money	Days
		gTotal OT		34.25		
		gTotal PTO-Hol Shift 1		317.00		
		gTotal PTO-Hol Shift 2		1.25		
		Total Education		7.50		
		Total Holiday		67.50		
		Total Non Productive Hrs		325.75		
		Total OT		34.25		
		Total Personal		54.50		
		Total Regular		1,959.50		
		Total Sick		5.00		
		Total Vacation		191.25		
		xTotal Hrs Pd		2,285.25		
		xTotal OT and OT OnCall Hours		34.25		
		xTotal Premium OT		34.25		
Totals:				5,351.50	\$0.00	0.00
Pay Code Summary		Pay Code		Hours	Money	Days
		Absent No Pay		15.00		
		Holiday1		67.50		
		Non Mand Education1		7.50		
		Overtime1		30.00		
		Overtime2		4.25		
		Personal1		53.25		
		Personal2		1.25		
		Regular1		1,882.75		
		Regular2		54.25		
		Regular3		22.50		
		Sick1		5.00		
		Unapproved Hours		3.00		
		Vacation1		191.25		
Totals:				2,337.50	\$0.00	0.00
Employee:	Brooks, Harry	ID:	102986	Time Zone:	Eastern	
Status:	Active	Status Date:	9/24/2012	Pay Rule:	Hourly 7.5 37.5 FT PT PD-C2	
Primary Account		Start	End			

DeSilva v. North Shore LIJHS

Exhibit 2-B

DESILVA v. NORTH SHORE
SUMMARY OF KRONOS TIME DATA
ANNA BALCER
JANUARY 17, 2011 - FEBRUARY 7, 2013

Page Number	Benefit Shifts	"Meal Break-Eligible" Shifts	Non "Meal Break-Eligible" Shifts	Other	Plus 1	Total Work Entries
173.	1	9	0	1	1	12
174.	3	10	0	0	1	14
175.	1	10	0	0	2	13
176.	1	10	0	0	0	11
177.	0	10	0	0	2	12
178.	0	10	0	0	5	15
179.	5	9	0	0	1	15
180.	0	9	0	0	2	11
181.	2	8	1	0	0	11
182.	1	11	0	0	0	12
183.	6	9	0	0	1	16
184.	3	10	0	0	0	13
185.	1	9	0	0	0	10
186.	1	8	1	0	1	11
187.	2	12	0	0	1	15
188.	2	12	0	0	1	15
189.	0	7	0	0	5	12
190.	3	12	0	0	2	17
191.	1	6	0	0	5	12
192.	3	13	0	0	1	17
193.	1	11	1	0	2	15
194.	2	8	0	0	4	14
195.	1	10	0	0	2	13
196.	1	12	0	0	2	15
197.	4	9	1	0	2	16
198.	0	12	0	0	3	15
199.	0	10	0	0	4	14
200.	2	13	0	0	1	16
201.	2	12	0	0	1	15
202.	3	12	1	0	1	17
203.	3	8	0	0	6	17
204.	1	9	1	0	4	15
205.	1	9	0	0	4	14
206.	2	9	0	0	4	15
207.	0	10	0	0	4	14
208.	2	8	0	0	3	13
209.	9	8	0	0	4	21
210.	3	11	0	0	2	16
211.	3	13	0	0	0	16
212.	2	8	1	0	2	13
213.	1	7	0	0	6	14
214.	4	11	0	0	2	17
215.	5	10	0	0	2	17
216.	1	7	0	0	3	11
217.	2	7	0	0	4	13
218.	0	9	0	0	4	13
219.	0	1	0	1	0	2
TOTALS	91	448	7	2	107	655

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 79 of 211 PageID #: 13267

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Employee:		Balcer, Anna		ID:	143535	Time Zone:		Eastern			
Status:		Active		Status Date:	12/23/2010	Pay Rule:		Hourly 7.5 37.5 FT PT PD-C2			
Primary Account				Start	End						
MANHA/10653030/10021983/103520/NA/NA/NA				10/6/2008	1/11/2011						
				1/11/2011	Forever	NSLIJ/MANHA/CANC/CANC/ULTSND/UT					
Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
Xfr/Move: Account		Comment		Xfr: Work Rule							
1/17/2011 8:00 AM	Holiday1						7.50				7.50
1/18/2011		7:59:00 AM		3:58:00 PM						7.50	15.00
					EV						
1/19/2011		8:27:00 AM		4:30:00 PM						7.50	22.50
1/20/2011		7:55:00 AM		4:31:00 PM						8.00	30.50
					VL						
1/21/2011				3:54:00 PM						0.00	30.50
			MP		EV						
1/24/2011		7:55:00 AM		3:59:00 PM						7.50	38.00
					[Mark as Reviewed]						
1/25/2011		7:56:00 AM		4:00:00 PM						7.50	45.50
1/26/2011		8:18:00 AM		4:25:00 PM						7.50	53.00
					[Mark as Reviewed]						
1/27/2011		9:48:00 AM		4:27:00 PM						6.25	59.25
			LV		[Mark as Reviewed]						
		I: Weather Related									
1/27/2011 12:00 AM	Regular1						1.25				60.50
1/28/2011		7:55:00 AM		3:58:00 PM						7.50	68.00
					[Mark as Reviewed]						
1/31/2011		7:53:00 AM		3:51:00 PM						7.25	75.25
					[Mark as Reviewed]						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 80 of 211 PageID #: 13268

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/1/2011		7:55:00 AM		3:53:00 PM						7.50	82.75
					[Mark as Reviewed]						
2/2/2011		8:17:00 AM		4:29:00 PM						7.50	90.25
					[Mark as Reviewed]						
2/3/2011		7:52:00 AM		3:55:00 PM						7.50	97.75
					[Mark as Reviewed]						
2/4/2011		7:26:00 AM		3:39:00 PM						7.75	105.50
					LV						
2/7/2011		7:48:00 AM		4:29:00 PM						8.50	114.00
					CD, CD[Mark as Reviewed]						
2/8/2011		7:56:00 AM		4:50:00 PM						8.75	122.75
					CD, CD[Mark as Reviewed]						
2/9/2011 8:00 AM	Bereavement1						7.50				130.25
2/10/2011 8:00 AM	Bereavement1						7.50				137.75
2/11/2011 8:00 AM	Bereavement1						7.50				145.25
2/14/2011		7:53:00 AM		3:54:00 PM						7.50	152.75
					[Mark as Reviewed]						
2/15/2011		8:00:00 AM		5:30:00 PM						9.00	161.75
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
2/15/2011 12:00 AM	Overtime1						2.25				
	FPPMN/20633070/////15072/										
2/16/2011		8:18:00 AM		4:28:00 PM						7.50	169.25
					[Mark as Reviewed]						
2/17/2011		7:26:00 AM		3:36:00 PM						7.50	176.75

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

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 13269

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/18/2011		8:00:00 AM		4:00:00 PM						7.50	184.25
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
2/20/2011 12:00 AM	Overtime1						5.75				
<i>FPPMN/20633070////15072/</i>											
2/21/2011 8:00 AM	Holiday1						7.50				191.75
2/22/2011		7:49:00 AM		4:22:00 PM						8.25	200.00
					CD, CD[Mark as Reviewed]						
2/23/2011		8:17:00 AM		4:28:00 PM						8.00	208.00
					CD, CD[Mark as Reviewed]						
2/24/2011		8:16:00 AM		4:24:00 PM						7.75	215.75
			[Mark as Reviewed]		[Mark as Reviewed]						
2/25/2011		7:30:00 AM		4:27:00 PM						9.00	224.75
					CD, CD[Mark as Reviewed]						
2/28/2011		<i>I: Off Site - No Clock</i>									
		7:52:00 AM		6:00:00 PM						9.50	234.25
					[Mark as Reviewed]						
3/1/2011		<i>O: Off Site - No Clock</i>									
		7:47:00 AM		3:55:00 PM						8.00	242.25
					CD, CD[Mark as Reviewed]						
3/2/2011		8:25:00 AM		4:44:00 PM						7.75	250.00
					[Mark as Reviewed]						
3/3/2011		7:46:00 AM		3:59:00 PM						7.50	257.50
					[Mark as Reviewed]						
3/4/2011		7:30:00 AM		3:34:00 PM						7.50	265.00
		<i>I: Clock Problems</i>									
3/6/2011 12:00 AM	Overtime1						3.75				
<i>FPPMN/20633070////15072/</i>											

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 82 of 211 PageID #: 13270

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
3/7/2011		7:48:00 AM		3:50:00 PM						7.25	272.25
					[Mark as Reviewed]						
3/8/2011		7:48:00 AM		3:57:00 PM						7.50	279.75
					[Mark as Reviewed]						
3/9/2011		8:24:00 AM		4:26:00 PM						7.50	287.25
					[Mark as Reviewed]						
3/10/2011		8:00:00 AM		4:00:00 PM						7.50	294.75
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
3/11/2011 8:00 AM	Sick1						7.50				302.25
3/14/2011		7:45:00 AM		3:48:00 PM						7.25	309.50
					[Mark as Reviewed]						
3/15/2011		8:00:00 AM		5:30:00 PM						9.00	318.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
3/16/2011		8:22:00 AM		4:39:00 PM						7.75	326.25
					[Mark as Reviewed]						
3/17/2011		7:49:00 AM		4:37:00 PM						8.50	334.75
					CD, CD[Mark as Reviewed]						
3/18/2011		8:00:00 AM		5:15:00 PM						8.75	343.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
3/21/2011		7:49:00 AM		4:03:00 PM						8.00	351.50
					CD						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 83 of 211 PageID #: 13271

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
3/22/2011		7:50:00 AM		4:00:00 PM						8.00	359.50
					CD						
3/23/2011		8:15:00 AM		4:22:00 PM						7.75	367.25
					CD, CD[Mark as Reviewed]						
3/24/2011		7:50:00 AM		4:28:00 PM						8.00	375.25
					[Mark as Reviewed]						
3/25/2011		7:30:00 AM		3:57:00 PM						8.50	383.75
					CD, CD[Mark as Reviewed]						
3/28/2011		<i>I: Approved</i> 7:52:00 AM		3:56:00 PM						8.00	391.75
					CD, CD[Mark as Reviewed]						
3/29/2011		7:55:00 AM		4:31:00 PM						8.00	399.75
					[Mark as Reviewed]						
3/30/2011		8:24:00 AM		4:30:00 PM						7.50	407.25
3/31/2011		7:30:00 AM		3:37:00 PM						8.00	415.25
					CD						
3/31/2011 12:00 AM	Overtime1	<i>I: Approved</i>					4.50				
		<i>FPPMN/20633070/////15072/</i>									
4/1/2011		8:00:00 AM		4:30:00 PM						8.00	423.25
					[Mark as Reviewed]						
4/4/2011		<i>I: Off Site - No Clock</i> <i>O: Off Site - No Clock</i> 8:30:00 AM		5:00:00 PM						8.00	431.25
					[Mark as Reviewed]						
4/4/2011 12:00 AM	Overtime1	<i>I: Off Site - No Clock</i> <i>O: Off Site - No Clock</i>					0.50				
		<i>FPPMN/20633070/////15072/</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 84 of 211
 13272

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
4/5/2011		7:54:00 AM		3:58:00 PM						8.00	439.25
					CD, CD[Mark as Reviewed]						
4/5/2011 12:00 AM	Overtime1						0.50				
	FPPMN/20633070////15072/										
4/6/2011		8:22:00 AM		4:31:00 PM						7.50	446.75
4/7/2011		7:49:00 AM		4:32:00 PM						8.50	455.25
					CD, CD[Mark as Reviewed]						
4/7/2011 12:00 AM	Overtime1						1.00				
	FPPMN/20633070////15072/										
4/7/2011 12:00 AM	Regular1						1.00				
	FPPMN/20633070////15072/										
4/8/2011		7:53:00 AM		3:55:00 PM						7.50	462.75
					[Mark as Reviewed]						
4/11/2011		7:30:00 AM		3:58:00 PM						8.50	471.25
					CD, CD[Mark as Reviewed]						
4/11/2011 12:00 AM	Overtime1						1.00				
	FPPMN/20633070////15072/										
4/12/2011		8:00:00 AM		5:15:00 PM						8.75	480.00
					[Mark as Reviewed]						
					I: Off Site - No Clock O: Off Site - No Clock						
4/12/2011 12:00 AM	Overtime1						1.25				
	FPPMN/20633070////15072/										
4/13/2011		8:19:00 AM		4:31:00 PM						7.50	487.50
4/14/2011		7:51:00 AM		4:00:00 PM						7.50	495.00
4/15/2011		8:00:00 AM		4:00:00 PM						7.50	502.50
					I: Off Site - No Clock O: Off Site - No Clock						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 85 of 211
 13273

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
4/17/2011 12:00 AM	Overtime1						3.00				
<i>FPPMN/20633070////15072/</i>											
4/18/2011		8:00:00 AM		4:30:00 PM						8.00	510.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
4/19/2011		8:00:00 AM		5:30:00 PM						9.00	519.50
					[Mark as Reviewed]						
		<i>O: Off Site - No Clock</i>									
4/20/2011 8:00 AM	Vacation1						7.50				527.00
4/21/2011 8:00 AM	Vacation1						7.50				534.50
4/22/2011 8:00 AM	Vacation1						7.50				542.00
4/25/2011 8:00 AM	Vacation1						7.50				549.50
4/26/2011 8:00 AM	Vacation1						7.50				557.00
4/27/2011		8:20:00 AM		4:29:00 PM						8.00	565.00
					CD, CD[Mark as Reviewed]						
4/28/2011		7:48:00 AM		4:03:00 PM						7.50	572.50
4/29/2011		8:00:00 AM		4:30:00 PM						8.00	580.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
5/2/2011		7:50:00 AM		4:03:00 PM						7.50	588.00
					[Mark as Reviewed]						
5/3/2011		8:00:00 AM		4:30:00 PM						8.00	596.00
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
5/4/2011		8:20:00 AM		4:30:00 PM						7.50	603.50
					[Mark as Reviewed]						
5/5/2011		7:54:00 AM		4:00:00 PM						7.50	611.00

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Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

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Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 87 of 211 PageID #: 13275

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/19/2011		8:00:00 AM		4:00:00 PM						7.50	688.50
		<i>I: Off Site - No Clock</i> <i>O: Off Site - No Clock</i>									
5/20/2011		8:00:00 AM		4:30:00 PM						8.00	696.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i> <i>O: Off Site - No Clock</i>									
5/23/2011		8:24:00 AM		1:58:00 PM						5.50	702.00
					[Mark as Reviewed]						
5/23/2011 2:00 PM	Personal1						2.00				704.00
5/24/2011		8:00:00 AM		4:00:00 PM						7.50	711.50
		<i>I: Off Site - No Clock</i> <i>O: Off Site - No Clock</i>									
5/25/2011		8:19:00 AM		4:31:00 PM						7.50	719.00
					[Mark as Reviewed]						
5/26/2011		8:00:00 AM		4:00:00 PM						7.50	726.50
		<i>I: Off Site - No Clock</i> <i>O: Off Site - No Clock</i>									
5/27/2011		8:00:00 AM		4:00:00 PM						7.50	734.00
		<i>I: Off Site - No Clock</i> <i>O: Off Site - No Clock</i>									
5/30/2011 9:00 AM	Holiday1						7.50				741.50
5/31/2011		8:00:00 AM		4:45:00 PM						8.25	749.75
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i> <i>O: Off Site - No Clock</i>									
6/1/2011		8:30:00 AM		4:58:00 PM						8.00	757.75
					[Mark as Reviewed]						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 88 of 211
 13276

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
6/2/2011		7:51:00 AM		4:28:00 PM						8.00	765.75
			[Mark as Reviewed]		[Mark as Reviewed]						
6/3/2011		7:54:00 AM		4:00:00 PM						7.50	773.25
6/6/2011		7:52:00 AM		4:28:00 PM						8.00	781.25
			[Mark as Reviewed]		[Mark as Reviewed]						
6/7/2011		7:51:00 AM		4:45:00 PM						8.25	789.50
			[Mark as Reviewed]		[Mark as Reviewed]						
6/8/2011		8:30:00 AM		4:30:00 PM						7.50	797.00
		<i>I: Forgot Badge</i>									
		<i>O: Forgot Badge</i>									
6/9/2011		7:52:00 AM		4:15:00 PM						7.50	804.50
			[Mark as Reviewed]		[Mark as Reviewed]						
6/10/2011		8:00:00 AM		4:00:00 PM						7.50	812.00
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
6/13/2011 8:00 AM	Personal1						7.50				819.50
6/14/2011		8:00:00 AM		4:30:00 PM						8.00	827.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
6/15/2011		8:15:00 AM		4:34:00 PM						7.50	835.00
			[Mark as Reviewed]								
6/16/2011		7:58:00 AM		4:13:00 PM						7.50	842.50
					[Mark as Reviewed]						
6/17/2011		7:54:00 AM		5:24:00 PM						9.00	851.50
					[Mark as Reviewed]						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 89 of 211
 13277

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
6/20/2011		7:52:00 AM		4:15:00 PM						7.50	859.00
			[Mark as Reviewed]		[Mark as Reviewed]						
6/21/2011		8:00:00 AM		7:00:00 PM						10.50	869.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
6/22/2011		8:25:00 AM		4:32:00 PM						7.50	877.00
6/23/2011		8:00:00 AM		6:45:00 PM						10.25	887.25
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
6/24/2011		8:02:00 AM		4:01:00 PM						7.50	894.75
6/26/2011 12:00 AM	Overtime1						0.75				
	FPPMN/20633070////15072/										
6/27/2011		7:51:00 AM		4:01:00 PM						7.50	902.25
			[Mark as Reviewed]								
6/28/2011		7:51:00 AM		4:20:00 PM						7.75	910.00
			[Mark as Reviewed]		[Mark as Reviewed]						
6/29/2011		8:26:00 AM		4:34:00 PM						8.00	918.00
					CD						
6/30/2011		7:54:00 AM		4:00:00 PM						7.50	925.50
7/1/2011 8:00 AM	Vacation1						7.50				933.00
7/4/2011 8:00 AM	Holiday1						7.50				940.50
7/5/2011 8:00 AM	Vacation1						7.50				948.00
7/6/2011 8:00 AM	Vacation1						7.50				955.50
7/7/2011 8:00 AM	Vacation1						7.50				963.00
7/8/2011 8:00 AM	Vacation1						7.50				970.50

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 90 of 211 PageID #: 13278

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/11/2011		8:00:00 AM		4:30:00 PM						8.00	978.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
7/12/2011		8:00:00 AM		4:30:00 PM						8.00	986.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
7/13/2011		8:19:00 AM		4:30:00 PM						7.50	994.00
					[Mark as Reviewed]						
7/14/2011		11:00:00 AM		7:00:00 PM						7.50	1,001.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
7/15/2011		8:00:00 AM		4:00:00 PM						7.50	1,009.00
7/18/2011		8:00:00 AM		5:00:00 PM						8.50	1,017.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
7/19/2011		8:00:00 AM		5:00:00 PM						8.50	1,026.00
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
7/20/2011		8:23:00 AM		4:28:00 PM						7.50	1,033.50
					[Mark as Reviewed]						
7/21/2011 8:00 AM	Vacation1						7.50				1,041.00
7/22/2011 8:00 AM	Vacation1						7.50				1,048.50
7/25/2011		7:54:00 AM		4:05:00 PM						7.50	1,056.00
7/26/2011 8:00 AM	Vacation1						7.50				1,063.50
7/27/2011		8:29:00 AM		4:30:00 PM						7.50	1,071.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 91 of 211 PageID #: 13279

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/28/2011		7:58:00 AM		4:00:00 PM						7.50	1,078.50
7/29/2011 8:00 AM	Vacation1						7.50				1,086.00
8/1/2011		8:30:00 AM		4:30:00 PM						7.50	1,093.50
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
8/2/2011		8:00:00 AM		4:30:00 PM						8.00	1,101.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
8/3/2011		8:24:00 AM		4:30:00 PM						8.00	1,109.50
					CD						
		<i>O: Off Site - No Clock</i>									
8/4/2011		8:00:00 AM		4:00:00 PM						7.50	1,117.00
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
8/5/2011		7:54:00 AM		4:02:00 PM						7.50	1,124.50
8/8/2011		8:00:00 AM		4:30:00 PM						8.00	1,132.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
8/9/2011		8:00:00 AM		4:30:00 PM						8.00	1,140.50
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
8/10/2011		8:27:00 AM		5:02:00 PM						8.50	1,149.00
					CD, CD[Mark as Reviewed]						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 92 of 211 PageID #: 13280

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/11/2011		8:00:00 AM		9:00:00 AM						1.00	1,150.00
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
8/11/2011 9:00 AM	Sick1						6.50				1,156.50
8/12/2011		7:56:00 AM		4:47:00 PM						8.25	1,164.75
					[Mark as Reviewed]						
8/15/2011		8:00:00 AM		4:30:00 PM						8.00	1,172.75
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
8/16/2011		8:00:00 AM		4:00:00 PM						7.50	1,180.25
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
8/17/2011		8:19:00 AM		4:29:00 PM						7.50	1,187.75
			[Mark as Reviewed]								
8/18/2011		8:00:00 AM		6:30:00 PM						10.00	1,197.75
					[Mark as Reviewed]						
		<i>I: Off Site - No Clock</i>									
		<i>O: Off Site - No Clock</i>									
8/19/2011		7:50:00 AM		4:02:00 PM						7.50	1,205.25
			[Mark as Reviewed]								
8/21/2011 12:00 AM	Overtime1						4.00				
	FPPMN/20633070////15072/										
8/22/2011		8:17:00 AM		4:33:00 PM						8.00	1,213.25
			[Mark as Reviewed]		CD						
8/23/2011		7:50:00 AM		4:32:00 PM						8.00	1,221.25
			[Mark as Reviewed]		[Mark as Reviewed]						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 93 of 211 PageID #: 13281

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/24/2011		8:25:00 AM		4:28:00 PM						7.50	1,228.75
8/25/2011		8:02:00 AM		5:04:00 PM						8.50	1,237.25
					[Mark as Reviewed]						
8/26/2011 8:00 AM	Vacation1						7.50				1,244.75
8/29/2011		7:54:00 AM		4:22:00 PM						7.75	1,252.50
					[Mark as Reviewed]						
8/30/2011		7:53:00 AM		4:29:00 PM						8.00	1,260.50
			[Mark as Reviewed]		[Mark as Reviewed]						
8/31/2011		8:20:00 AM		4:32:00 PM						8.00	1,268.50
			[Mark as Reviewed]		CD						
9/1/2011		7:51:00 AM		4:02:00 PM						7.50	1,276.00
			[Mark as Reviewed]								
9/2/2011		7:53:00 AM		4:47:00 PM						8.25	1,284.25
			[Mark as Reviewed]		[Mark as Reviewed]						
9/4/2011 12:00 AM	Overtime1						3.00				
FPPMN/20633070////15072/											
9/5/2011 8:00 AM	Holiday1						7.50				1,291.75
9/6/2011		7:54:00 AM		3:59:00 PM						8.00	1,299.75
					CD						
9/7/2011		8:26:00 AM		4:30:00 PM						7.50	1,307.25
9/8/2011		7:50:00 AM		4:10:00 PM						7.50	1,314.75
			[Mark as Reviewed]		[Mark as Reviewed]						
9/9/2011		7:48:00 AM		4:01:00 PM						8.00	1,322.75
			[Mark as Reviewed]		CD						
9/12/2011		8:20:00 AM		5:19:00 PM						8.25	1,331.00
			[Mark as Reviewed]		[Mark as Reviewed]						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 94 of 211 PageID #: 13282

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
9/13/2011		7:56:00 AM		4:00:00 PM						7.50	1,338.50
9/14/2011		8:20:00 AM		4:27:00 PM						7.50	1,346.00
			[Mark as Reviewed]								
9/15/2011		7:53:00 AM		5:09:00 PM						8.75	1,354.75
			[Mark as Reviewed]		[Mark as Reviewed]						
9/16/2011		7:46:00 AM		3:57:00 PM						7.50	1,362.25
			[Mark as Reviewed]								
9/18/2011 12:00 AM	Overtime1						1.75				
	FPPMN/20633070/////15072/										
9/19/2011		7:59:00 AM		4:39:00 PM						8.25	1,370.50
					[Mark as Reviewed]						
9/20/2011		7:52:00 AM		4:01:00 PM						7.50	1,378.00
			[Mark as Reviewed]								
9/21/2011 8:00 AM	Personal1						7.50				1,385.50
9/22/2011		8:01:00 AM		4:24:00 PM						8.50	1,394.00
					CD, CD[Mark as Reviewed]						
9/23/2011		7:56:00 AM		4:05:00 PM						7.50	1,401.50
9/26/2011 8:00 AM	Sick1						7.50				1,409.00
9/27/2011		7:53:00 AM		4:08:00 PM						8.00	1,417.00
			[Mark as Reviewed]		CD, CD[Mark as Reviewed]						
9/28/2011		7:30:00 AM		3:33:00 PM						7.50	1,424.50
9/29/2011		<i>I: Approved</i> 7:55:00 AM		4:00:00 PM						7.50	1,432.00
9/30/2011		7:52:00 AM		3:58:00 PM						7.50	1,439.50
			[Mark as Reviewed]								

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Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

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Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 96 of 211 PageID #: 13284

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
10/12/2011		8:26:00 AM		4:31:00 PM						7.50	1,503.50
10/13/2011		7:59:00 AM		3:30:00 PM						7.50	1,511.00
10/13/2011		3:30:00 PM		4:00:00 PM						0.50	1,511.50
CD											
FPPMN/20633070////15072/OVERRIDE											
Hourly FT 7.5 XTRA 7.5 Shift											
10/14/2011		8:00:00 AM		4:00:00 PM						7.50	1,519.00
10/14/2011		4:00:00 PM		4:30:00 PM						0.50	1,519.50
FPPMN/20633070////15072/OVERRIDE											
Hourly FT 7.5 XTRA 7.5 Shift											
10/17/2011 8:00 AM	Personal1						7.50				1,527.00
10/18/2011 8:00 AM	Personal1						7.50				1,534.50
10/19/2011		8:20:00 AM		4:34:00 PM						7.50	1,542.00
[Mark as Reviewed]											
10/20/2011		7:59:00 AM		4:00:00 PM						7.50	1,549.50
10/21/2011		7:46:00 AM		4:02:00 PM						7.50	1,557.00
[Mark as Reviewed]											
10/24/2011 8:00 AM	Personal1						7.50				1,564.50
10/25/2011		7:51:00 AM		4:01:00 PM						7.50	1,572.00
[Mark as Reviewed]											
10/26/2011		8:25:00 AM		4:31:00 PM						7.50	1,579.50
10/27/2011		7:59:00 AM		4:05:00 PM						7.50	1,587.00
10/28/2011		7:57:00 AM		3:58:00 PM						7.50	1,594.50
10/31/2011		7:55:00 AM		4:06:00 PM						7.50	1,602.00
11/1/2011		7:55:00 AM		3:30:00 PM						7.50	1,609.50

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 97 of 211
 13285

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/1/2011		3:30:00 PM		4:30:00 PM						1.00	1,610.50
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
11/2/2011		8:00:00 AM		3:30:00 PM						7.50	1,618.00
		<i>I: Approved</i>									
11/2/2011		3:30:00 PM		7:29:00 PM						4.00	1,622.00
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
11/3/2011		7:54:00 AM		4:05:00 PM						7.50	1,629.50
11/4/2011		7:00:00 AM		2:30:00 PM						7.50	1,637.00
		<i>I: Approved</i>									
11/4/2011		2:30:00 PM		3:26:00 PM						1.00	1,638.00
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
11/7/2011		8:05:00 AM		4:03:00 PM						7.50	1,645.50
11/8/2011		8:01:00 AM		3:30:00 PM						7.50	1,653.00
11/8/2011		3:30:00 PM		4:00:00 PM						0.50	1,653.50
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
11/9/2011		8:00:00 AM		4:01:00 PM						7.50	1,661.00
		<i>I: Approved</i>									
11/10/2011 8:00 AM	Vacation1						7.50				1,668.50
11/11/2011		7:00:00 AM		3:00:00 PM						7.50	1,676.00
		<i>I: Schedule Change could not punch</i>									
11/11/2011		3:00:00 PM		4:00:00 PM						1.00	1,677.00
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						

2/7/2013 4:30:30 PM
D #: 2/7/2013 4:51:39 PM

Printed for: gtorrillo
Insert Page Break After Each Employee: Yes

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Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 99 of 211 PageID #: 13287

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
12/6/2011		7:59:00 AM		4:01:00 PM						8.00	1,808.50
					CD						
12/7/2011		7:56:00 AM		5:07:00 PM						8.50	1,817.00
					[Mark as Reviewed]						
12/8/2011		7:00:00 AM		3:30:00 PM						8.00	1,825.00
					[Mark as Reviewed]						
12/9/2011		6:49:00 AM		3:00:00 PM						7.50	1,832.50
12/12/2011		7:57:00 AM		4:03:00 PM						7.50	1,840.00
12/13/2011		7:56:00 AM		4:00:00 PM						7.50	1,847.50
12/14/2011		8:00:00 AM		4:00:00 PM						7.50	1,855.00
12/14/2011		<i>I: Approved</i> 4:00:00 PM		4:30:00 PM						0.50	1,855.50
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
12/15/2011		7:00:00 AM		3:02:00 PM						7.50	1,863.00
12/16/2011		<i>I: Schedule Change could not punch</i> 7:00:00 AM		3:00:00 PM						7.50	1,870.50
12/19/2011 8:00 AM	Personal1	<i>I: Schedule Change could not punch</i>					2.50				1,873.00
12/19/2011		10:27:00 AM		4:33:00 PM						5.50	1,878.50
					[Mark as Reviewed]						
12/20/2011		8:00:00 AM		3:59:00 PM						7.50	1,886.00
12/21/2011		<i>I: Schedule Change could not punch</i> 7:54:00 AM		4:00:00 PM						7.50	1,893.50
12/21/2011		4:00:00 PM		4:32:00 PM						0.50	1,894.00
		<i>FPPMN/20633070////15072/OVERRIDE</i>									

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 100 of 211 PageID # 13288

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

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Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 101 of 211 PageID #: 13289

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/5/2012		7:58:00 AM		4:05:00 PM						8.00	1,981.50
					CD						
1/6/2012		7:30:00 AM		4:09:00 PM						8.25	1,989.75
					[Mark as Reviewed]						
		<i>I: Schedule Change could not punch</i>									
1/9/2012		7:58:00 AM		4:00:00 PM						8.00	1,997.75
1/9/2012		4:00:00 PM		4:45:00 PM						0.75	1,998.50
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
1/10/2012		7:59:00 AM		4:00:00 PM						8.00	2,006.50
					CD						
1/11/2012		8:19:00 AM		4:30:00 PM						8.00	2,014.50
					CD						
1/12/2012		7:56:00 AM		4:01:00 PM						8.00	2,022.50
					CD						
1/13/2012		8:01:00 AM		4:00:00 PM						8.00	2,030.50
					CD						
1/16/2012 8:00 AM	Holiday1						7.50				2,038.00
1/17/2012		7:59:00 AM		4:00:00 PM						8.00	2,046.00
1/17/2012		4:00:00 PM		4:32:00 PM						0.50	2,046.50
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
1/18/2012		8:22:00 AM		4:30:00 PM						8.00	2,054.50
					CD						
1/19/2012		7:54:00 AM		4:00:00 PM						8.00	2,062.50

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 102 of 211 PageID #: 13290

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/19/2012		4:00:00 PM		4:52:00 PM						0.87	2,063.37
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
1/20/2012		8:00:00 AM		4:00:00 PM						7.50	2,070.87
1/20/2012		4:00:00 PM		4:27:00 PM						0.45	2,071.32
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
1/23/2012		8:03:00 AM		4:16:00 PM						7.75	2,079.07
					[Mark as Reviewed]						
1/24/2012		7:57:00 AM		4:03:00 PM						7.50	2,086.57
1/25/2012		8:24:00 AM		4:27:00 PM						7.50	2,094.07
1/26/2012		7:57:00 AM		4:02:00 PM						7.50	2,101.57
1/27/2012 8:00 AM	Vacation1						7.50				2,109.07
1/30/2012		8:00:00 AM		4:00:00 PM						7.50	2,116.57
1/31/2012		7:58:00 AM		3:57:00 PM						8.00	2,124.57
					CD						
2/1/2012		8:21:00 AM		4:30:00 PM						7.50	2,132.07
2/2/2012		7:58:00 AM		4:01:00 PM						7.50	2,139.57
2/3/2012		7:55:00 AM		4:08:00 PM						7.50	2,147.07
					[Mark as Reviewed]						
2/6/2012		7:46:00 AM		4:03:00 PM						8.00	2,155.07
					CD						
2/7/2012		7:57:00 AM		4:01:00 PM						8.00	2,163.07
					CD						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 103 of 211 PageID #: 13291

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/8/2012		8:25:00 AM		4:32:00 PM						8.00	2,171.07
					CD						
2/9/2012		7:56:00 AM		4:00:00 PM						8.00	2,179.07
					CD						
2/10/2012		2:30:00 PM		5:39:00 PM						3.00	2,182.07
					[Mark as Reviewed], [Mark as Reviewed]						
2/10/2012 2:30 PM	Personal1	<i>I: Forgot to Punch - Sign in Sheet</i>					4.50				2,186.57
2/13/2012		7:56:00 AM		4:00:00 PM						8.00	2,194.57
					CD						
2/14/2012		8:01:00 AM		4:00:00 PM						8.00	2,202.57
					CD						
2/15/2012		8:23:00 AM		4:32:00 PM						7.50	2,210.07
2/16/2012 8:00 AM	Vacation1						7.50				2,217.57
2/17/2012 8:00 AM	Vacation1						7.50				2,225.07
2/20/2012 8:00 AM	Holiday1						7.50				2,232.57
2/21/2012		7:52:00 AM		4:00:00 PM						8.00	2,240.57
2/21/2012		4:00:00 PM		5:00:00 PM						1.00	2,241.57
					CD						
<i>FPPMN/20633070////15072/OVERRIDE</i>											
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
2/22/2012		8:22:00 AM		4:30:00 PM						7.50	2,249.07
2/22/2012		4:30:00 PM		5:00:00 PM						0.50	2,249.57
<i>FPPMN/20633070////15072/OVERRIDE</i>											
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
2/23/2012		7:56:00 AM		4:00:00 PM						7.50	2,257.07
2/24/2012		7:30:00 AM		3:45:00 PM						8.00	2,265.07
					CD, CD[Mark as Reviewed]						
<i>I: Schedule Change could not punch</i>											

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 104 of 211 PageID #: 13292

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/27/2012		7:59:00 AM		4:04:00 PM						7.50	2,272.57
2/28/2012		7:54:00 AM		4:00:00 PM						7.50	2,280.07
2/28/2012		4:00:00 PM		4:30:00 PM						0.50	2,280.57
<i>FPPMN/20633070////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
2/29/2012		8:20:00 AM		4:31:00 PM						7.50	2,288.07
3/1/2012		7:52:00 AM		4:00:00 PM						7.50	2,295.57
3/2/2012		7:30:00 AM		3:32:00 PM						7.50	2,303.07
<i>I: Schedule Change could not punch</i>											
3/5/2012		7:53:00 AM		4:02:00 PM						7.50	2,310.57
3/6/2012		7:51:00 AM		4:00:00 PM						7.50	2,318.07
3/6/2012		4:00:00 PM		5:39:00 PM						1.65	2,319.72
<i>FPPMN/20633070////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
3/7/2012		8:23:00 AM		4:35:00 PM						7.50	2,327.22
3/8/2012		7:51:00 AM		4:00:00 PM						8.00	2,335.22
CD											
3/9/2012		7:52:00 AM		4:01:00 PM						8.00	2,343.22
CD											
3/12/2012		7:49:00 AM		4:00:00 PM						7.50	2,350.72
3/12/2012		4:00:00 PM		4:42:00 PM						0.70	2,351.42
<i>FPPMN/20633070////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
3/13/2012		7:51:00 AM		4:03:00 PM						8.00	2,359.42
CD											

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 105 of 211 PageID #: 13293

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
3/14/2012		8:20:00 AM		4:29:00 PM						8.00	2,367.42
					CD						
3/15/2012		7:51:00 AM		4:19:00 PM						8.25	2,375.67
					CD, CD[Mark as Reviewed]						
3/16/2012		8:23:00 AM		4:30:00 PM						8.00	2,383.67
					CD						
3/19/2012		7:56:00 AM		4:00:00 PM						7.50	2,391.17
3/20/2012		7:46:00 AM		4:00:00 PM						7.50	2,398.67
3/20/2012		4:00:00 PM		4:41:00 PM						0.68	2,399.35
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						
3/21/2012		9:04:00 AM		5:15:00 PM						7.50	2,406.85
					[Mark as Reviewed]						
3/22/2012		7:57:00 AM		4:00:00 PM						7.50	2,414.35
3/23/2012		7:55:00 AM		4:00:00 PM						7.50	2,421.85
3/23/2012		4:00:00 PM		4:41:00 PM						0.68	2,422.53
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						
3/26/2012		7:54:00 AM		4:00:00 PM						7.50	2,430.03
3/26/2012		4:00:00 PM		4:18:00 PM						0.30	2,430.33
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						
3/27/2012		7:54:00 AM		4:00:00 PM						7.50	2,437.83
3/27/2012		4:00:00 PM		5:01:00 PM						1.02	2,438.85
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 106 of 211 PageID #: 13294

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
3/28/2012		8:22:00 AM		4:36:00 PM						8.00	2,446.85
					CD						
3/29/2012		7:56:00 AM		3:59:00 PM						7.50	2,454.35
3/30/2012		8:23:00 AM		4:30:00 PM						7.50	2,461.85
4/2/2012		7:55:00 AM		4:02:00 PM						8.00	2,469.85
					CD						
4/3/2012		7:55:00 AM		3:58:00 PM						8.00	2,477.85
					CD						
4/4/2012		8:25:00 AM		4:27:00 PM						7.50	2,485.35
4/5/2012		7:51:00 AM		4:00:00 PM						8.00	2,493.35
					CD						
4/6/2012 8:00 AM	Personal1						7.50				2,500.85
4/9/2012 8:00 AM	Personal1						7.50				2,508.35
4/10/2012		7:49:00 AM		4:00:00 PM						7.50	2,515.85
4/11/2012		8:21:00 AM		4:30:00 PM						8.00	2,523.85
4/11/2012		4:30:00 PM		5:00:00 PM						0.50	2,524.35
					CD						
FPPMN/20633070/////15072/OVERRIDE											
					Hourly FT 7.5 XTRA 7.5 Shift						
4/12/2012		7:52:00 AM		4:00:00 PM						8.00	2,532.35
					CD						
4/13/2012		7:51:00 AM		4:09:00 PM						8.00	2,540.35
					CD, CD[Mark as Reviewed]						
4/16/2012		7:54:00 AM		4:00:00 PM						8.00	2,548.35
					CD						
4/17/2012		7:52:00 AM		3:58:00 PM						7.50	2,555.85

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Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

Page 201

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 108 of 211 PageID #: 13296

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/7/2012		4:00:00 PM		4:27:00 PM						0.45	2,667.10
<i>FPPMN/20633070////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
5/8/2012		7:52:00 AM		4:03:00 PM						7.50	2,674.60
5/9/2012		8:20:00 AM		4:30:00 PM						8.00	2,682.60
CD											
5/10/2012		7:49:00 AM		3:30:00 PM						7.00	2,689.60
5/10/2012 3:30 PM	Personal1						0.50				2,690.10
5/11/2012		7:49:00 AM		4:04:00 PM						7.50	2,697.60
5/14/2012		7:50:00 AM		4:00:00 PM						7.50	2,705.10
5/15/2012		7:52:00 AM		4:00:00 PM						7.50	2,712.60
5/16/2012		8:20:00 AM		12:00:00 PM						3.50	2,716.10
5/16/2012 12:00 PM	Personal1						4.00				2,720.10
5/17/2012		7:52:00 AM		4:03:00 PM						8.00	2,728.10
CD											
5/18/2012 8:00 AM	Sick1						7.50				2,735.60
5/21/2012		7:50:00 AM		4:00:00 PM						8.00	2,743.60
CD											
5/22/2012		7:58:00 AM		4:01:00 PM						7.50	2,751.10
5/23/2012		8:21:00 AM		4:28:00 PM						7.50	2,758.60
5/24/2012		7:57:00 AM		4:02:00 PM						8.00	2,766.60
CD											
5/25/2012		7:54:00 AM		4:00:00 PM						8.00	2,774.60

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 109 of 211 PageID #: 13297

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/25/2012		4:00:00 PM		5:00:00 PM						1.00	2,775.60
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
5/28/2012 8:00 AM	Holiday1						7.50				2,783.10
5/29/2012		7:52:00 AM		4:00:00 PM						7.50	2,790.60
5/29/2012		4:00:00 PM		4:27:00 PM						0.45	2,791.05
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
5/30/2012		8:25:00 AM		4:36:00 PM						7.50	2,798.55
5/31/2012		7:50:00 AM		4:00:00 PM						7.50	2,806.05
6/1/2012		7:51:00 AM		4:00:00 PM						7.50	2,813.55
6/1/2012		4:00:00 PM		4:27:00 PM						0.45	2,814.00
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
6/4/2012		7:52:00 AM		4:00:00 PM						7.50	2,821.50
6/5/2012		7:50:00 AM		4:00:00 PM						7.50	2,829.00
6/5/2012		4:00:00 PM		4:29:00 PM						0.48	2,829.48
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
6/6/2012		8:18:00 AM		4:30:00 PM						7.50	2,836.98
6/6/2012		4:30:00 PM		5:03:00 PM						0.50	2,837.48
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
6/7/2012 8:00 AM	Personal1						7.50				2,844.98
6/8/2012		7:50:00 AM		4:00:00 PM						7.50	2,852.48
6/8/2012		4:00:00 PM		4:55:00 PM						0.92	2,853.40
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
6/11/2012 8:00 AM	Personal1						7.50				2,860.90

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 110 of 211 PageID #: 13298

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
6/12/2012		7:48:00 AM		4:00:00 PM						8.00	2,868.90
6/12/2012		4:00:00 PM		5:06:00 PM						1.00	2,869.90
					CD						
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						
6/13/2012		8:29:00 AM		4:30:00 PM						7.50	2,877.40
6/14/2012		7:48:00 AM		4:00:00 PM						7.50	2,884.90
6/14/2012		4:00:00 PM		4:33:00 PM						0.55	2,885.45
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						
6/15/2012		7:49:00 AM		4:02:00 PM						8.00	2,893.45
					CD						
6/18/2012		7:48:00 AM		4:00:00 PM						8.00	2,901.45
					CD						
6/19/2012		7:52:00 AM		4:00:00 PM						8.00	2,909.45
6/19/2012		4:00:00 PM		4:36:00 PM						0.60	2,910.05
					CD						
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						
6/20/2012		8:25:00 AM		4:32:00 PM						7.50	2,917.55
6/21/2012		7:48:00 AM		4:01:00 PM						7.50	2,925.05
6/22/2012		7:50:00 AM		1:01:00 PM						5.00	2,930.05
6/22/2012 1:00 PM	Personal1						2.50				2,932.55
6/25/2012		7:51:00 AM		4:00:00 PM						8.00	2,940.55
6/25/2012		4:00:00 PM		5:40:00 PM						1.67	2,942.22
					CD						
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 111 of 211 PageID #: 13299

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
6/26/2012		8:01:00 AM		4:00:00 PM						8.00	2,950.22
6/26/2012		4:00:00 PM		4:19:00 PM						0.32	2,950.53
					CD						
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						
6/27/2012		8:19:00 AM		4:31:00 PM						7.50	2,958.03
6/28/2012		7:48:00 AM		4:07:00 PM						8.00	2,966.03
					CD, CD[Mark as Reviewed]						
6/29/2012		7:54:00 AM		4:01:00 PM						7.50	2,973.53
7/2/2012		7:47:00 AM		4:00:00 PM						8.00	2,981.53
7/2/2012		4:00:00 PM		5:51:00 PM						1.85	2,983.38
					CD						
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						
7/3/2012		7:52:00 AM		4:00:00 PM						8.00	2,991.38
7/3/2012		4:00:00 PM		5:30:00 PM						1.50	2,992.88
					CD						
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						
7/4/2012 8:00 AM	Holiday1						7.50				3,000.38
7/5/2012		7:49:00 AM		4:00:00 PM						8.00	3,008.38
7/5/2012		4:00:00 PM		6:07:00 PM						2.12	3,010.50
					CD						
		FPPMN/20633070////15072/OVERRIDE									
					Hourly FT 7.5 XTRA 7.5 Shift						
7/6/2012		7:54:00 AM		4:00:00 PM						7.50	3,018.00
7/9/2012		7:53:00 AM		4:00:00 PM						8.00	3,026.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 112 of 211 PageID #: 13300

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/9/2012		4:00:00 PM		4:47:00 PM						0.78	3,026.78
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
7/10/2012		7:52:00 AM		4:00:00 PM						8.00	3,034.78
7/10/2012		4:00:00 PM		5:05:00 PM						1.08	3,035.87
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
7/11/2012		8:23:00 AM		4:30:00 PM						7.50	3,043.37
7/12/2012		7:49:00 AM		4:00:00 PM						8.00	3,051.37
7/12/2012		4:00:00 PM		4:33:00 PM						0.55	3,051.92
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
7/13/2012		7:55:00 AM		3:59:00 PM						7.50	3,059.42
7/16/2012 8:00 AM	Vacation1						7.50				3,066.92
7/17/2012		7:50:00 AM		4:01:00 PM						8.00	3,074.92
					CD						
7/18/2012 8:00 AM	Vacation1						7.50				3,082.42
7/19/2012		7:55:00 AM		4:02:00 PM						7.50	3,089.92
7/20/2012		7:51:00 AM		4:00:00 PM						8.00	3,097.92
7/20/2012		4:00:00 PM		4:34:00 PM						0.57	3,098.48
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
7/23/2012		7:51:00 AM		4:01:00 PM						7.50	3,105.98
7/24/2012		7:55:00 AM		4:00:00 PM						8.00	3,113.98

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 113 of 211 PageID #: 13301

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/24/2012		4:00:00 PM		4:19:00 PM						0.32	3,114.30
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
7/25/2012		8:21:00 AM		4:30:00 PM						7.50	3,121.80
7/26/2012		7:53:00 AM		4:00:00 PM						8.00	3,129.80
					CD						
7/27/2012		7:52:00 AM		4:03:00 PM						8.00	3,137.80
					CD						
7/30/2012		7:54:00 AM		4:00:00 PM						7.50	3,145.30
7/30/2012		4:00:00 PM		4:29:00 PM						0.48	3,145.78
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
7/31/2012		7:48:00 AM		4:01:00 PM						7.50	3,153.28
8/1/2012		8:18:00 AM		4:30:00 PM						7.50	3,160.78
8/1/2012		4:30:00 PM		4:47:00 PM						0.28	3,161.07
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
8/2/2012		7:49:00 AM		4:03:00 PM						7.50	3,168.57
8/3/2012		7:50:00 AM		4:50:00 PM						8.75	3,177.32
					CD, CD[Mark as Reviewed]						
8/6/2012		7:53:00 AM		4:00:00 PM						8.00	3,185.32
8/6/2012		4:00:00 PM		4:32:00 PM						0.53	3,185.85
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
8/7/2012		7:49:00 AM		4:00:00 PM						8.00	3,193.85

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 114 of 211 PageID #: 13302

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/7/2012		4:00:00 PM		5:18:00 PM						1.30	3,195.15
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
8/8/2012 8:00 AM	Vacation1						7.50				3,202.65
8/9/2012		7:48:00 AM		4:00:00 PM						8.00	3,210.65
					CD						
8/10/2012		7:49:00 AM		2:37:00 PM						6.00	3,216.65
					[Mark as Reviewed]						
8/10/2012 2:30 PM	Personal1						1.50				3,218.15
8/13/2012		7:46:00 AM		4:08:00 PM						7.50	3,225.65
					[Mark as Reviewed]						
8/14/2012		7:49:00 AM		4:00:00 PM						8.00	3,233.65
8/14/2012		4:00:00 PM		4:30:00 PM						0.50	3,234.15
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
8/15/2012		8:00:00 AM		4:04:00 PM						8.00	3,242.15
					CD						
		<i>I: Clock Problems</i>									
8/16/2012		7:49:00 AM		4:00:00 PM						8.00	3,250.15
8/16/2012		4:00:00 PM		6:01:00 PM						2.02	3,252.17
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
8/17/2012		7:52:00 AM		4:12:00 PM						8.00	3,260.17
					CD, CD[Mark as Reviewed]						
8/20/2012		7:30:00 AM		3:30:00 PM						7.50	3,267.67
		<i>I: Schedule Change could not punch</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 115 of 211 PageID #: 13303

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/20/2012		3:30:00 PM		3:57:00 PM						0.45	3,268.12
<i>FPPMN/20633070////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
8/21/2012 8:00 AM	Vacation1						7.50				3,275.62
8/22/2012 8:00 AM	Vacation1						7.50				3,283.12
8/23/2012 8:00 AM	Vacation1						7.50				3,290.62
8/24/2012 8:00 AM	Vacation1						7.50				3,298.12
8/27/2012 8:00 AM	Vacation1						7.50				3,305.62
8/28/2012		7:51:00 AM		4:00:00 PM						7.50	3,313.12
8/29/2012		8:15:00 AM		4:29:00 PM						7.50	3,320.62
8/30/2012		7:51:00 AM		4:07:00 PM						7.50	3,328.12
[Mark as Reviewed]											
8/31/2012		7:51:00 AM		4:00:00 PM						8.00	3,336.12
8/31/2012		4:00:00 PM		4:30:00 PM						0.50	3,336.62
CD											
<i>FPPMN/20633070////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
9/3/2012 8:00 AM	Holiday1						7.50				3,344.12
9/4/2012		7:45:00 AM		4:06:00 PM						8.00	3,352.12
CD											
9/5/2012		8:18:00 AM		4:33:00 PM						7.50	3,359.62
9/6/2012		7:46:00 AM		4:00:00 PM						7.50	3,367.12
9/6/2012		4:00:00 PM		4:53:00 PM						0.88	3,368.00
<i>FPPMN/20633070////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
9/7/2012		7:48:00 AM		4:00:00 PM						7.50	3,375.50
9/7/2012		4:00:00 PM		5:36:00 PM						1.60	3,377.10
<i>FPPMN/20633070////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
9/10/2012 8:00 AM	Sick1						7.50				3,384.60
9/11/2012 8:00 AM	Sick1						7.50				3,392.10
9/12/2012 8:00 AM	Sick1						7.50				3,399.60

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 116 of 211 PageID #: 13304

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
9/13/2012 8:00 AM	Sick1						7.50				3,407.10
9/14/2012 8:00 AM	Sick1						7.50				3,414.60
9/17/2012		7:54:00 AM		4:00:00 PM						7.50	3,422.10
9/17/2012		4:00:00 PM		5:00:00 PM						1.00	3,423.10
<i>FPPMN/20633070////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
9/18/2012		7:51:00 AM		4:00:00 PM						7.50	3,430.60
9/18/2012		4:00:00 PM		4:17:00 PM						0.28	3,430.88
<i>FPPMN/20633070////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
9/19/2012 8:30 AM	Vacation1						7.50				3,438.38
9/20/2012		7:55:00 AM		4:09:00 PM						7.50	3,445.88
[Mark as Reviewed]											
9/21/2012		7:50:00 AM		4:04:00 PM						7.50	3,453.38
9/24/2012		7:54:00 AM		4:02:00 PM						8.00	3,461.38
CD											
9/25/2012		7:51:00 AM		3:58:00 PM						8.00	3,469.38
CD											
9/26/2012		8:21:00 AM		4:28:00 PM						7.50	3,476.88
9/27/2012		8:02:00 AM		4:03:00 PM						8.00	3,484.88
CD											
9/28/2012		7:52:00 AM		4:00:00 PM						8.00	3,492.88
CD											
10/1/2012		7:47:00 AM		4:00:00 PM						7.50	3,500.38
10/2/2012		7:52:00 AM		4:00:00 PM						7.50	3,507.88

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 117 of 211 PageID #: 13305

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
10/3/2012		8:00:00 AM		4:08:00 PM						7.50	3,515.38
					[Mark as Reviewed]						
		<i>I: Schedule Change could not punch</i>									
10/4/2012		7:47:00 AM		3:57:00 PM						7.50	3,522.88
10/5/2012		6:52:00 AM		2:58:00 PM						7.50	3,530.38
10/8/2012		7:49:00 AM		4:00:00 PM						8.00	3,538.38
					CD						
10/9/2012		7:54:00 AM		3:56:00 PM						8.00	3,546.38
					CD						
10/10/2012		8:19:00 AM		4:38:00 PM						7.50	3,553.88
					[Mark as Reviewed]						
10/11/2012		7:55:00 AM		3:59:00 PM						7.50	3,561.38
10/12/2012		7:49:00 AM		4:02:00 PM						8.00	3,569.38
					CD						
10/15/2012		7:50:00 AM		5:03:00 PM						8.50	3,577.88
					VL						
10/16/2012		7:55:00 AM		3:59:00 PM						7.50	3,585.38
10/17/2012 8:00 AM	Sick1						7.50				3,592.88
10/18/2012 8:00 AM	Vacation1						7.50				3,600.38
10/19/2012 8:00 AM	Vacation1						7.50				3,607.88
10/22/2012		7:47:00 AM		4:34:00 PM						8.00	3,615.88
					VL						
10/23/2012		7:49:00 AM		4:37:00 PM						8.00	3,623.88
					VL						
10/24/2012		8:24:00 AM		4:27:00 PM						7.50	3,631.38

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 118 of 211 PageID #: 13306

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
10/25/2012		7:47:00 AM		4:59:00 PM						8.50	3,639.88
					VL						
10/26/2012		7:49:00 AM		4:03:00 PM						7.50	3,647.38
10/29/2012 8:00 AM	Vacation1						7.50				3,654.88
10/30/2012 8:00 AM	Vacation1						7.50				3,662.38
10/31/2012		7:56:00 AM		4:00:00 PM						8.00	3,670.38
10/31/2012		4:00:00 PM		5:41:00 PM						1.68	3,672.07
					CD						
<i>FPPMN/20633070////15072/OVERRIDE</i>											
				<i>Hourly FT 7.5 XTRA 7.5 Shift</i>							
		<i>O: Approved</i>									
11/1/2012		7:47:00 AM		3:58:00 PM						8.00	3,680.07
					CD						
		<i>O: Approved</i>									
11/2/2012		7:56:00 AM		4:02:00 PM						8.00	3,688.07
					CD						
		<i>O: Approved</i>									
11/3/2012		7:46:00 AM		1:46:00 PM						5.75	3,693.82
				[Mark as Reviewed]							
<i>FPPMN/20633070////15072/OVERRIDE</i>											
				<i>Hourly FT 7.5 XTRA 7.5 Shift</i>							
11/5/2012		7:52:00 AM		4:00:00 PM						7.50	3,701.32
11/6/2012		7:49:00 AM		4:00:00 PM						7.50	3,708.82
11/6/2012		4:00:00 PM		4:19:00 PM						0.32	3,709.13
<i>FPPMN/20633070////15072/OVERRIDE</i>											
				<i>Hourly FT 7.5 XTRA 7.5 Shift</i>							
11/7/2012		8:00:00 AM		4:00:00 PM						7.50	3,716.63
		<i>I: Forgot to Punch - Sign in Sheet</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 119 of 211 PageID #: 13307

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/7/2012		4:00:00 PM		4:46:00 PM						0.77	3,717.40
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
				<i>Hourly FT 7.5 XTRA 7.5 Shift</i>							
11/8/2012		8:54:00 AM		5:09:00 PM						7.50	3,724.90
				[Mark as Reviewed]							
11/9/2012		7:51:00 AM		4:00:00 PM						7.50	3,732.40
11/9/2012		4:00:00 PM		4:26:00 PM						0.43	3,732.83
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
				<i>Hourly FT 7.5 XTRA 7.5 Shift</i>							
11/12/2012		7:53:00 AM		4:00:00 PM						7.50	3,740.33
11/12/2012		4:00:00 PM		5:04:00 PM						1.07	3,741.40
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
				<i>Hourly FT 7.5 XTRA 7.5 Shift</i>							
		<i>O: Approved</i>									
11/13/2012		7:50:00 AM		4:00:00 PM						7.50	3,748.90
11/13/2012		4:00:00 PM		4:29:00 PM						0.48	3,749.38
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
				<i>Hourly FT 7.5 XTRA 7.5 Shift</i>							
		<i>O: Approved</i>									
11/14/2012		8:22:00 AM		4:25:00 PM						7.50	3,756.88
11/15/2012		7:52:00 AM		4:00:00 PM						7.50	3,764.38
11/15/2012		4:00:00 PM		4:29:00 PM						0.48	3,764.87
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
				<i>Hourly FT 7.5 XTRA 7.5 Shift</i>							
		<i>O: Approved</i>									
11/16/2012 8:00 AM	Personal1						7.50				3,772.37
11/19/2012		7:56:00 AM		4:00:00 PM						7.50	3,779.87
11/19/2012		4:00:00 PM		4:41:00 PM						0.68	3,780.55
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
				<i>Hourly FT 7.5 XTRA 7.5 Shift</i>							
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 120 of 211 PageID #: 13308

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/20/2012		7:49:00 AM		4:00:00 PM						7.50	3,788.05
11/20/2012		4:00:00 PM		4:21:00 PM						0.35	3,788.40
<i>FPPMN/20633070/////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
11/21/2012		<i>O: Approved</i> 7:30:00 AM		3:29:00 PM						7.50	3,795.90
<i>I: Schedule Change could not punch</i>											
11/22/2012 8:00 AM	Holiday1						7.50				3,803.40
11/23/2012 8:00 AM	Vacation1						7.50				3,810.90
11/26/2012 8:00 AM	Vacation1						7.50				3,818.40
11/27/2012 8:00 AM	Vacation1						7.50				3,825.90
11/28/2012		8:18:00 AM		4:30:00 PM						7.50	3,833.40
<i>O: Clock Problems</i>											
11/29/2012		8:00:00 AM		3:59:00 PM						7.50	3,840.90
<i>I: Clock Problems</i>											
11/30/2012		7:53:00 AM		3:53:00 PM						7.50	3,848.40
<i>[Mark as Reviewed]</i>											
12/3/2012		7:48:00 AM		4:02:00 PM						7.50	3,855.90
12/4/2012		7:57:00 AM		4:03:00 PM						7.50	3,863.40
12/5/2012		8:21:00 AM		4:27:00 PM						7.50	3,870.90
12/6/2012		7:59:00 AM		4:00:00 PM						7.50	3,878.40
12/6/2012		4:00:00 PM		4:34:00 PM						0.57	3,878.97
<i>FPPMN/20633070/////15072/OVERRIDE</i>											
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
<i>O: Approved</i>											
12/7/2012		7:51:00 AM		3:57:00 PM						7.50	3,886.47
12/10/2012		7:51:00 AM		4:00:00 PM						7.50	3,893.97

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 121 of 211 PageID #: 13309

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
12/10/2012		4:00:00 PM		5:32:00 PM						1.53	3,895.50
		FPPMN/20633070////15072/OVERRIDE									
		Hourly FT 7.5 XTRA 7.5 Shift									
		O: Approved									
12/11/2012		7:49:00 AM		4:01:00 PM						8.00	3,903.50
					CD						
12/12/2012		8:23:00 AM		4:28:00 PM						7.50	3,911.00
12/13/2012		7:52:00 AM		4:00:00 PM						7.50	3,918.50
12/13/2012		4:00:00 PM		4:34:00 PM						0.57	3,919.07
		FPPMN/20633070////15072/OVERRIDE									
		Hourly FT 7.5 XTRA 7.5 Shift									
		O: Approved									
12/14/2012		7:51:00 AM		4:00:00 PM						7.50	3,926.57
12/17/2012		7:47:00 AM		3:58:00 PM						7.50	3,934.07
12/18/2012		7:50:00 AM		4:05:00 PM						7.50	3,941.57
12/19/2012		8:18:00 AM		4:21:00 PM						7.50	3,949.07
					[Mark as Reviewed]						
12/20/2012		7:52:00 AM		4:03:00 PM						8.00	3,957.07
					CD						
12/21/2012 8:00 AM	Vacation1						7.50				3,964.57
12/24/2012 8:00 AM	Vacation1						7.50				3,972.07
12/25/2012 8:00 AM	Holiday1						7.50				3,979.57
12/26/2012 8:00 AM	Vacation1						7.50				3,987.07
12/27/2012 8:00 AM	Vacation1						7.50				3,994.57
12/28/2012		7:50:00 AM		4:01:00 PM						7.50	4,002.07
12/31/2012		7:30:00 AM		3:33:00 PM						8.00	4,010.07
					CD						
		I: Schedule Change could not punch									
		O: Approved									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 122 of 211 PageID #: 13310

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/1/2013 8:00 AM	Holiday1						7.50				4,017.57
1/2/2013		8:00:00 AM		4:00:00 PM						8.00	4,025.57
1/2/2013		<i>I: Schedule Change could not punch</i>									
		4:00:00 PM		4:17:00 PM						0.30	4,025.87
					CD						
	<i>FPPMN/20633070////15072/OVERRIDE</i>										
						<i>Hourly FT 7.5 XTRA 7.5 Shift</i>					
		<i>O: Approved</i>									
1/3/2013		7:49:00 AM		4:01:00 PM						8.00	4,033.87
					CD						
1/4/2013		<i>O: Approved</i>									
		7:51:00 AM		3:58:00 PM						7.50	4,041.37
1/7/2013		7:52:00 AM		4:00:00 PM						7.50	4,048.87
1/7/2013		4:00:00 PM		4:44:00 PM						0.73	4,049.60
					CD						
	<i>FPPMN/20633070////15072/OVERRIDE</i>										
						<i>Hourly FT 7.5 XTRA 7.5 Shift</i>					
		<i>O: Approved</i>									
1/8/2013		7:53:00 AM		4:00:00 PM						7.50	4,057.10
1/9/2013		8:00:00 AM		4:00:00 PM						7.50	4,064.60
1/9/2013		<i>I: Schedule Change could not punch</i>									
		4:00:00 PM		4:56:00 PM						0.90	4,065.50
					CD						
	<i>FPPMN/20633070////15072/OVERRIDE</i>										
						<i>Hourly FT 7.5 XTRA 7.5 Shift</i>					
		<i>O: Approved</i>									
1/10/2013		7:51:00 AM		4:00:00 PM						7.50	4,073.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 123 of 211 PageID #: 13311

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/10/2013		4:00:00 PM		5:50:00 PM						1.83	4,074.83
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					Hourly FT 7.5 XTRA 7.5 Shift						
		<i>O: Approved</i>									
1/11/2013		7:57:00 AM		4:00:00 PM						7.50	4,082.33
1/14/2013		7:55:00 AM		4:00:00 PM						7.50	4,089.83
1/14/2013		4:00:00 PM		4:22:00 PM						0.37	4,090.20
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					Hourly FT 7.5 XTRA 7.5 Shift						
		<i>O: Approved</i>									
1/15/2013		7:55:00 AM		4:00:00 PM						7.50	4,097.70
1/15/2013		4:00:00 PM		5:01:00 PM						1.02	4,098.72
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					Hourly FT 7.5 XTRA 7.5 Shift						
		<i>O: Approved</i>									
1/16/2013		8:00:00 AM		4:02:00 PM						7.50	4,106.22
		<i>I: Schedule Change could not punch</i>									
1/17/2013 8:00 AM	Sick1						7.50				4,113.72
1/18/2013		7:54:00 AM		4:00:00 PM						7.50	4,121.22
1/21/2013 8:00 AM	Holiday1						7.50				4,128.72
1/22/2013		7:50:00 AM		4:00:00 PM						8.00	4,136.72
1/22/2013		4:00:00 PM		4:36:00 PM						0.60	4,137.32
					CD						
		<i>FPPMN/20633070////15072/OVERRIDE</i>									
					Hourly FT 7.5 XTRA 7.5 Shift						
1/23/2013		8:00:00 AM		4:00:00 PM						7.50	4,144.82
		<i>I: Schedule Change could not punch</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 124 of 211 PageID #: 13312

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/23/2013		4:00:00 PM		6:02:00 PM						2.03	4,146.85
					CD						
					FPPMN/20633070////15072/OVERRIDE						
					Hourly FT 7.5 XTRA 7.5 Shift						
1/24/2013		7:44:00 AM		4:00:00 PM						8.25	4,155.10
					[Mark as Reviewed]						
					I: Schedule Change could not punch						
1/24/2013		4:00:00 PM		4:49:00 PM						0.82	4,155.92
					CD						
					FPPMN/20633070////15072/OVERRIDE						
					Hourly FT 7.5 XTRA 7.5 Shift						
1/25/2013		7:47:00 AM		4:03:00 PM						7.50	4,163.42
1/28/2013		7:50:00 AM		4:00:00 PM						8.00	4,171.42
1/28/2013		4:00:00 PM		4:29:00 PM						0.48	4,171.90
					CD						
					FPPMN/20633070////15072/OVERRIDE						
					Hourly FT 7.5 XTRA 7.5 Shift						
1/29/2013		7:58:00 AM		4:13:00 PM						8.00	4,179.90
					CD, CD[Mark as Reviewed]						
1/30/2013		8:17:00 AM		4:31:00 PM						7.50	4,187.40
1/31/2013		7:47:00 AM		4:00:00 PM						7.50	4,194.90
1/31/2013		4:00:00 PM		4:57:00 PM						0.95	4,195.85
					CD						
					FPPMN/20633070////15072/OVERRIDE						
					Hourly FT 7.5 XTRA 7.5 Shift						
2/1/2013		7:46:00 AM		4:01:00 PM						7.50	4,203.35
2/4/2013		7:46:00 AM		4:05:00 PM						7.50	4,210.85
2/5/2013		7:55:00 AM		4:00:00 PM						7.50	4,218.35

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 125 of 211 PageID #: 13313

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/6/2013		8:20:00 AM		4:30:00 PM						7.50	4,225.85
2/7/2013		7:53:00 AM								0.00	4,225.85
					MO						

Job Summary	Pay Code	Hours	Money	Days
UT	NSLIJ/MANHA/CANC/CANC/ULTSND			
	Bereavement1	22.50		
	Holiday1	127.50		
	Overtime1	193.85		
	Overtime2	4.00		
	Personal1	100.00		
	Regular1	3,380.50		
	Sick1	81.50		
	Total Bereavement	22.50		
	Total Holiday	127.50		
	Total Non Reg Hrs	646.50		
	Total OT	197.85		
	Total OT and OT OnCall Hours	197.85		
	Total Other Shift 1	22.50		
	Total Personal	100.00		
	Total Premium OT	197.85		
	Total PTO-Hol Shift 1	624.00		
	Total Regular	3,380.50		
	Total Sick	81.50		
	Total Vacation	315.00		
	Unapproved Hours	1.00		
	Vacation1	315.00		
	xTotal Hrs Pd	4,027.00		
Totals:		14,166.40	\$0.00	0.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 126 of 211 PageID #: 13314

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Employee:	Balcer, Anna	ID:	143535	Time Zone:	Eastern		
Labor Account Summary		Pay Code			Hours	Money	Days
(X)FPPMN/20633070/10021983/103520/NA/15072/NA							
		Overtime1			36.00		
		Total OT			36.00		
		Total OT and OT OnCall Hours			36.00		
		Total Premium OT			36.00		
(X)FPPMN/20633070/10021983/103520/NA/15072/OVERRIDE							
		Overtime1			78.35		
		Overtime2			4.00		
		Total OT			82.35		
		Total OT and OT OnCall Hours			82.35		
		Total Premium OT			82.35		
MANHA/10653030/10021983/103520/NA/NA/NA							
		Bereavement1			22.50		
		Holiday1			127.50		
		Overtime1			79.50		
		Personal1			100.00		
		Regular1			3,380.50		
		Sick1			81.50		
		Total Bereavement			22.50		
		Total Holiday			127.50		
		Total Non Reg Hrs			646.50		
		Total OT			79.50		
		Total OT and OT OnCall Hours			79.50		
		Total Other Shift 1			22.50		
		Total Personal			100.00		
		Total Premium OT			79.50		
		Total PTO-Hol Shift 1			624.00		
		Total Regular			3,380.50		
		Total Sick			81.50		
		Total Vacation			315.00		
		Unapproved Hours			1.00		
		Vacation1			315.00		
		xTotal Hrs Pd			4,027.00		

Time Detail

Time Period: 1/01/2010 - 2/07/2013
Query: Rob McLaughlin Emps 02072013
Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 127 of 211 PageID #: 13315

Data Up to Date: 2/7/2013 4:30:30 PM
Executed on: 2/7/2013 4:51:39 PM
Printed for: gtorrillo
Insert Page Break After Each Employee: Yes

Employee:	Balcer, Anna	ID:	143535	Time Zone:	Eastern		
Combined Pay Code Summary		Pay Code		Hours	Money	Days	
		Total Bereavement		22.50			
		Total Holiday		127.50			
		Total Non Reg Hrs		646.50			
		Total OT		197.85			
		Total OT and OT OnCall Hours		197.85			
		Total Other Shift 1		22.50			
		Total Personal		100.00			
		Total Premium OT		197.85			
		Total PTO-Hol Shift 1		624.00			
		Total Regular		3,380.50			
		Total Sick		81.50			
		Total Vacation		315.00			
		xTotal Hrs Pd		4,027.00			
Totals:				9,940.55	\$0.00	0.00	
Pay Code Summary		Pay Code		Hours	Money	Days	
		Bereavement1		22.50			
		Holiday1		127.50			
		Overtime1		193.85			
		Overtime2		4.00			
		Personal1		100.00			
		Regular1		3,380.50			
		Sick1		81.50			
		Unapproved Hours		1.00			
		Vacation1		315.00			
Totals:				4,225.85	\$0.00	0.00	

DeSilva v. North Shore LIJHS

Exhibit 2-C

**DESILVA v. NORTH SHORE
SUMMARY OF KRONOS TIME DATA
CRYSTAL MINGO
APRIL 11, 2011 - FEBRUARY 6, 2013**

Page Number	Benefit Shifts	"Meal Break- Eligible" Shifts	Non "Meal Break- Eligible" Shifts	Other	Plus 1	Total Work Entries
2079.	0	10	1	3	0	14
2080.	0	11	0	0	0	11
2081.	2	11	0	0	3	16
2082.	1	11	0	0	3	15
2083.	0	9	0	0	3	12
2084.	1	10	0	0	3	14
2085.	0	11	0	0	3	14
2086.	0	12	0	0	2	14
2087.	1	10	0	0	5	16
2088.	1	11	0	1	2	15
2089.	1	9	0	1	4	15
2090.	2	9	0	0	3	14
2091.	14	5	0	4	1	24
2092.	1	13	0	0	1	15
2093.	0	12	0	0	2	14
2094.	1	12	0	0	3	16
2095.	0	12	0	0	3	15
2096.	2	12	0	0	3	17
2097.	0	16	0	0	0	16
2098.	2	15	0	0	0	17
2099.	5	9	0	0	2	16
2100.	0	7	0	0	5	12
2101.	1	7	0	0	5	13
2102.	0	12	0	0	1	13
2103.	1	9	0	0	3	13
2104.	1	9	0	0	3	13
2105.	10	9	0	0	1	20
2106.	3	8	0	0	4	15
2107.	0	9	0	0	3	12
2108.	3	13	0	0	0	16
2109.	1	8	0	2	3	14
2110.	0	9	0	0	4	13
2111.	3	7	0	0	5	15
2112.	1	10	1	0	1	13
2113.	0	14	0	0	0	14
2114.	1	8	0	0	2	11
TOTALS	59	369	2	11	86	527

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Employee:	Mingo, Crystal A			ID:	146713		Time Zone:	Eastern			
Status:	Active			Status Date:	1/10/2012		Pay Rule:	CE Hrlly LPN 7.5 37.5 FT PT PD-C1			
Primary Account				Start	End						
-/-/-/-/-/-				Beginning of time	3/27/2011						
CECRR/14613320/10044930/100612/NA/NA/NA				3/27/2011	Forever	NSLIJ/CECRR/PCS/NSG/2SE/LPN					
Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
4/11/2011		7:00:00 AM		3:30:00 PM						7.50	7.50
				CE LPN 7.5 Orient to unit							
4/12/2011		7:00:00 AM		3:30:00 PM						7.50	15.00
				CE LPN 7.5 Orient to unit							
4/13/2011		7:00:00 AM		3:30:00 PM						7.50	22.50
				CE LPN 7.5 Orient to unit							
4/15/2011		6:54:00 AM		3:51:00 PM						7.75	30.25
				[Mark as Reviewed]							
				CE LPN 7.5 Orient to unit							
4/16/2011		6:58:00 AM		3:47:00 PM						7.75	38.00
				[Mark as Reviewed]							
				CE LPN 7.5 Orient to unit							
4/17/2011		6:59:00 AM		3:18:00 PM						7.25	45.25
				[Mark as Reviewed]							
				CE LPN 7.5 Orient to unit							
4/19/2011		6:57:00 AM								0.00	45.25
			US		MO						
4/19/2011 7:00 AM	Orientation System1						7.50				52.75
4/20/2011		7:01:00 AM		3:41:00 PM						7.75	60.50
			LV		LV						
				CE LPN 7.5 Orient to unit							
4/21/2011		6:59:00 AM		12:00:00 PM						5.00	65.50
4/21/2011 12:00 AM	Absent No Pay						2.50				68.00
4/22/2011 7:00 AM	Absent No Pay						7.50				75.50
4/25/2011		2:58:00 PM		11:45:00 PM						7.75	83.25
				[Mark as Reviewed]							
				CE LPN 7.5 Orient to unit							
4/26/2011		3:06:00 PM		11:40:00 PM						7.75	91.00
			[Mark as Reviewed]		[Mark as Reviewed]						
				CE LPN 7.5 Orient to unit							

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 131 of 211 PageID #: 13319

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
4/27/2011		3:01:00 PM		11:00:00 PM						7.00	98.00
		[Mark as Reviewed]									
		CE LPN 7.5 Orient to unit									
		O: Forgot Badge									
4/29/2011		2:55:00 PM		1:04:00 AM						9.00	107.00
		[Mark as Reviewed]									
		CE LPN 7.5 Orient to unit									
		O: Reviewed-See Note									
4/30/2011		2:59:00 PM		11:44:00 PM						7.75	114.75
		[Mark as Reviewed]									
		CE LPN 7.5 Orient to unit									
5/1/2011		2:57:00 PM		11:31:00 PM						7.50	122.25
		[Mark as Reviewed]									
		CE LPN 7.5 Orient to unit									
5/2/2011		2:58:00 PM		11:50:00 PM						7.75	130.00
		[Mark as Reviewed]									
		CE LPN 7.5 Orient to unit									
		O: Reviewed-See Note									
5/4/2011		2:59:00 PM		12:00:00 AM						8.00	138.00
		VL									
		CE LPN 7.5 Orient to unit									
5/5/2011		3:07:00 PM		12:34:00 AM						8.50	146.50
		LV									
		VL									
		CE LPN 7.5 Orient to unit									
5/7/2011		3:04:00 PM		11:36:00 PM						7.50	154.00
		LV									
5/8/2011		2:59:00 PM		11:52:00 PM						7.75	161.75
		[Mark as Reviewed]									
		O: Reviewed-See Note									
5/9/2011		2:59:00 PM		11:58:00 PM						8.00	169.75
		[Mark as Reviewed]									
		O: Reviewed-See Note									
5/12/2011		3:02:00 PM		1:03:00 AM						9.00	178.75
		[Mark as Reviewed]									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 132 of 211 PageID #: 13320

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/13/2011 3:00 PM	Vacation2						7.50				186.25
5/14/2011 3:00 PM	Vacation2						7.50				193.75
5/15/2011		6:55:00 AM		4:25:00 PM						8.50	202.25
					[Mark as Reviewed]						
		<i>O: Reviewed-See Note</i>									
5/15/2011 12:00 AM	Overtime2						1.00				
5/15/2011 12:00 AM	Regular2						7.50				
5/16/2011		2:48:00 PM		11:36:00 PM						7.50	209.75
					[Mark as Reviewed]						
5/17/2011		2:58:00 PM		11:30:00 PM						7.50	217.25
5/18/2011		2:57:00 PM		11:41:00 PM						7.50	224.75
					[Mark as Reviewed]						
5/20/2011		3:11:00 PM		12:19:00 AM						8.25	233.00
					[Mark as Reviewed]						
5/21/2011		2:57:00 PM		11:47:00 PM						7.75	240.75
					[Mark as Reviewed]						
5/22/2011		2:59:00 PM		11:40:00 PM						7.50	248.25
					[Mark as Reviewed]						
5/24/2011		3:01:00 PM		1:03:00 AM						9.00	257.25
					[Mark as Reviewed]						
5/25/2011		<i>O: Reviewed-See Note</i>									
		2:59:00 PM		11:58:00 PM						8.00	265.25
					VL						
5/26/2011		2:55:00 PM		12:38:00 AM						8.75	274.00
					VL						
5/27/2011		2:53:00 PM		11:36:00 PM						7.50	281.50
					[Mark as Reviewed]						
5/27/2011 3:00 PM	In Charge						8.00				289.50

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 133 of 211 PageID #: 13321

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/28/2011		6:53:00 AM		3:34:00 PM						7.50	297.00
			EV								
				CE LPN 7.5 XTRA 7.5 Shift							
5/28/2011 12:00 AM	Overtime2						7.50				
5/29/2011		6:59:00 AM		3:26:00 PM						7.50	304.50
					EV						
		NSLIJ/CECRR/PCS/NSG/2SE/LPN									
				CE LPN 7.5 XTRA 7.5 Shift							
5/29/2011 12:00 AM	Overtime2						7.50				
5/30/2011		3:00:00 PM		11:21:00 PM						7.50	312.00
				[Mark as Reviewed]							
5/30/2011 3:00 PM	In Charge						8.00				320.00
5/31/2011		2:53:00 PM		12:42:00 AM						8.75	328.75
			[Mark as Reviewed]		VL						
6/2/2011 3:00 PM	Holiday2						7.50				336.25
6/3/2011		3:01:00 PM		11:39:00 PM						7.50	343.75
			LV		LV						
		NSLIJ/CECRR/PCS/NSG/1NE/LPN									
6/4/2011		2:58:00 PM		11:33:00 PM						7.50	351.25
6/5/2011		2:57:00 PM		11:30:00 PM						7.50	358.75
6/7/2011		2:58:00 PM		11:30:00 PM						7.50	366.25
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
6/8/2011		2:54:00 PM		11:44:00 PM						7.50	373.75
				[Mark as Reviewed]							
6/9/2011		2:51:00 PM		11:43:00 PM						7.50	381.25
			[Mark as Reviewed]		[Mark as Reviewed]						
6/10/2011		2:59:00 PM		6:45:00 PM						3.75	385.00
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 134 of 211 PageID #: 13322

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
6/10/2011		6:45:00 PM		12:04:00 AM						4.25	389.25
					[Mark as Reviewed]						
		CECRR/14613320/10044930/100612/NA/NA/NA NSLIJ/CECRR/PCS/NSG/2SE/LPN									
6/13/2011		3:00:00 PM		11:52:00 PM						7.75	397.00
					[Mark as Reviewed]						
6/14/2011		3:08:00 PM		11:51:00 PM						7.75	404.75
			[Mark as Reviewed]		[Mark as Reviewed]						
6/15/2011		2:56:00 PM		11:42:00 PM						7.50	412.25
					[Mark as Reviewed]						
6/17/2011		3:00:00 PM		11:30:00 PM						7.50	419.75
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
6/17/2011		11:30:00 PM		1:25:00 AM						2.00	421.75
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
					CE LPN 7.5 XTRA 7.5 Shift						
6/18/2011		3:03:00 PM		11:43:00 PM						7.50	429.25
					LV						
6/19/2011		3:05:00 PM		11:30:00 PM						7.50	436.75
6/20/2011		2:56:00 PM		6:45:00 PM						3.75	440.50
6/20/2011		6:45:00 PM		12:07:00 AM						4.25	444.75
					[Mark as Reviewed]						
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
6/22/2011		3:00:00 PM		11:36:00 PM						7.50	452.25
6/23/2011		3:00:00 PM		11:58:00 PM						8.00	460.25
					[Mark as Reviewed]						
		NSLIJ/CECRR/PCS/NSG/1SW/LPN									

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 135 of 211 PageID # 13323

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

Page 2084

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 136 of 211 PageID #: 13324

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/10/2011		2:56:00 PM		11:30:00 PM						7.50	568.75
<i>NSLIJ/CECRR/PCS/NSG/1NE/NAST</i>											
7/11/2011		3:07:00 PM		6:45:00 PM						3.75	572.50
[Mark as Reviewed]											
7/11/2011		6:45:00 PM		11:46:00 PM						4.00	576.50
[Mark as Reviewed]											
<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>											
7/13/2011		2:59:00 PM		11:46:00 PM						7.75	584.25
[Mark as Reviewed]											
7/14/2011		3:00:00 PM		11:36:00 PM						7.50	591.75
7/16/2011		2:53:00 PM		11:49:00 PM						7.75	599.50
EV VL											
7/16/2011 3:00 PM	In Charge						8.00				607.50
7/17/2011		3:00:00 PM		11:30:00 PM						7.50	615.00
7/17/2011		11:31:00 PM		6:03:00 AM						5.50	620.50
<i>CE LPN 7.5 XTRA 7.5 Shift</i>											
7/19/2011		2:58:00 PM		11:41:00 PM						7.50	628.00
[Mark as Reviewed]											
<i>NSLIJ/CECRR/PCS/NSG/1SW/LPN</i>											
7/20/2011		3:03:00 PM		12:16:00 AM						8.25	636.25
[Mark as Reviewed]											
7/21/2011		2:54:00 PM		11:49:00 PM						7.75	644.00
[Mark as Reviewed]											
7/23/2011		2:55:00 PM		11:30:00 PM						7.50	651.50
7/25/2011		2:57:00 PM		11:42:00 PM						7.50	659.00
[Mark as Reviewed]											

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 137 of 211 PageID #: 13325

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/26/2011		3:02:00 PM		11:44:00 PM						7.50	666.50
					[Mark as Reviewed]						
		NSLIJ/CECRR/PCS/NSG/1SW/LPN									
7/27/2011		3:00:00 PM		12:13:00 AM						8.25	674.75
					[Mark as Reviewed]						
7/29/2011		3:00:00 PM		9:00:00 PM						6.00	680.75
7/29/2011				11:45:00 PM						1.75	682.50
					VL						
		NSLIJ/CECRR/PCS/NSG/2SW/LPN									
7/30/2011		3:00:00 PM		11:33:00 PM						7.50	690.00
7/31/2011		2:59:00 PM		11:38:00 PM						7.50	697.50
					[Mark as Reviewed]						
8/1/2011		2:59:00 PM		11:35:00 PM						7.50	705.00
8/3/2011		3:02:00 PM		12:07:00 AM						8.00	713.00
					[Mark as Reviewed]						
8/4/2011		2:56:00 PM		11:52:00 PM						7.75	720.75
					[Mark as Reviewed]						
8/5/2011		3:08:00 PM		12:08:00 AM						8.25	729.00
			[Mark as Reviewed]		[Mark as Reviewed]						
8/8/2011		3:01:00 PM		11:31:00 PM						7.50	736.50
8/9/2011 3:00 PM	In Charge						8.00				744.50
8/9/2011		3:01:00 PM		11:52:00 PM						7.75	752.25
					[Mark as Reviewed]						
8/10/2011		3:01:00 PM		12:16:00 AM						8.25	760.50
					[Mark as Reviewed]						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 138 of 211 PageID #: 13326

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/11/2011		3:04:00 PM		11:33:00 PM						7.50	768.00
<i>NSLIJ/CECRR/PCS/NSG/1NW/LPN</i>											
8/13/2011		3:00:00 PM		11:00:00 PM						7.00	775.00
[Mark as Reviewed]											
8/13/2011 3:00 PM	In Charge						8.00				783.00
8/13/2011		11:01:00 PM		7:33:00 AM						7.50	790.50
[Mark as Reviewed]											
8/13/2011 12:00 AM	Regular1						0.50				791.00
8/14/2011		3:14:00 PM		11:30:00 PM						7.50	798.50
[Mark as Reviewed]											
8/15/2011		3:00:00 PM		11:41:00 PM						7.50	806.00
[Mark as Reviewed]											
8/17/2011		2:59:00 PM		11:31:00 PM						7.50	813.50
8/18/2011		2:59:00 PM		11:33:00 PM						7.50	821.00
8/19/2011		2:59:00 PM		11:47:00 PM						7.75	828.75
[Mark as Reviewed]											
<i>NSLIJ/CECRR/PCS/NSG/1SW/LPN</i>											
8/22/2011 3:00 PM	Holiday2						7.50				836.25
8/23/2011		3:01:00 PM		11:30:00 PM						7.50	843.75
8/23/2011		11:31:00 PM		7:30:00 AM						7.00	850.75
<i>CE LPN 7.5 XTRA 7.5 Shift</i>											
8/24/2011		2:59:00 PM		11:53:00 PM						8.00	858.75
[Mark as Reviewed]											
8/26/2011		3:03:00 PM		11:30:00 PM						7.50	866.25
8/26/2011		11:31:00 PM		7:45:00 AM						7.00	873.25
[Mark as Reviewed]											
<i>CE LPN 7.5 XTRA 7.5 Shift</i>											

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 139 of 211 PageID #: 13327

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/27/2011		3:00:00 PM		11:30:00 PM						7.50	880.75
8/27/2011		11:30:00 PM		8:30:00 AM						8.00	888.75
[Mark as Reviewed]											
NSLIJ/CECRR/PCS/NSG/2SE/LPN											
CE LPN 7.5 XTRA 7.5 Shift											
8/27/2011 12:00 AM	Sleep Time						6.50				895.25
8/28/2011		2:58:00 PM		11:33:00 PM						7.50	902.75
8/30/2011		3:00:00 PM		11:30:00 PM						7.50	910.25
NSLIJ/CECRR/PCS/NSG/1NE/LPN											
8/31/2011		2:59:00 PM		11:57:00 PM						8.00	918.25
[Mark as Reviewed]											
9/1/2011		2:55:00 PM		11:30:00 PM						7.50	925.75
9/2/2011		2:59:00 PM		12:03:00 AM						8.00	933.75
[Mark as Reviewed]											
9/5/2011 3:00 PM	Vacation2						7.50				941.25
9/6/2011		2:59:00 PM		11:31:00 PM						7.50	948.75
9/8/2011		2:57:00 PM		11:47:00 PM						7.75	956.50
[Mark as Reviewed]											
9/9/2011		2:59:00 PM		11:46:00 PM						7.75	964.25
[Mark as Reviewed]											
NSLIJ/CECRR/PCS/NSG/2NE/LPN											
9/9/2011 3:00 PM	In Charge						8.00				972.25
9/10/2011		3:04:00 PM		11:39:00 PM						7.50	979.75
LV											
9/11/2011		3:06:00 PM		11:38:00 PM						7.50	987.25
[Mark as Reviewed]											

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 140 of 211 PageID #: 13328

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
9/12/2011		3:01:00 PM		11:48:00 PM						7.75	995.00
					[Mark as Reviewed]						
9/14/2011		2:58:00 PM		7:00:00 PM						4.00	999.00
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
9/14/2011		7:00:00 PM		12:32:00 AM						4.50	1,003.50
					[Mark as Reviewed]						
		CECRR/14613320/10044930/100612/NA/NA/NA NSLIJ/CECRR/PCS/NSG/2SE/LPN									
9/15/2011		2:57:00 PM		11:29:00 PM						7.50	1,011.00
9/16/2011		3:03:00 PM		12:37:00 AM						8.50	1,019.50
					[Mark as Reviewed]						
9/19/2011		3:02:00 PM		12:47:00 AM						8.75	1,028.25
					[Mark as Reviewed]						
9/20/2011		3:00:00 PM		7:00:00 PM						4.00	1,032.25
9/20/2011		7:00:00 PM		11:37:00 PM						3.50	1,035.75
					[Mark as Reviewed]						
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
9/21/2011 3:00 PM	Holiday2						7.50				1,043.25
9/23/2011		2:58:00 PM		7:00:00 PM						4.00	1,047.25
9/23/2011		7:00:00 PM		12:05:00 AM						4.00	1,051.25
					[Mark as Reviewed]						
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
9/23/2011 12:00 AM	Adj Overtime3 (historical date: 8/23/2011)						0.50				
		Correction After Pay Period End									
9/24/2011		3:03:00 PM		12:06:00 AM						8.00	1,059.25
					[Mark as Reviewed]						
9/25/2011		2:54:00 PM		7:00:00 PM						4.00	1,063.25

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 141 of 211 PageID #: 13329

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
9/25/2011		7:00:00 PM		11:42:00 PM						3.50	1,066.75
					LV						
		<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>									
9/26/2011		2:56:00 PM		12:15:00 AM						8.25	1,075.00
					[Mark as Reviewed]						
9/28/2011		3:00:00 PM		7:00:00 PM						4.00	1,079.00
9/28/2011		7:00:00 PM		12:00:00 AM						4.00	1,083.00
					[Mark as Reviewed]						
		<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>									
9/29/2011		3:00:00 PM		11:56:00 PM						8.00	1,091.00
					[Mark as Reviewed]						
9/30/2011 3:00 PM	Vacation2						7.50				1,098.50
10/3/2011		3:04:00 PM		11:37:00 PM						7.50	1,106.00
					LV						
10/4/2011		3:00:00 PM		7:00:00 PM						4.00	1,110.00
10/4/2011		7:00:00 PM		11:34:00 PM						3.50	1,113.50
		<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>									
10/5/2011		3:00:00 PM		11:33:00 PM						7.50	1,121.00
10/7/2011 3:00 PM	Vacation2						7.50				1,128.50
10/8/2011 3:00 PM	In Charge						8.00				1,136.50
10/8/2011		3:02:00 PM		11:55:00 PM						8.00	1,144.50
					[Mark as Reviewed]						
10/9/2011		3:08:00 PM		11:29:00 PM						7.50	1,152.00
					[Mark as Reviewed]						
10/10/2011		2:59:00 PM		11:31:00 PM						7.50	1,159.50

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 142 of 211 PageID # 13330

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

NSLIJ/CECRR/PCS/NSG/1NW/LPN

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 143 of 211 PageID # 13331

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

Page 2092

Time Detail

Time Period: 1/01/2010 - 2/07/2013
Query: Rob McLaughlin Emps 02072013
Actual/Adjusted: Show hours credited to this period only.

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 144 of 211 PageID # 13332

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/1/2012		2:59:00 PM		11:31:00 PM						7.50	1,465.25
2/2/2012		3:00:00 PM		11:48:00 PM						7.75	1,473.00
					[Mark as Reviewed]						
2/3/2012		2:59:00 PM		11:33:00 PM						7.50	1,480.50
2/6/2012		2:58:00 PM		12:24:00 AM						8.50	1,489.00
					[Mark as Reviewed]						
2/7/2012		2:56:00 PM		11:37:00 PM						7.50	1,496.50
					[Mark as Reviewed]						
2/8/2012		2:58:00 PM		11:21:00 PM						7.50	1,504.00
					[Mark as Reviewed]						
2/9/2012		3:16:00 PM		7:00:00 PM						3.75	1,507.75
			[Mark as Reviewed]								
	<i>NSLIJ/CECRR/PCS/NSG/2SE/LPN</i>										
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
2/9/2012		7:00:00 PM		11:42:00 PM						4.50	1,512.25
					[Mark as Reviewed]						
	<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>										
					<i>CE Hourly 7.5 Hours</i>						
2/10/2012		2:57:00 PM		12:24:00 AM						8.50	1,520.75
				VL							
2/11/2012		2:59:00 PM		11:28:00 PM						7.50	1,528.25
2/12/2012		6:54:00 AM		3:00:00 PM						7.50	1,535.75
					<i>Hourly FT 7.5 XTRA 7.5 Shift</i>						
2/12/2012		3:00:00 PM		11:28:00 PM						7.50	1,543.25
					<i>CE Hourly 7.5 Hours</i>						
2/15/2012		2:59:00 PM		11:27:00 PM						7.50	1,550.75
2/16/2012		2:58:00 PM		11:35:00 PM						7.50	1,558.25

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 145 of 211 PageID #: 13333

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/17/2012		2:58:00 PM		11:30:00 PM						7.50	1,565.75
2/17/2012		11:30:00 PM		7:29:00 AM						7.00	1,572.75
				<i>CE LPN 7.5 XTRA 7.5 Shift</i>							
2/20/2012		2:59:00 PM		11:30:00 PM						7.50	1,580.25
2/20/2012		11:30:00 PM		7:28:00 AM						7.00	1,587.25
	<i>NSLIJ/CECRR/PCS/NSG/2SE/NAST</i>										
				<i>CE LPN 7.5 XTRA 7.5 Shift</i>							
2/21/2012		2:59:00 PM		11:25:00 PM						7.50	1,594.75
2/22/2012		3:32:00 PM		11:30:00 PM						7.00	1,601.75
			[Mark as Reviewed]								
2/24/2012		2:57:00 PM		11:34:00 PM						7.50	1,609.25
2/25/2012		3:02:00 PM		11:38:00 PM						7.50	1,616.75
				[Mark as Reviewed]							
2/26/2012		3:00:00 PM		11:27:00 PM						7.50	1,624.25
2/28/2012		2:59:00 PM		11:29:00 PM						7.50	1,631.75
	<i>NSLIJ/CECRR/PCS/NSG/1NE/LPN</i>										
2/29/2012		2:55:00 PM		11:54:00 PM						8.00	1,639.75
				[Mark as Reviewed]							
3/1/2012		2:57:00 PM		11:50:00 PM						7.75	1,647.50
				[Mark as Reviewed]							
	<i>NSLIJ/CECRR/PCS/NSG/1NW/LPN</i>										
3/2/2012		2:57:00 PM		11:30:00 PM						7.50	1,655.00
3/2/2012		11:30:00 PM		7:30:00 AM						7.00	1,662.00
				<i>CE LPN 7.5 XTRA 7.5 Shift</i>							
3/5/2012 3:00 PM	Sick2						7.50				1,669.50
3/6/2012		3:00:00 PM		11:36:00 PM						7.50	1,677.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 146 of 211 PageID #: 13334

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
3/7/2012		3:08:00 PM		11:29:00 PM						7.50	1,684.50
				[Mark as Reviewed]							
3/8/2012		2:54:00 PM		11:34:00 PM						7.50	1,692.00
		<i>NSLIJ/CECRR/PCS/NSG/1NE/LPN</i>									
3/10/2012		3:07:00 PM		11:30:00 PM						7.50	1,699.50
				[Mark as Reviewed]							
3/10/2012		11:30:00 PM		7:33:00 AM						6.00	1,705.50
				<i>CE LPN 7.5 XTRA 7.5 Shift</i>							
3/10/2012 12:00 AM	Regular3						1.00				1,706.50
		<i>Day Light Savings Time</i>									
3/11/2012		3:00:00 PM		11:23:00 PM						7.50	1,714.00
				[Mark as Reviewed]							
3/13/2012		2:58:00 PM		11:31:00 PM						7.50	1,721.50
3/14/2012		2:57:00 PM		11:51:00 PM						7.75	1,729.25
				[Mark as Reviewed]							
3/15/2012		2:59:00 PM		11:31:00 PM						7.50	1,736.75
		<i>NSLIJ/CECRR/PCS/NSG/2SW/LPN</i>									
3/16/2012		2:55:00 PM		11:52:00 PM						7.75	1,744.50
				[Mark as Reviewed]							
3/19/2012		3:01:00 PM		11:30:00 PM						7.50	1,752.00
3/20/2012		2:59:00 PM		11:31:00 PM						7.50	1,759.50
3/21/2012		3:00:00 PM		11:31:00 PM						7.50	1,767.00
3/23/2012		3:00:00 PM		7:00:00 PM						4.00	1,771.00
3/23/2012		7:00:00 PM		11:32:00 PM						3.50	1,774.50
		<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 147 of 211 PageID #: 13335

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
3/24/2012		2:59:00 PM		11:26:00 PM						7.50	1,782.00
3/25/2012		3:00:00 PM		11:35:00 PM						7.50	1,789.50
3/26/2012 3:00 PM	Vacation2						7.50				1,797.00
3/27/2012		2:59:00 PM		7:00:00 PM						4.00	1,801.00
3/27/2012		7:00:00 PM		11:49:00 PM						3.75	1,804.75
[Mark as Reviewed]											
NSLIJ/CECRR/PCS/NSG/2NE/LPN											
3/28/2012		3:00:00 PM		11:47:00 PM						7.75	1,812.50
VL											
3/29/2012 3:00 PM	Vacation2						7.50				1,820.00
4/2/2012		3:02:00 PM		11:34:00 PM						7.50	1,827.50
NSLIJ/CECRR/PCS/NSG/2NW/LPN											
4/3/2012		3:01:00 PM		7:00:00 PM						4.00	1,831.50
4/3/2012		7:00:00 PM		11:40:00 PM						3.50	1,835.00
LV											
NSLIJ/CECRR/PCS/NSG/2NE/LPN											
4/4/2012		2:59:00 PM		11:42:00 PM						7.50	1,842.50
LV											
4/6/2012		3:00:00 PM		11:33:00 PM						7.50	1,850.00
4/7/2012		3:00:00 PM		11:31:00 PM						7.50	1,857.50
4/7/2012 3:00 PM	In Charge						8.00				1,865.50
4/8/2012		3:00:00 PM		11:28:00 PM						7.50	1,873.00
4/9/2012		2:59:00 PM		11:41:00 PM						7.50	1,880.50
[Mark as Reviewed]											
4/10/2012		3:01:00 PM		11:25:00 PM						7.50	1,888.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 148 of 211 PageID #: 13336

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
4/11/2012		3:01:00 PM		11:28:00 PM						7.50	1,895.50
4/12/2012		2:59:00 PM		11:40:00 PM						7.50	1,903.00
				[Mark as Reviewed]							
				CE LPN 7.5 XTRA 7.5 Shift							
4/13/2012		2:57:00 PM		11:30:00 PM						7.50	1,910.50
4/16/2012		2:51:00 PM		11:28:00 PM						7.50	1,918.00
4/17/2012		2:58:00 PM		11:47:00 PM						7.75	1,925.75
				[Mark as Reviewed]							
4/18/2012		2:57:00 PM		11:35:00 PM						7.50	1,933.25
4/20/2012		2:57:00 PM		11:31:00 PM						7.50	1,940.75
4/21/2012		2:59:00 PM		11:29:00 PM						7.50	1,948.25
4/22/2012		3:02:00 PM		11:26:00 PM						7.50	1,955.75
4/24/2012		3:00:00 PM		11:31:00 PM						7.50	1,963.25
4/25/2012		2:59:00 PM		11:40:00 PM						7.50	1,970.75
				[Mark as Reviewed]							
4/26/2012		2:58:00 PM		11:42:00 PM						7.50	1,978.25
				LV							
4/27/2012		3:00:00 PM		11:39:00 PM						7.50	1,985.75
				LV							
		NSLIJ/CECRR/PCS/NSG/1NE/LPN									
4/30/2012		2:59:00 PM		11:33:00 PM						7.50	1,993.25
5/1/2012		2:58:00 PM		11:35:00 PM						7.50	2,000.75
5/2/2012		2:58:00 PM		11:28:00 PM						7.50	2,008.25

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 149 of 211 PageID #: 13337

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/4/2012		3:02:00 PM		11:28:00 PM						7.50	2,015.75
5/5/2012		3:00:00 PM		11:32:00 PM						7.50	2,023.25
5/6/2012		2:59:00 PM		11:23:00 PM						7.50	2,030.75
				[Mark as Reviewed]							
5/8/2012		2:59:00 PM		11:37:00 PM						7.50	2,038.25
				[Mark as Reviewed]							
5/9/2012 3:00 PM	Vacation2						7.50				2,045.75
5/10/2012		2:52:00 PM		11:29:00 PM						7.50	2,053.25
5/11/2012		3:05:00 PM		11:59:00 PM						8.00	2,061.25
				[Mark as Reviewed]							
5/14/2012		3:02:00 PM		11:30:00 PM						7.50	2,068.75
5/15/2012		3:03:00 PM		11:42:00 PM						7.50	2,076.25
				LV							
5/16/2012		2:59:00 PM		11:33:00 PM						7.50	2,083.75
5/18/2012		3:01:00 PM		11:31:00 PM						7.50	2,091.25
5/19/2012		3:00:00 PM		11:31:00 PM						7.50	2,098.75
5/21/2012		2:59:00 PM		11:43:00 PM						7.50	2,106.25
				[Mark as Reviewed]							
NSLIJ/CECRR/PCS/NSG/1SE/LPN											
5/23/2012		3:00:00 PM		11:33:00 PM						7.50	2,113.75
5/24/2012		3:00:00 PM		11:28:00 PM						7.50	2,121.25
5/25/2012 7:00 AM	Vacation1						7.50				2,128.75
5/26/2012		2:58:00 PM		11:50:00 PM						7.75	2,136.50
				[Mark as Reviewed]							

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 150 of 211 PageID #: 13338

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/28/2012		3:07:00 PM		11:41:00 PM						7.50	2,144.00
			[Mark as Reviewed]		[Mark as Reviewed]						
5/29/2012		2:59:00 PM		7:00:00 PM						4.00	2,148.00
5/29/2012		7:00:00 PM		11:45:00 PM						3.50	2,151.50
					[Mark as Reviewed]						
<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>											
5/30/2012		3:00:00 PM		11:39:00 PM						7.50	2,159.00
					[Mark as Reviewed]						
6/1/2012		2:59:00 PM		11:39:00 PM						7.50	2,166.50
					LV						
6/2/2012		2:58:00 PM		11:39:00 PM						7.50	2,174.00
					LV						
6/3/2012		2:57:00 PM		11:25:00 PM						7.50	2,181.50
6/4/2012 3:00 PM	Vacation2						7.50				2,189.00
6/6/2012 3:00 PM	Holiday2						7.50				2,196.50
6/7/2012 3:00 PM	Vacation2						7.50				2,204.00
6/8/2012 3:00 PM	Vacation2						7.50				2,211.50
6/11/2012		3:00:00 PM		11:33:00 PM						7.50	2,219.00
6/12/2012		3:03:00 PM		7:00:00 PM						4.00	2,223.00
6/12/2012		7:00:00 PM		11:34:00 PM						3.50	2,226.50
<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>											
6/13/2012 3:00 PM	Vacation2						7.50				2,234.00
6/15/2012		2:54:00 PM		11:50:00 PM						7.75	2,241.75
					[Mark as Reviewed]						
<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>											

O: Reviewed-See Note

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 151 of 211 PageID #: 13339

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
6/16/2012		2:58:00 PM		11:48:00 PM						7.75	2,249.50
					[Mark as Reviewed]						
6/19/2012		3:02:00 PM		11:49:00 PM						7.75	2,257.25
					[Mark as Reviewed]						
6/20/2012		6:56:00 AM		11:00:00 AM						4.00	2,261.25
					Hourly FT 7.5 OT 7.5 Shift						
6/20/2012		11:00:00 AM		3:30:00 PM						4.00	2,265.25
					Hourly FT 7.5 OT 7.5 Shift						
6/20/2012		3:30:00 PM		7:00:00 PM						3.50	2,268.75
					CE Hourly 7.5 Hours						
					CECRR/14613320/10044930/100612/NA/NA/NA						
					NSLIJ/CECRR/PCS/NSG/2SE/LPN						
6/20/2012		7:00:00 PM		11:42:00 PM						3.50	2,272.25
					[Mark as Reviewed]						
					NSLIJ/CECRR/PCS/NSG/2NE/LPN						
6/21/2012		2:59:00 PM		11:56:00 PM						8.00	2,280.25
					[Mark as Reviewed]						
6/22/2012		7:00:00 AM		11:00:00 AM						4.00	2,284.25
					CE LPN 7.5 XTRA 7.5 Shift						
6/22/2012		11:00:00 AM		3:30:00 PM						3.50	2,287.75
					CE LPN 7.5 XTRA 7.5 Shift						
6/22/2012		3:30:00 PM		12:22:00 AM						7.75	2,295.50
					[Mark as Reviewed]						
					CECRR/14613320/10044930/100612/NA/NA/NA						
					NSLIJ/CECRR/PCS/NSG/2SE/LPN						
					CE Hourly 7.5 Hours						
6/23/2012		3:02:00 PM		11:41:00 PM						7.50	2,303.00
					[Mark as Reviewed]						
					NSLIJ/CECRR/PCS/NSG/1NE/LPN						
6/25/2012		2:58:00 PM		7:00:00 PM						4.00	2,307.00

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 152 of 211 PageID # 13340

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

Page 2101

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 153 of 211 PageID #: 13341

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/9/2012		3:01:00 PM		12:00:00 AM						8.00	2,394.50
					[Mark as Reviewed]						
7/10/2012		3:08:00 PM		11:47:00 PM						7.75	2,402.25
			[Mark as Reviewed]		[Mark as Reviewed]						
7/11/2012		3:03:00 PM		11:32:00 PM						7.50	2,409.75
	NSLIJ/CECRR/PCS/NSG/1SE/LPN										
7/13/2012		3:00:00 PM		11:38:00 PM						7.50	2,417.25
					LV						
7/14/2012		3:03:00 PM		11:34:00 PM						7.50	2,424.75
7/15/2012		6:56:00 AM		3:00:00 PM						7.50	2,432.25
					Hourly FT 7.5 OT 7.5 Shift						
7/15/2012		3:00:00 PM		11:25:00 PM						7.50	2,439.75
					CE Hourly 7.5 Hours						
7/16/2012		3:01:00 PM		12:14:00 AM						8.25	2,448.00
					[Mark as Reviewed]						
		O: Approved									
7/18/2012		2:59:00 PM		11:36:00 PM						7.50	2,455.50
	NSLIJ/CECRR/PCS/NSG/1NW/LPN										
7/19/2012		3:05:00 PM		11:35:00 PM						7.50	2,463.00
7/20/2012		3:07:00 PM		11:18:00 PM						7.50	2,470.50
			[Mark as Reviewed]		[Mark as Reviewed]						
7/23/2012		3:04:00 PM		11:46:00 PM						7.75	2,478.25
					[Mark as Reviewed]						
7/24/2012		3:05:00 PM		7:00:00 PM						4.00	2,482.25

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 154 of 211 PageID #: 13342

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/24/2012		7:00:00 PM		12:28:00 AM						4.50	2,486.75
					VL						
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
7/25/2012		3:03:00 PM		11:28:00 PM						7.50	2,494.25
7/27/2012		2:57:00 PM		11:38:00 PM						7.50	2,501.75
					LV						
7/28/2012		3:01:00 PM		11:32:00 PM						7.50	2,509.25
7/29/2012		3:09:00 PM		11:24:00 PM						7.50	2,516.75
					[Mark as Reviewed]						
7/30/2012		2:58:00 PM		7:00:00 PM						4.00	2,520.75
7/30/2012		7:00:00 PM		11:23:00 PM						3.50	2,524.25
					[Mark as Reviewed]						
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
8/1/2012		3:02:00 PM		11:22:00 PM						7.50	2,531.75
					[Mark as Reviewed]						
8/2/2012 3:00 PM	Sick2						7.50				2,539.25
8/3/2012		3:06:00 PM		11:34:00 PM						7.50	2,546.75
8/6/2012		3:14:00 PM		7:00:00 PM						4.00	2,550.75
					[Mark as Reviewed]						
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
8/6/2012		7:00:00 PM		11:43:00 PM						3.50	2,554.25
					[Mark as Reviewed]						
		CECRR/14613320/10044930/100612/NA/NA/NA NSLIJ/CECRR/PCS/NSG/2SE/LPN									
8/7/2012		3:04:00 PM		11:40:00 PM						7.50	2,561.75
					LV						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 155 of 211 PageID #: 13343

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/8/2012		3:09:00 PM		12:13:00 AM						8.25	2,570.00
			LV		VL						
8/10/2012		3:11:00 PM		7:00:00 PM						4.00	2,574.00
			LV								
8/10/2012		7:00:00 PM		12:02:00 AM						4.00	2,578.00
					VL						
<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>											
8/11/2012		2:58:00 PM		11:50:00 PM						7.75	2,585.75
					VL						
8/12/2012 3:00 PM	Sick2						7.50				2,593.25
8/13/2012		3:11:00 PM		11:50:00 PM						7.75	2,601.00
			[Mark as Reviewed]		[Mark as Reviewed]						
8/15/2012		3:08:00 PM		11:32:00 PM						7.50	2,608.50
			[Mark as Reviewed]								
8/16/2012		3:14:00 PM		11:23:00 PM						7.50	2,616.00
			[Mark as Reviewed]		[Mark as Reviewed]						
8/17/2012		3:01:00 PM		11:41:00 PM						7.50	2,623.50
					[Mark as Reviewed]						
8/20/2012		3:01:00 PM		7:00:00 PM						4.00	2,627.50
8/20/2012		7:00:00 PM		11:46:00 PM						3.75	2,631.25
					[Mark as Reviewed]						
<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>											
8/21/2012		3:09:00 PM		7:00:00 PM						4.00	2,635.25
			[Mark as Reviewed]								
8/21/2012		7:00:00 PM		11:36:00 PM						3.50	2,638.75
<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>											

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 156 of 211 PageID #: 13344

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/22/2012		2:54:00 PM		11:32:00 PM						7.50	2,646.25
8/23/2012		3:22:00 PM		11:23:00 PM						7.25	2,653.50
			[Mark as Reviewed]		[Mark as Reviewed]						
8/25/2012		3:11:00 PM		11:22:00 PM						7.50	2,661.00
			LV		EV						
8/26/2012		3:05:00 PM		11:30:00 PM						7.50	2,668.50
8/27/2012		2:58:00 PM		12:09:00 AM						8.25	2,676.75
					[Mark as Reviewed]						
8/29/2012		3:00:00 PM		11:47:00 PM						7.75	2,684.50
					[Mark as Reviewed]						
8/30/2012		2:59:00 PM		11:28:00 PM						7.50	2,692.00
NSLIJ/CECRR/PCS/NSG/1NE/LPN											
8/31/2012		3:04:00 PM		7:00:00 PM						4.00	2,696.00
8/31/2012		7:00:00 PM		11:45:00 PM						3.50	2,699.50
					[Mark as Reviewed]						
NSLIJ/CECRR/PCS/NSG/2NE/LPN											
9/3/2012 3:00 PM	Holiday2						7.50				2,707.00
9/4/2012 3:00 PM	Vacation2						7.50				2,714.50
9/5/2012 3:00 PM	Vacation2						7.50				2,722.00
9/7/2012 3:00 PM	Vacation2						7.50				2,729.50
9/8/2012 3:00 PM	Vacation2						7.50				2,737.00
9/9/2012 3:00 PM	Holiday2						7.50				2,744.50
9/10/2012 3:00 PM	Vacation2						7.50				2,752.00
9/12/2012 3:00 PM	Vacation2						7.50				2,759.50
9/13/2012 3:00 PM	Vacation2						7.50				2,767.00
9/14/2012 3:00 PM	Vacation2						7.50				2,774.50
9/17/2012		2:57:00 PM		7:00:00 PM						4.00	2,778.50

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 157 of 211 PageID # 13345

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

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Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 158 of 211 PageID #: 13346

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
10/5/2012		3:30:00 PM		11:44:00 PM						7.00	2,880.75
			[Mark as Reviewed]		LV						
10/6/2012		2:59:00 PM		11:39:00 PM						7.50	2,888.25
					LV						
10/7/2012		3:05:00 PM		11:27:00 PM						7.50	2,895.75
10/9/2012		3:09:00 PM		7:00:00 PM						4.00	2,899.75
			[Mark as Reviewed]								
<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>											
10/9/2012		7:00:00 PM		11:31:00 PM						3.50	2,903.25
					[Mark as Reviewed]						
<i>CECRR/14613320/10044930/100612/NA/NA/NA NSLIJ/CECRR/PCS/NSG/2SE/LPN</i>											
10/10/2012		3:05:00 PM		11:49:00 PM						7.75	2,911.00
					[Mark as Reviewed]						
10/11/2012		2:57:00 PM		7:00:00 PM						4.00	2,915.00
10/11/2012		7:00:00 PM		11:43:00 PM						3.50	2,918.50
					[Mark as Reviewed]						
<i>NSLIJ/CECRR/PCS/NSG/2NE/LPN</i>											
10/12/2012		3:00:00 PM		11:35:00 PM						7.50	2,926.00
<i>NSLIJ/CECRR/PCS/NSG/1SE/LPN</i>											
10/15/2012		2:57:00 PM		11:45:00 PM						7.50	2,933.50
					[Mark as Reviewed]						
<i>NSLIJ/CECRR/PCS/NSG/2SW/LPN</i>											
10/16/2012		3:02:00 PM		11:34:00 PM						7.50	2,941.00
<i>NSLIJ/CECRR/PCS/NSG/2SW/LPN</i>											
10/17/2012		1:00:00 PM		3:00:00 PM						2.00	2,943.00
<i>Hourly FT 7.5 XTRA 7.5 Shift</i>											
<i>I: Schedule Change could not punch</i>											

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 159 of 211 PageID #: 13347

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
10/17/2012		3:00:00 PM		12:25:00 AM						8.50	2,951.50
					[Mark as Reviewed]						
					CE Hourly 7.5 Hours						
10/18/2012		2:59:00 PM		12:17:00 AM						8.25	2,959.75
					VL						
10/20/2012 3:00 PM	Vacation2						7.50				2,967.25
10/21/2012		2:59:00 PM		11:30:00 PM						7.50	2,974.75
10/22/2012		2:59:00 PM		12:04:00 AM						8.00	2,982.75
					[Mark as Reviewed]						
10/23/2012		2:55:00 PM		11:36:00 PM						7.50	2,990.25
10/25/2012		3:00:00 PM		11:41:00 PM						7.50	2,997.75
					[Mark as Reviewed]						
10/26/2012		3:18:00 PM		11:45:00 PM						7.25	3,005.00
			[Mark as Reviewed]		[Mark as Reviewed]						
10/29/2012 3:00 PM	Personal2						7.50				3,012.50
10/30/2012 3:00 PM	Personal2						7.50				3,020.00
11/1/2012		3:12:00 PM		11:45:00 PM						7.50	3,027.50
			[Mark as Reviewed]		[Mark as Reviewed]						
11/2/2012		2:56:00 PM		11:55:00 PM						8.00	3,035.50
					[Mark as Reviewed]						
11/3/2012		3:00:00 PM		11:35:00 PM						7.50	3,043.00
11/4/2012		3:02:00 PM		11:27:00 PM						7.50	3,050.50
11/5/2012		2:58:00 PM		11:49:00 PM						7.75	3,058.25
					[Mark as Reviewed]						
11/6/2012		3:03:00 PM		7:00:00 PM						4.00	3,062.25

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 160 of 211 PageID # 13348

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

Page 2109

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 161 of 211 PageID #: 13349

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/24/2012		3:01:00 PM		11:28:00 PM						7.50	3,157.00
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
11/26/2012		2:59:00 PM		7:00:00 PM						4.00	3,161.00
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
11/26/2012		7:00:00 PM		11:30:00 PM						3.50	3,164.50
		CECRR/14613320/10044930/100612/NA/NA/NA NSLIJ/CECRR/PCS/NSG/2SE/LPN									
11/27/2012		3:02:00 PM		7:00:00 PM						4.00	3,168.50
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
11/27/2012		7:00:00 PM		11:34:00 PM						3.50	3,172.00
		CECRR/14613320/10044930/100612/NA/NA/NA NSLIJ/CECRR/PCS/NSG/2SE/LPN									
11/28/2012		3:00:00 PM		11:25:00 PM						7.50	3,179.50
11/30/2012		2:58:00 PM		11:42:00 PM						7.50	3,187.00
		[Mark as Reviewed]									
12/1/2012		3:05:00 PM		11:45:00 PM						7.50	3,194.50
		[Mark as Reviewed]									
12/2/2012		3:00:00 PM		7:00:00 PM						4.00	3,198.50
		NSLIJ/CECRR/PCS/NSG/2NW/LPN									
12/2/2012		7:00:00 PM		11:24:00 PM						3.50	3,202.00
		NSLIJ/CECRR/PCS/NSG/1NE/LPN									
12/3/2012		3:03:00 PM		7:00:00 PM						4.00	3,206.00
12/3/2012		7:00:00 PM		11:42:00 PM						3.50	3,209.50
		[Mark as Reviewed]									
		NSLIJ/CECRR/PCS/NSG/2NE/LPN									
12/4/2012		3:05:00 PM		7:00:00 PM						4.00	3,213.50

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 162 of 211 PageID # 13350

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee:

Page 2111

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 163 of 211 PageID # 13351

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Page 2112

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 164 of 211 PageID #: 13352

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/7/2013		2:58:00 PM		11:29:00 PM						7.50	3,391.50
		NSLIJ/CECRR/PCS/NSG/1NE/LPN									
1/8/2013		3:03:00 PM		11:34:00 PM						7.50	3,399.00
		NSLIJ/CECRR/PCS/NSG/1NW/LPN									
1/9/2013		3:00:00 PM		12:31:00 AM						8.50	3,407.50
		[Mark as Reviewed]									
1/11/2013		2:52:00 PM		11:36:00 PM						7.50	3,415.00
		NSLIJ/CECRR/PCS/NSG/1NW/LPN									
1/12/2013		2:55:00 PM		11:29:00 PM						7.50	3,422.50
1/14/2013		2:56:00 PM		11:27:00 PM						7.50	3,430.00
		NSLIJ/CECRR/PCS/NSG/1SW/LPN									
1/15/2013		2:57:00 PM		11:25:00 PM						7.50	3,437.50
1/17/2013		2:57:00 PM		12:15:00 AM						8.25	3,445.75
		[Mark as Reviewed]									
1/18/2013		2:51:00 PM		11:44:00 PM						7.50	3,453.25
		[Mark as Reviewed]									
1/19/2013		2:55:00 PM		11:31:00 PM						7.50	3,460.75
		NSLIJ/CECRR/PCS/NSG/2NE/NAST									
1/20/2013		2:57:00 PM		11:27:00 PM						7.50	3,468.25
		NSLIJ/CECRR/PCS/NSG/1NE/LPN									
1/21/2013		2:56:00 PM		11:39:00 PM						7.50	3,475.75
		[Mark as Reviewed]									
1/22/2013		2:57:00 PM		11:28:00 PM						7.50	3,483.25
1/23/2013		3:05:00 PM		11:36:00 PM						7.50	3,490.75

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 165 of 211 PageID # 13353

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Page 2114

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 166 of 211
 13354

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Job Summary	Pay Code	Hours	Money	Days
LPN	NSLIJ/CECRR/PCS/NSG/1NE			
	Holiday Worked2	0.50		
	Overtime2	1.25		
	Regular2	102.75		
	Total Holiday OT	0.50		
	Total OT	1.25		
	Total OT and OT OnCall Hours	1.25		
	Total Other Shift 2	0.50		
	Total Premium OT	1.25		
	Total Regular	102.75		
	xTotal Hrs Pd	103.25		
NAST	NSLIJ/CECRR/PCS/NSG/1NE			
	Regular2	7.50		
	Total Regular	7.50		
	xTotal Hrs Pd	7.50		
LPN	NSLIJ/CECRR/PCS/NSG/1NW			
	Overtime2	0.75		
	Regular2	60.00		
	Total OT	0.75		
	Total OT and OT OnCall Hours	0.75		
	Total Premium OT	0.75		
	Total Regular	60.00		
	xTotal Hrs Pd	60.00		
LPN	NSLIJ/CECRR/PCS/NSG/1SE			
	Overtime3	0.50		
	Regular2	45.25		
	Regular3	3.50		
	Total OT	0.50		
	Total OT and OT OnCall Hours	0.50		
	Total Premium OT	0.50		
	Total Regular	48.75		
	xTotal Hrs Pd	48.75		
LPN	NSLIJ/CECRR/PCS/NSG/1SW			
	Overtime2	0.75		
	Regular2	52.50		
	Regular3	3.50		
	Total OT	0.75		
	Total OT and OT OnCall Hours	0.75		
	Total Premium OT	0.75		
	Total Regular	56.00		
	xTotal Hrs Pd	56.00		

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 167 of 211 PageID #: 13355

Executed on: 2/7/2013 4:51:39 PM

Printed for: gtorrillo

Insert Page Break After Each Employee:

Yes

LPN	NSLIJ/CECRR/PCS/NSG/2NE		
	Overtime1	4.25	
	Overtime2	19.00	
	Regular1	3.50	
	Regular2	211.00	
	Total OT	23.25	
	Total OT and OT OnCall Hours	23.25	
	Total Premium OT	23.25	
	Total Regular	214.50	
	xTotal Hrs Pd	214.50	
NAST	NSLIJ/CECRR/PCS/NSG/2NE		
	Regular2	7.50	
	Total Regular	7.50	
	xTotal Hrs Pd	7.50	
LPN	NSLIJ/CECRR/PCS/NSG/2NW		
	Overtime2	0.25	
	Regular2	23.00	
	Total OT	0.25	
	Total OT and OT OnCall Hours	0.25	
	Total Premium OT	0.25	
	Total Regular	23.00	
	xTotal Hrs Pd	23.00	
LPN	NSLIJ/CECRR/PCS/NSG/2SE		
	Absent No Pay	32.50	
	Adj Overtime3	0.50	
	Adj Sick Day2	15.00	
	Adj Vacation2	-15.00	
	Bereavement1	22.50	
	Holiday Worked OT3	7.00	
	Holiday Worked2	50.00	
	Holiday2	90.00	
	In Charge	72.00	
	Leave of Absence	7.50	
	LOA Sick2	33.25	
	Orientation System1	7.50	
	Orientation To Unit1	52.50	
	Orientation To Unit2	67.50	
	Overtime1	23.00	
	Overtime2	86.25	
	Overtime3	48.00	
	Personal2	15.00	
	Regular1	24.25	
	Regular2	1,997.00	

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 168 of 211 PageID #: 13356

Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

LPN	NSLIJ/CECRR/PCS/NSG/2SE		
	Regular3	23.00	
	Sick2	60.00	
	Sleep Time	6.50	
	Total Adjustments	0.50	
	Total Bereavement	22.50	
	Total Holiday	90.00	
	Total Holiday OT	57.00	
	Total LOA	7.50	
	Total LOA for LOA Hours Genie	33.25	
	Total Non Reg Hrs	603.25	
	Total Oncall In Chrg Addl Cov	72.00	
	Total Orientation to System	7.50	
	Total Orientation to Unit	120.00	
	Total OT	164.25	
	Total OT and OT OnCall Hours	164.25	
	Total Other Shift 1	82.50	
	Total Other Shift 2	117.50	
	Total Personal	15.00	
	Total Premium OT	157.75	
	Total PTO-Hol Shift 1	7.50	
	Total PTO-Hol Shift 2	412.50	
	Total Regular	2,044.25	
	Total Sick	75.00	
	Total UnPaid Hrs	15.00	
	Total Vacation	240.00	
	Vacation1	7.50	
	Vacation2	247.50	
	xTotal Hrs Pd	2,697.50	
NAST	NSLIJ/CECRR/PCS/NSG/2SE		
	Overtime3	6.50	
	Regular3	0.50	
	Total OT	6.50	
	Total OT and OT OnCall Hours	6.50	
	Total Premium OT	6.50	
	Total Regular	0.50	
	xTotal Hrs Pd	0.50	
LPN	NSLIJ/CECRR/PCS/NSG/2SW		
	Overtime2	0.25	
	Regular2	24.00	
	Total OT	0.25	
	Total OT and OT OnCall Hours	0.25	
	Total Premium OT	0.25	
	Total Regular	24.00	

Time Detail

Time Period: 1/01/2010 - 2/07/2013
Query: Rob McLaughlin Emps 02072013
Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 169 of 211 PageID #: 13357

Executed on: 2/7/2013 4:51:39 PM
Printed for: gtorrillo
Insert Page Break After Each Employee: Yes

LPN	NSLIJ/CECRR/PCS/NSG/2SW			
	xTotal Hrs Pd	24.00		
Totals:		11,956.75	\$0.00	0.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 170 of 211 PageID #: 13358

Executed on: 2/7/2013 4:51:39 PM

Printed for: gtorrillo

Insert Page Break After Each Employee: Yes

Labor Account Summary	Pay Code	Hours	Money	Days
(X)CECRR/14613250/10044930/100612/NA/NA/NA				
	Overtime2	0.25		
	Regular2	24.00		
	Total OT	0.25		
	Total OT and OT OnCall Hours	0.25		
	Total Premium OT	0.25		
	Total Regular	24.00		
	xTotal Hrs Pd	24.00		
(X)CECRR/14613260/10044930/100612/NA/NA/NA				
	Overtime2	0.25		
	Regular2	23.00		
	Total OT	0.25		
	Total OT and OT OnCall Hours	0.25		
	Total Premium OT	0.25		
	Total Regular	23.00		
	xTotal Hrs Pd	23.00		
(X)CECRR/14613270/10044930/100612/NA/NA/NA				
	Holiday Worked2	0.50		
	Overtime2	1.25		
	Regular2	110.25		
	Total Holiday OT	0.50		
	Total OT	1.25		
	Total OT and OT OnCall Hours	1.25		
	Total Other Shift 2	0.50		
	Total Premium OT	1.25		
	Total Regular	110.25		
	xTotal Hrs Pd	110.75		
(X)CECRR/14613280/10044930/100612/NA/NA/NA				
	Overtime3	0.50		
	Regular2	45.25		
	Regular3	3.50		
	Total OT	0.50		
	Total OT and OT OnCall Hours	0.50		
	Total Premium OT	0.50		
	Total Regular	48.75		
	xTotal Hrs Pd	48.75		
(X)CECRR/14613290/10044930/100612/NA/NA/NA				
	Overtime2	0.75		
	Regular2	52.50		

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 171 of 211 PageID #: 13359

Executed on: 2/7/2013 4:51:39 PM

Printed for: gtorrillo

Insert Page Break After Each Employee:

Yes

	Regular3	3.50
	Total OT	0.75
	Total OT and OT OnCall Hours	0.75
	Total Premium OT	0.75
	Total Regular	56.00
	xTotal Hrs Pd	56.00
(X)CECRR/14613300/10044930/100612/NA/NA/NA		
	Overtime2	0.75
	Regular2	60.00
	Total OT	0.75
	Total OT and OT OnCall Hours	0.75
	Total Premium OT	0.75
	Total Regular	60.00
	xTotal Hrs Pd	60.00
(X)CECRR/14613310/10044930/100612/NA/NA/NA		
	Overtime1	4.25
	Overtime2	19.00
	Regular1	3.50
	Regular2	218.50
	Total OT	23.25
	Total OT and OT OnCall Hours	23.25
	Total Premium OT	23.25
	Total Regular	222.00
	xTotal Hrs Pd	222.00
CECRR/14613320/10044930/100612/NA/NA/NA		
	Absent No Pay	32.50
	Adj Overtime3	0.50
	Adj Sick Day2	15.00
	Adj Vacation2	-15.00
	Bereavement1	22.50
	Holiday Worked OT3	7.00
	Holiday Worked2	50.00
	Holiday2	90.00
	In Charge	72.00
	Leave of Absence	7.50
	LOA Sick2	33.25
	Orientation System1	7.50
	Orientation To Unit1	52.50
	Orientation To Unit2	67.50
	Overtime1	23.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 172 of 211 PageID #: 13360

Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Overtime2	86.25
Overtime3	54.50
Personal2	15.00
Regular1	24.25
Regular2	1,997.00
Regular3	23.50
Sick2	60.00
Sleep Time	6.50
Total Adjustments	0.50
Total Bereavement	22.50
Total Holiday	90.00
Total Holiday OT	57.00
Total LOA	7.50
Total LOA for LOA Hours Genie	33.25
Total Non Reg Hrs	603.25
Total Oncall In Chrg Addl Cov	72.00
Total Orientation to System	7.50
Total Orientation to Unit	120.00
Total OT	170.75
Total OT and OT OnCall Hours	170.75
Total Other Shift 1	82.50
Total Other Shift 2	117.50
Total Personal	15.00
Total Premium OT	164.25
Total PTO-Hol Shift 1	7.50
Total PTO-Hol Shift 2	412.50
Total Regular	2,044.75
Total Sick	75.00
Total UnPaid Hrs	15.00
Total Vacation	240.00
Vacation1	7.50
Vacation2	247.50
xTotal Hrs Pd	2,698.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
Query: Rob McLaughlin Emps 02072013
Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 173 of 211 PageID #: 13361

Data Up to Date: 2/7/2013 4:30:30 PM
Executed on: 2/7/2013 4:51:39 PM
Printed for: gtorrillo
Insert Page Break After Each Employee: Yes

Employee:	Mingo, Crystal A	ID:	146713	Time Zone:	Eastern		
Combined Pay Code Summary		Pay Code		Hours	Money	Days	
		Total Adjustments		0.50			
		Total Bereavement		22.50			
		Total Holiday		90.00			
		Total Holiday OT		57.50			
		Total LOA		7.50			
		Total LOA for LOA Hours Genie		33.25			
		Total Non Reg Hrs		603.25			
		Total Oncall In Chrg Addl Cov		72.00			
		Total Orientation to System		7.50			
		Total Orientation to Unit		120.00			
		Total OT		197.75			
		Total OT and OT OnCall Hours		197.75			
		Total Other Shift 1		82.50			
		Total Other Shift 2		118.00			
		Total Personal		15.00			
		Total Premium OT		191.25			
		Total PTO-Hol Shift 1		7.50			
		Total PTO-Hol Shift 2		412.50			
		Total Regular		2,588.75			
		Total Sick		75.00			
		Total UnPaid Hrs		15.00			
		Total Vacation		240.00			
		xTotal Hrs Pd		3,242.50			
Totals:				8,397.50	\$0.00	0.00	

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 174 of 211 PageID #: 13362

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Employee:	Mingo, Crystal A			ID:	146713		Time Zone:	Eastern			
Status:	Active			Status Date:	1/10/2012		Pay Rule:	CE Hrlly LPN 7.5 37.5 FT PT PD-C1			
Primary Account				Start	End						
-/-/-/-/-/-				Beginning of time	3/27/2011						
CECRR/14613320/10044930/100612/NA/NA/NA				3/27/2011	Forever	NSLIJ/CECRR/PCS/NSG/2SE/LPN					
Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
4/11/2011		7:00:00 AM		3:30:00 PM						7.50	7.50
				CE LPN 7.5 Orient to unit							
4/12/2011		7:00:00 AM		3:30:00 PM						7.50	15.00
				CE LPN 7.5 Orient to unit							
4/13/2011		7:00:00 AM		3:30:00 PM						7.50	22.50
				CE LPN 7.5 Orient to unit							
4/15/2011		6:54:00 AM		3:51:00 PM						7.75	30.25
				[Mark as Reviewed]							
				CE LPN 7.5 Orient to unit							
4/16/2011		6:58:00 AM		3:47:00 PM						7.75	38.00
				[Mark as Reviewed]							
				CE LPN 7.5 Orient to unit							
4/17/2011		6:59:00 AM		3:18:00 PM						7.25	45.25
				[Mark as Reviewed]							
				CE LPN 7.5 Orient to unit							
4/19/2011		6:57:00 AM								0.00	45.25
			US		MO						
4/19/2011 7:00 AM	Orientation System1						7.50				52.75
4/20/2011		7:01:00 AM		3:41:00 PM						7.75	60.50
			LV		LV						
				CE LPN 7.5 Orient to unit							
4/21/2011		6:59:00 AM		12:00:00 PM						5.00	65.50
4/21/2011 12:00 AM	Absent No Pay						2.50				68.00
4/22/2011 7:00 AM	Absent No Pay						7.50				75.50
4/25/2011		2:58:00 PM		11:45:00 PM						7.75	83.25
				[Mark as Reviewed]							
				CE LPN 7.5 Orient to unit							
4/26/2011		3:06:00 PM		11:40:00 PM						7.75	91.00
			[Mark as Reviewed]		[Mark as Reviewed]						
				CE LPN 7.5 Orient to unit							

DeSilva v. North Shore LIJHS

Exhibit 2-D

**DESILVA v. NORTH SHORE
SUMMARY OF KRONOS TIME DATA
MAGDALENA PUPIALES
OCTOBER 3, 2011 - FEBRUARY 7, 2013**

Page Number	Benefit Shifts	"Meal Break- Eligible" Shifts	Non "Meal Break- Eligible" Shifts	Other	Plus 1	Total Work Entries
2424.	2	10	1	0	0	13
2425.	0	13	0	5	0	18
2426.	0	13	0	0	0	13
2427.	1	16	0	0	0	17
2428.	6	9	0	0	0	15
2429.	1	8	0	0	0	9
2430.	0	9	0	0	0	9
2431.	1	8	1	0	0	10
2432.	1	9	0	0	0	10
2433.	0	10	0	0	0	10
2434.	0	9	0	0	0	9
2435.	2	11	0	0	0	13
2436.	0	10	0	0	0	10
2437.	5	9	0	0	0	14
2438.	3	9	0	0	0	12
2439.	1	12	0	0	0	13
2440.	8	7	1	0	0	16
2441.	0	10	0	0	0	10
2442.	1	9	0	0	0	10
2443.	2	10	0	0	0	12
2444.	3	10	0	0	0	13
2445.	0	11	0	0	0	11
2446.	1	10	0	0	0	11
2447.	0	10	0	0	0	10
2448.	3	10	1	0	0	14
2449.	1	9	0	0	1	11
2450.	0	10	0	0	0	10
2451.	3	9	0	0	0	12
2452.	4	7	1	0	0	12
2453.	1	9	0	1	0	11
2454.	1	10	0	0	0	11
TOTALS	51	306	5	6	1	369

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 177 of 211 PageID #: 13365

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Employee:	Pupiales, Magdalena			ID:	150746		Time Zone:	Eastern				
Status:	Active			Status Date:	1/15/2011		Pay Rule:	Nursing OT 7.5 75 FT PT PD-C2				
Primary Account				Start		End						
-/-/-/-/-/-				Beginning of time		1/15/2011						
MANHA/10665250/10029270/101861/NA/NA/NA				1/15/2011		10/18/2011						
				10/18/2011		12/9/2012		NSLIJ/MANHA/CANC/CANC/HPER WND CTR/NP				
MANHA/10665250/10038476/101861/NA/NA/NA				12/9/2012		Forever						
Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc		Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>								
10/3/2011		7:20:00 AM		4:30:00 PM							8.50	8.50
[Mark as Reviewed]												
10/4/2011		7:18:00 AM		3:30:00 PM							7.50	16.00
10/5/2011 7:30 AM	Mand. Education 1							5.00				21.00
10/5/2011 12:00 PM	Vacation1							2.50				23.50
10/6/2011		7:24:00 AM		3:30:00 PM							7.50	31.00
10/7/2011 7:30 AM	Vacation1							7.50				38.50
10/10/2011		7:19:00 AM		3:30:00 PM							7.50	46.00
10/11/2011		7:22:00 AM		3:30:00 PM							7.50	53.50
10/12/2011		7:50:00 AM		3:30:00 PM							7.50	61.00
			LV									
10/13/2011		7:42:00 AM		3:30:00 PM							7.50	68.50
			LV									
10/14/2011		7:41:00 AM		3:30:00 PM							7.50	76.00
			LV									
10/17/2011		7:00:00 AM		3:00:00 PM							7.50	83.50
		<i>I: Forgot to Punch - Sign in Sheet</i>										
10/18/2011		7:19:00 AM		3:00:00 PM							7.50	91.00
[Mark as Reviewed]												

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 178 of 211 PageID #: 13366

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
10/19/2011		7:00:00 AM		3:00:00 PM						7.50	98.50
		<i>I: Forgot to Punch - Sign in Sheet</i>									
10/20/2011		6:58:00 AM		3:00:00 PM						7.50	106.00
10/21/2011		6:52:00 AM		3:00:00 PM						7.50	113.50
10/24/2011		6:58:00 AM		3:00:00 PM						7.50	121.00
10/25/2011		7:01:00 AM		3:00:00 PM						7.50	128.50
10/26/2011		6:56:00 AM		3:00:00 PM						7.50	136.00
10/26/2011 12:00 AM	Adj Mandatory Education1 (historical date: 10/5/2011)						-5.00				
	<i>Correction After Pay Period End</i>										
10/26/2011 12:00 AM	Adj Regular1 (historical date: 10/7/2011)						7.50				
	<i>Correction After Pay Period End</i>										
10/26/2011 12:00 AM	Adj Regular1 (historical date: 10/5/2011)						7.50				
	<i>Correction After Pay Period End</i>										
10/26/2011 12:00 AM	Adj Vacation1 (historical date: 10/5/2011)						-2.50				
	<i>Correction After Pay Period End</i>										
10/26/2011 12:00 AM	Adj Vacation1 (historical date: 10/7/2011)						-7.50				
	<i>Correction After Pay Period End</i>										
10/27/2011		7:05:00 AM		3:00:00 PM						7.50	143.50
10/28/2011 7:30 AM	Business Conf Day1						7.50				151.00
10/31/2011		7:05:00 AM		3:00:00 PM						7.50	158.50
11/1/2011		9:02:00 AM		5:00:00 PM						7.50	166.00
11/2/2011		7:03:00 AM		3:00:00 PM						7.50	173.50
11/3/2011		6:49:00 AM		3:00:00 PM						7.50	181.00
11/4/2011		7:41:00 AM		3:00:00 PM						7.50	188.50
[Mark as Reviewed]											

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 179 of 211 PageID #: 13367

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/7/2011		7:01:00 AM		3:00:00 PM						7.50	196.00
11/8/2011		7:40:00 AM		3:00:00 PM						7.50	203.50
		[Mark as Reviewed]									
11/9/2011		<i>I: Schedule Change could not punch</i>									
		7:44:00 AM		3:00:00 PM						7.50	211.00
		[Mark as Reviewed]									
11/10/2011		7:33:00 AM		3:00:00 PM						7.50	218.50
		[Mark as Reviewed]									
11/11/2011		7:19:00 AM		3:00:00 PM						7.50	226.00
		[Mark as Reviewed]									
11/14/2011		7:34:00 AM		3:00:00 PM						7.50	233.50
		[Mark as Reviewed]									
11/15/2011		7:36:00 AM		3:00:00 PM						7.50	241.00
		[Mark as Reviewed]									
11/16/2011		7:51:00 AM		3:00:00 PM						7.50	248.50
		[Mark as Reviewed]									
11/17/2011		7:34:00 AM		3:00:00 PM						7.50	256.00
		[Mark as Reviewed]									
11/18/2011		7:29:00 AM		3:00:00 PM						7.50	263.50
		[Mark as Reviewed]									
11/21/2011		7:32:00 AM		3:00:00 PM						7.50	271.00
		[Mark as Reviewed]									
11/22/2011		6:48:00 AM		5:57:00 PM						10.50	281.50
		[Mark as Reviewed]									
11/23/2011		7:48:00 AM		3:00:00 PM						7.50	289.00
		[Mark as Reviewed]									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 180 of 211 PageID #: 13368

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/24/2011 7:00 AM	Holiday1						7.50				296.50
11/25/2011		7:37:00 AM		5:25:00 PM						10.00	306.50
			[Mark as Reviewed]		[Mark as Reviewed]						
11/28/2011		7:41:00 AM		6:10:00 PM						10.75	317.25
			[Mark as Reviewed]		[Mark as Reviewed]						
11/29/2011		7:34:00 AM		5:15:00 PM						9.75	327.00
			[Mark as Reviewed]		[Mark as Reviewed]						
11/30/2011		7:42:00 AM		3:00:00 PM						7.50	334.50
			[Mark as Reviewed]								
12/1/2011		7:50:00 AM		3:00:00 PM						7.50	342.00
			[Mark as Reviewed]								
12/2/2011		7:51:00 AM		3:00:00 PM						7.50	349.50
			[Mark as Reviewed]								
12/5/2011 7:00 AM	Business Conf Day1						7.50				357.00
12/6/2011 7:00 AM	Business Conf Day1						7.50				364.50
12/7/2011 7:00 AM	Business Conf Day1						7.50				372.00
12/8/2011 7:00 AM	Business Conf Day1						7.50				379.50
12/9/2011 7:00 AM	Business Conf Day1						7.50				387.00
12/12/2011		7:57:00 AM		3:00:00 PM						7.50	394.50
			[Mark as Reviewed]								
12/13/2011		6:48:00 AM		5:56:00 PM						10.50	405.00
					[Mark as Reviewed]						
12/14/2011		7:36:00 AM		3:00:00 PM						7.50	412.50
			[Mark as Reviewed]								
12/15/2011		7:50:00 AM		3:00:00 PM						7.50	420.00
			[Mark as Reviewed]								
12/16/2011		7:46:00 AM		3:00:00 PM						7.50	427.50
			[Mark as Reviewed]								

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 181 of 211 PageID #: 13369

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
12/19/2011		7:57:00 AM		6:47:00 PM						11.25	438.75
			[Mark as Reviewed]		[Mark as Reviewed]						
12/20/2011		6:56:00 AM		5:40:00 PM						10.25	449.00
					[Mark as Reviewed]						
12/21/2011		7:42:00 AM		3:00:00 PM						7.50	456.50
			[Mark as Reviewed]								
12/22/2011		7:50:00 AM		3:00:00 PM						7.50	464.00
			[Mark as Reviewed]								
12/23/2011		7:52:00 AM		3:00:00 PM						7.50	471.50
			[Mark as Reviewed]								
12/26/2011 7:00 AM	Holiday1						7.50				479.00
12/27/2011 7:00 AM	Vacation1						7.50				486.50
12/28/2011 7:00 AM	Vacation1						7.50				494.00
12/29/2011 7:00 AM	Vacation1						7.50				501.50
12/30/2011 7:00 AM	Vacation1						7.50				509.00
1/2/2012 7:00 AM	Holiday1						7.50				516.50
1/3/2012		7:54:00 AM		3:00:00 PM						7.50	524.00
			[Mark as Reviewed]								
		<i>I: Approved</i>									
1/4/2012		7:55:00 AM		3:00:00 PM						7.50	531.50
			[Mark as Reviewed]								
		<i>I: Approved</i>									
1/5/2012		7:54:00 AM		6:33:00 PM						11.00	542.50
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>I: Approved</i>									
		<i>O: Approved</i>									
1/6/2012		7:33:00 AM		3:00:00 PM						7.50	550.00
			[Mark as Reviewed]								
		<i>I: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 182 of 211 PageID #: 13370

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/9/2012		7:35:00 AM		3:00:00 PM						7.50	557.50
				[Mark as Reviewed]							
1/10/2012		<i>I: Approved</i> 7:35:00 AM		3:00:00 PM						7.50	565.00
				[Mark as Reviewed]							
1/11/2012		<i>I: Approved</i> 7:11:00 AM		3:00:00 PM						7.50	572.50
				[Mark as Reviewed]							
1/12/2012		<i>I: Approved</i> 7:53:00 AM		3:00:00 PM						7.50	580.00
				[Mark as Reviewed]							
1/13/2012		<i>I: Approved</i> 7:24:00 AM		5:37:00 PM						10.00	590.00
				[Mark as Reviewed]	[Mark as Reviewed]						
1/16/2012 7:00 AM	Holiday1	<i>I: Approved</i> <i>O: Approved</i>					7.50			597.50	
1/17/2012		7:38:00 AM		5:43:00 PM						10.25	607.75
				[Mark as Reviewed]	[Mark as Reviewed]						
1/18/2012		<i>I: Approved</i> <i>O: Approved</i> 6:46:00 AM		5:16:00 PM						9.75	617.50
					[Mark as Reviewed]						
1/19/2012		<i>O: Approved</i> 7:39:00 AM		5:15:00 PM						9.75	627.25
				[Mark as Reviewed]	[Mark as Reviewed]						
		<i>I: Approved</i> <i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 183 of 211 PageID #: 13371

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/20/2012		6:54:00 AM		5:04:00 PM						9.50	636.75
					[Mark as Reviewed]						
1/23/2012		6:49:00 AM		5:04:00 PM						9.50	646.25
					[Mark as Reviewed]						
1/24/2012		<i>O: Approved</i> 7:38:00 AM		3:00:00 PM						7.50	653.75
					[Mark as Reviewed]						
1/25/2012		<i>I: Approved</i> 6:52:00 AM		4:30:00 PM						9.00	662.75
					[Mark as Reviewed]						
1/26/2012		<i>O: Approved</i> 7:34:00 AM		3:00:00 PM						7.50	670.25
					[Mark as Reviewed]						
1/27/2012		<i>I: Approved</i> 7:33:00 AM		3:00:00 PM						7.50	677.75
					[Mark as Reviewed]						
1/30/2012		<i>I: Approved</i> 6:45:00 AM		4:59:00 PM						9.50	687.25
					[Mark as Reviewed]						
1/31/2012		<i>O: Approved</i> 7:37:00 AM		3:00:00 PM						7.50	694.75
					[Mark as Reviewed]						
2/1/2012		<i>I: Approved</i> 6:50:00 AM		5:25:00 PM						10.00	704.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 184 of 211 PageID #: 13372

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/2/2012		7:29:00 AM		4:56:00 PM						9.50	714.25
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>I: Approved</i>									
		<i>O: Approved</i>									
2/3/2012		6:48:00 AM		5:11:00 PM						9.75	724.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
2/6/2012		7:30:00 AM		3:00:00 PM						7.50	731.50
			[Mark as Reviewed]								
		<i>I: Approved</i>									
2/7/2012		7:36:00 AM		1:00:00 PM						5.50	737.00
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>I: Approved</i>									
2/7/2012 12:00 AM	Personal1						2.00				739.00
2/8/2012		6:51:00 AM		5:13:00 PM						9.75	748.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
2/9/2012		7:45:00 AM		3:00:00 PM						7.50	756.25
			[Mark as Reviewed]								
		<i>I: Approved</i>									
2/10/2012		6:51:00 AM		4:51:00 PM						9.25	765.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
2/13/2012		6:47:00 AM		4:45:00 PM						9.25	774.75
					[Mark as Reviewed]						
		<i>I: Approved</i>									
2/14/2012		7:30:00 AM		5:29:00 PM						10.00	784.75
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>I: Approved</i>									
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 185 of 211 PageID #: 13373

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/15/2012		6:48:00 AM		3:58:00 PM						8.50	793.25
					[Mark as Reviewed]						
2/16/2012		<i>O: Approved</i> 7:51:00 AM		3:00:00 PM						7.50	800.75
					[Mark as Reviewed]						
2/17/2012		<i>I: Approved</i> 6:51:00 AM		4:49:00 PM						9.25	810.00
					[Mark as Reviewed]						
2/20/2012 12:00 AM	Holiday1	<i>O: Approved</i>					7.50				817.50
2/21/2012		7:41:00 AM		5:36:00 PM						10.00	827.50
					[Mark as Reviewed]						
2/22/2012		<i>I: Approved</i> <i>O: Approved</i> 6:50:00 AM		4:03:00 PM						8.50	836.00
					[Mark as Reviewed]						
2/23/2012		<i>O: Approved</i> 6:47:00 AM		5:06:00 PM						9.50	845.50
					[Mark as Reviewed]						
2/24/2012		6:49:00 AM		4:04:00 PM						8.50	854.00
					[Mark as Reviewed]						
2/27/2012		<i>O: Approved</i> 7:31:00 AM		3:00:00 PM						7.50	861.50
					[Mark as Reviewed]						
2/28/2012		<i>I: Approved</i> 7:31:00 AM		3:00:00 PM						7.50	869.00
					[Mark as Reviewed]						
		<i>I: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 186 of 211 PageID #: 13374

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
2/29/2012		6:49:00 AM		4:33:00 PM						9.00	878.00
				[Mark as Reviewed]							
3/1/2012		<i>O: Approved</i> 6:52:00 AM		5:46:00 PM						10.25	888.25
				[Mark as Reviewed]							
3/2/2012		<i>O: Approved</i> 6:52:00 AM		4:32:00 PM						9.00	897.25
				[Mark as Reviewed]							
3/5/2012		<i>O: Approved</i> 7:00:00 AM		3:30:00 PM						8.00	905.25
				[Mark as Reviewed]							
3/6/2012		<i>O: Approved</i> 7:39:00 AM		6:53:00 PM						11.50	916.75
			[Mark as Reviewed]	[Mark as Reviewed]							
3/7/2012		<i>O: Approved</i> 6:53:00 AM		4:10:00 PM						8.75	925.50
				[Mark as Reviewed]							
3/8/2012		<i>O: Approved</i> 7:42:00 AM		8:00:00 PM						12.50	938.00
			[Mark as Reviewed]	[Mark as Reviewed]							
3/9/2012		6:51:00 AM		5:43:00 PM						10.25	948.25
				[Mark as Reviewed]							
3/12/2012		<i>O: Approved</i> 7:35:00 AM		3:00:00 PM						7.50	955.75
			[Mark as Reviewed]								
3/13/2012		<i>I: Approved</i> 7:38:00 AM		3:00:00 PM						7.50	963.25
			[Mark as Reviewed]								

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 187 of 211 PageID #: 13375

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
3/14/2012		6:49:00 AM		5:17:00 PM						9.75	973.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
3/15/2012		7:38:00 AM		3:00:00 PM						7.50	980.50
					[Mark as Reviewed]						
		<i>I: Approved</i>									
3/16/2012		6:53:00 AM		4:27:00 PM						9.00	989.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
3/19/2012		6:47:00 AM		4:31:00 PM						9.00	998.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
3/20/2012		7:46:00 AM		3:00:00 PM						7.50	1,006.00
					[Mark as Reviewed]						
		<i>I: Approved</i>									
3/21/2012		6:46:00 AM		4:37:00 PM						9.00	1,015.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
3/22/2012		7:30:00 AM		5:24:00 PM						10.00	1,025.00
					[Mark as Reviewed]						
		<i>I: Approved</i>									
		<i>O: Approved</i>									
3/23/2012		6:52:00 AM		5:17:00 PM						9.75	1,034.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
3/26/2012		6:46:00 AM		4:40:00 PM						9.25	1,044.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 188 of 211 PageID #: 13376

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
3/27/2012		7:47:00 AM		3:00:00 PM						7.50	1,051.50
		[Mark as Reviewed]									
3/28/2012		6:48:00 AM		5:44:00 PM						10.25	1,061.75
		[Mark as Reviewed]									
		<i>O: Approved</i>									
3/29/2012 12:00 AM	Personal1						7.50				1,069.25
3/30/2012 12:00 AM	Business Conf Day1						7.50				1,076.75
4/2/2012 12:00 AM	Vacation1						7.50				1,084.25
4/3/2012		6:45:00 AM		3:00:00 PM						7.50	1,091.75
4/4/2012		6:50:00 AM		5:33:00 PM						10.00	1,101.75
		[Mark as Reviewed]									
		<i>O: Approved</i>									
4/5/2012		7:30:00 AM		5:46:00 PM						10.25	1,112.00
		[Mark as Reviewed]									
		<i>O: Approved</i>									
4/6/2012		6:49:00 AM		4:33:00 PM						9.00	1,121.00
		[Mark as Reviewed]									
		<i>O: Approved</i>									
4/9/2012		6:46:00 AM		4:30:00 PM						9.00	1,130.00
		[Mark as Reviewed]									
4/10/2012		6:45:00 AM		4:12:00 PM						8.75	1,138.75
		[Mark as Reviewed]									
4/11/2012		6:47:00 AM		5:09:00 PM						9.75	1,148.50
		[Mark as Reviewed]									
		<i>O: Approved</i>									
4/12/2012		6:49:00 AM		4:27:00 PM						9.00	1,157.50
		[Mark as Reviewed]									
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 189 of 211 PageID #: 13377

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
4/13/2012		6:50:00 AM		4:59:00 PM						9.50	1,167.00
					[Mark as Reviewed]						
4/16/2012		<i>O: Approved</i> 6:51:00 AM		4:15:00 PM						8.75	1,175.75
					[Mark as Reviewed]						
4/17/2012		<i>O: Approved</i> 6:45:00 AM		3:00:00 PM						7.50	1,183.25
4/18/2012		6:46:00 AM		4:38:00 PM						9.25	1,192.50
					[Mark as Reviewed]						
4/19/2012		<i>O: Approved</i> 6:49:00 AM		5:07:00 PM						9.50	1,202.00
					[Mark as Reviewed]						
4/20/2012		<i>O: Approved</i> 6:45:00 AM		4:05:00 PM						8.50	1,210.50
					[Mark as Reviewed]						
4/23/2012		<i>O: Approved</i> 6:49:00 AM		3:46:00 PM						8.25	1,218.75
					[Mark as Reviewed]						
4/24/2012		<i>O: Approved</i> 6:47:00 AM		3:00:00 PM						7.50	1,226.25
4/25/2012		6:49:00 AM		5:06:00 PM						9.50	1,235.75
					[Mark as Reviewed]						
4/26/2012		<i>O: Approved</i> 6:49:00 AM		4:36:00 PM						9.00	1,244.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 190 of 211 PageID # 13378

Time Detail Case 2:10-cv-0134
Time Period: 1/01/2010 - 2/07/2013
Query: Rob McLaughlin Emps 02072013
Actual/Adjusted: Show hours credited to this period only.

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>			<i>Xfr: Work Rule</i>						
4/27/2012		6:52:00 AM		4:01:00 PM						8.50	1,253.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
4/30/2012 12:00 AM	Personal1						7.50				1,260.75
5/1/2012		7:32:00 AM		3:00:00 PM						7.50	1,268.25
					[Mark as Reviewed]						
5/2/2012		6:51:00 AM		4:57:00 PM						9.50	1,277.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
5/3/2012		7:15:00 AM		3:00:00 PM						7.50	1,285.25
					[Mark as Reviewed]						
5/4/2012		6:50:00 AM		3:59:00 PM						8.50	1,293.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
5/7/2012		6:47:00 AM		3:00:00 PM						7.50	1,301.25
5/8/2012 12:00 AM	Sick1						7.50				1,308.75
5/9/2012		6:45:00 AM		5:40:00 PM						10.25	1,319.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
5/10/2012		10:33:00 AM		4:59:00 PM						6.00	1,325.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
5/10/2012 12:00 AM	Personal1						3.00				1,328.00
5/11/2012		6:47:00 AM		6:00:00 PM						10.50	1,338.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
5/14/2012 12:00 AM	Vacation1						7.50				1,346.00
5/15/2012 12:00 AM	Vacation1						7.50				1,353.50

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 191 of 211 PageID #: 13379

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/16/2012		6:49:00 AM		4:46:00 PM						9.25	1,362.75
				[Mark as Reviewed]							
		<i>O: Approved</i>									
5/17/2012 12:00 AM	Vacation1						7.50				1,370.25
5/18/2012		9:43:00 AM		4:49:00 PM						6.50	1,376.75
				[Mark as Reviewed]	[Mark as Reviewed]						
		<i>O: Approved</i>									
5/18/2012 12:00 AM	Personal1						3.00				1,379.75
5/21/2012		7:32:00 AM		3:00:00 PM						7.50	1,387.25
				[Mark as Reviewed]							
5/22/2012		7:38:00 AM		4:58:00 PM						9.50	1,396.75
				[Mark as Reviewed]	[Mark as Reviewed]						
		<i>O: Approved</i>									
5/23/2012		6:46:00 AM		6:10:00 PM						10.75	1,407.50
				[Mark as Reviewed]							
		<i>O: Approved</i>									
5/24/2012		6:47:00 AM		5:15:00 PM						9.75	1,417.25
				[Mark as Reviewed]							
		<i>O: Approved</i>									
5/25/2012		6:50:00 AM		3:00:00 PM						7.50	1,424.75
5/28/2012 12:00 AM	Holiday1						7.50				1,432.25
5/29/2012		6:53:00 AM		5:01:00 PM						9.50	1,441.75
				[Mark as Reviewed]							
		<i>O: Approved</i>									
5/30/2012		6:52:00 AM		5:56:00 PM						10.50	1,452.25
				[Mark as Reviewed]							
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 192 of 211 PageID #: 13380

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
5/31/2012		7:55:00 AM		6:11:00 PM						10.75	1,463.00
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>O: Approved</i>									
6/1/2012		6:45:00 AM		5:07:00 PM						9.50	1,472.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
6/4/2012 12:00 AM	Vacation1						7.50				1,480.00
6/5/2012		7:32:00 AM		6:21:00 PM						10.75	1,490.75
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>O: Approved</i>									
6/6/2012		6:49:00 AM		5:25:00 PM						10.00	1,500.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
6/7/2012		7:38:00 AM		4:53:00 PM						9.50	1,510.25
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>O: Approved</i>									
6/8/2012		6:48:00 AM		4:35:00 PM						9.00	1,519.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
6/11/2012 12:00 AM	Business Conf Day1						7.50				1,526.75
6/12/2012 12:00 AM	Business Conf Day1						7.50				1,534.25
6/13/2012 12:00 AM	Business Conf Day1						7.50				1,541.75
6/14/2012		7:52:00 AM		5:54:00 PM						10.50	1,552.25
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>O: Approved</i>									
6/15/2012		6:49:00 AM		5:25:00 PM						10.00	1,562.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
6/18/2012		6:50:00 AM		3:00:00 PM						7.50	1,569.75

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 193 of 211 PageID #: 13381

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
6/19/2012		7:44:00 AM		4:15:00 PM						8.75	1,578.50
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>O: Approved</i>									
6/20/2012		6:49:00 AM		5:19:00 PM						9.75	1,588.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
6/21/2012		6:45:00 AM		4:16:00 PM						8.75	1,597.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
6/22/2012		8:57:00 AM		3:00:00 PM						5.50	1,602.50
			[Mark as Reviewed]								
6/25/2012 12:00 AM	Vacation1						7.50				1,610.00
6/26/2012 12:00 AM	Vacation1						7.50				1,617.50
6/27/2012 12:00 AM	Vacation1						7.50				1,625.00
6/28/2012 12:00 AM	Vacation1						7.50				1,632.50
6/29/2012 12:00 AM	Vacation1						7.50				1,640.00
7/2/2012 12:00 AM	Vacation1						7.50				1,647.50
7/3/2012 12:00 AM	Vacation1						7.50				1,655.00
7/4/2012 12:00 AM	Holiday1						7.50				1,662.50
7/5/2012		7:52:00 AM		5:43:00 PM						10.25	1,672.75
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>O: Approved</i>									
7/6/2012		8:22:00 AM		6:12:00 PM						9.50	1,682.25
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>O: Approved</i>									
7/9/2012		6:52:00 AM		3:00:00 PM						7.50	1,689.75
7/10/2012		6:52:00 AM		4:27:00 PM						9.00	1,698.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 194 of 211 PageID #: 13382

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/11/2012		6:53:00 AM		5:14:00 PM						9.75	1,708.50
					[Mark as Reviewed]						
7/12/2012		<i>O: Approved</i> 6:53:00 AM		5:13:00 PM						9.75	1,718.25
					[Mark as Reviewed]						
7/13/2012		<i>O: Approved</i> 6:49:00 AM		5:55:00 PM						10.50	1,728.75
					[Mark as Reviewed]						
7/16/2012		<i>O: Approved</i> 6:57:00 AM		6:21:00 PM						10.75	1,739.50
					[Mark as Reviewed]						
7/17/2012		<i>O: Approved</i> 6:53:00 AM		6:21:00 PM						10.75	1,750.25
					[Mark as Reviewed]						
7/18/2012		<i>O: Approved</i> 6:50:00 AM		6:17:00 PM						10.75	1,761.00
					[Mark as Reviewed]						
7/19/2012		<i>O: Approved</i> 6:55:00 AM		5:52:00 PM						10.25	1,771.25
					[Mark as Reviewed]						
7/20/2012		<i>O: Approved</i> 6:48:00 AM		5:39:00 PM						10.25	1,781.50
					[Mark as Reviewed]						
7/23/2012		<i>O: Approved</i> 6:52:00 AM		5:17:00 PM						9.75	1,791.25
					[Mark as Reviewed]						
7/24/2012		6:47:00 AM		5:48:00 PM						10.25	1,801.50
					[Mark as Reviewed]						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 195 of 211 PageID #: 13383

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
7/25/2012		6:50:00 AM		5:33:00 PM						10.00	1,811.50
					[Mark as Reviewed]						
7/26/2012		<i>O: Approved</i> 6:49:00 AM		4:38:00 PM						9.25	1,820.75
					[Mark as Reviewed]						
7/27/2012		<i>O: Approved</i> 6:53:00 AM		5:25:00 PM						10.00	1,830.75
					[Mark as Reviewed]						
7/30/2012		<i>O: Approved</i> 6:54:00 AM		3:44:00 PM						8.25	1,839.00
					[Mark as Reviewed]						
7/31/2012		<i>O: Approved</i> 6:45:00 AM		4:34:00 PM						9.00	1,848.00
					[Mark as Reviewed]						
8/1/2012		<i>O: Approved</i> 6:47:00 AM		4:52:00 PM						9.25	1,857.25
					[Mark as Reviewed]						
8/2/2012		<i>O: Approved</i> 6:45:00 AM		3:59:00 PM						8.50	1,865.75
					[Mark as Reviewed]						
8/3/2012		<i>O: Approved</i> 9:19:00 AM		5:47:00 PM						8.00	1,873.75
			[Mark as Reviewed]		[Mark as Reviewed]						
8/3/2012 12:00 AM	Personal1	<i>I: Other</i> <i>O: Approved</i>					1.50				1,875.25
8/6/2012		6:48:00 AM		3:00:00 PM						7.50	1,882.75

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 196 of 211 PageID #: 13384

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/7/2012		6:51:00 AM		5:01:00 PM						9.50	1,892.25
					[Mark as Reviewed]						
8/8/2012		<i>O: Approved</i> 6:45:00 AM		5:02:00 PM						9.50	1,901.75
					[Mark as Reviewed]						
8/9/2012		<i>O: Approved</i> 6:50:00 AM		4:03:00 PM						8.50	1,910.25
					[Mark as Reviewed]						
8/10/2012		<i>O: Approved</i> 6:56:00 AM		5:37:00 PM						10.00	1,920.25
					[Mark as Reviewed]						
8/13/2012 12:00 AM	Vacation1	<i>O: Approved</i>					7.50				1,927.75
8/14/2012 12:00 AM	Vacation1						7.50				1,935.25
8/15/2012		6:50:00 AM		3:00:00 PM						7.50	1,942.75
8/16/2012		6:48:00 AM		4:06:00 PM						8.50	1,951.25
					[Mark as Reviewed]						
8/17/2012		<i>O: Approved</i> 6:51:00 AM		5:57:00 PM						10.50	1,961.75
					[Mark as Reviewed]						
8/20/2012		<i>O: Approved</i> 6:49:00 AM		3:00:00 PM						7.50	1,969.25
8/21/2012		6:48:00 AM		5:34:00 PM						10.00	1,979.25
					[Mark as Reviewed]						
8/22/2012		<i>O: Approved</i> 6:48:00 AM		4:42:00 PM						9.25	1,988.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 197 of 211 PageID #: 13385

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
8/23/2012		6:45:00 AM		5:39:00 PM						10.25	1,998.75
					[Mark as Reviewed]						
8/24/2012		6:49:00 AM		4:45:00 PM						9.25	2,008.00
					[Mark as Reviewed]						
8/27/2012 12:00 AM	Vacation1	<i>O: Approved</i>					7.50				2,015.50
8/28/2012		6:52:00 AM		4:53:00 PM						9.50	2,025.00
					[Mark as Reviewed]						
8/29/2012		<i>O: Approved</i>									
		6:53:00 AM		4:47:00 PM						9.25	2,034.25
					[Mark as Reviewed]						
8/30/2012		<i>O: Approved</i>									
		6:45:00 AM		5:38:00 PM						10.25	2,044.50
					[Mark as Reviewed]						
8/31/2012		6:45:00 AM		3:00:00 PM						7.50	2,052.00
9/3/2012 12:00 AM	Holiday1						7.50				2,059.50
9/4/2012		6:50:00 AM		3:00:00 PM						7.50	2,067.00
9/5/2012		6:54:00 AM		5:29:00 PM						10.00	2,077.00
					[Mark as Reviewed]						
9/6/2012		<i>O: Approved</i>									
		6:49:00 AM		5:07:00 PM						9.50	2,086.50
					[Mark as Reviewed]						
9/7/2012		<i>O: Approved</i>									
		6:46:00 AM		5:13:00 PM						9.75	2,096.25
					[Mark as Reviewed]						
9/10/2012 12:00 AM	Vacation1	<i>O: Approved</i>					7.50				2,103.75

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 198 of 211 PageID #: 13386

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
9/11/2012		6:55:00 AM		4:24:00 PM						9.00	2,112.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
9/12/2012		6:54:00 AM		3:00:00 PM						7.50	2,120.25
9/13/2012		6:47:00 AM		3:43:00 PM						8.25	2,128.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
9/14/2012		8:17:00 AM		5:05:00 PM						8.25	2,136.75
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>O: Approved</i>									
9/17/2012		6:49:00 AM		3:00:00 PM						7.50	2,144.25
9/18/2012		6:47:00 AM		4:11:00 PM						8.75	2,153.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
9/19/2012		6:49:00 AM		4:43:00 PM						9.25	2,162.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
9/20/2012		6:53:00 AM		5:28:00 PM						10.00	2,172.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
9/21/2012		6:50:00 AM		4:02:00 PM						8.50	2,180.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
9/24/2012		6:51:00 AM		3:00:00 PM						7.50	2,188.25
9/25/2012		6:49:00 AM		3:00:00 PM						7.50	2,195.75

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 199 of 211 PageID #: 13387

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
9/26/2012		6:50:00 AM		4:34:00 PM						9.00	2,204.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
9/27/2012		6:54:00 AM		5:31:00 PM						10.00	2,214.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
9/28/2012		6:46:00 AM		3:00:00 PM						7.50	2,222.25
10/1/2012		6:51:00 AM		3:00:00 PM						7.50	2,229.75
10/2/2012		6:45:00 AM		4:16:00 PM						8.75	2,238.50
					[Mark as Reviewed]						
		<i>I: Forgot to Punch - Sign in Sheet</i>									
		<i>O: Approved</i>									
10/3/2012		6:45:00 AM		4:19:00 PM						8.75	2,247.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
10/4/2012		6:49:00 AM		4:33:00 PM						9.00	2,256.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
10/5/2012		6:51:00 AM		4:10:00 PM						8.75	2,265.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
10/8/2012 12:00 AM	Vacation1						7.50				2,272.50
10/9/2012		6:49:00 AM		4:58:00 PM						9.50	2,282.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
10/10/2012		6:58:00 AM		5:33:00 PM						10.00	2,292.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 200 of 211 PageID #: 13388

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
10/11/2012		6:49:00 AM		5:35:00 PM						10.00	2,302.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
10/12/2012		6:48:00 AM		4:54:00 PM						9.50	2,311.50
					[Mark as Reviewed]						
10/15/2012		7:52:00 AM		5:14:00 PM						9.75	2,321.25
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>O: Approved</i>									
10/16/2012		6:49:00 AM		4:54:00 PM						9.50	2,330.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
10/17/2012		8:35:00 AM		5:09:00 PM						8.25	2,339.00
			[Mark as Reviewed]		[Mark as Reviewed]						
10/18/2012		6:50:00 AM		3:59:00 PM						8.50	2,347.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
10/19/2012		7:00:00 AM		3:00:00 PM						7.50	2,355.00
10/22/2012		6:54:00 AM		3:45:00 PM						8.25	2,363.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
10/23/2012		6:49:00 AM		4:13:00 PM						8.75	2,372.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
10/24/2012		6:53:00 AM		5:00:00 PM						9.50	2,381.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 201 of 211 PageID # 13389

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

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Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 202 of 211 PageID #: 13390

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/13/2012		7:00:00 AM		5:05:00 PM						9.50	2,492.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
11/14/2012		6:47:00 AM		5:24:00 PM						10.00	2,502.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
11/15/2012		6:58:00 AM		4:46:00 PM						9.25	2,511.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
11/16/2012		6:55:00 AM		3:59:00 PM						8.50	2,519.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
11/19/2012		7:04:00 AM		4:07:00 PM						8.50	2,528.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
11/20/2012		6:46:00 AM		5:49:00 PM						10.25	2,538.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
11/21/2012		6:45:00 AM		3:50:00 PM						8.25	2,546.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
11/21/2012 12:00 AM	Training Day1						4.00				2,550.75
11/22/2012 12:00 AM	Holiday1						7.50				2,558.25
11/23/2012		6:48:00 AM		3:00:00 PM						7.50	2,565.75
11/26/2012		6:46:00 AM		5:18:00 PM						9.75	2,575.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 203 of 211 PageID #: 13391

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
11/27/2012		6:50:00 AM		3:49:00 PM						8.25	2,583.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
11/28/2012		6:49:00 AM		4:43:00 PM						9.25	2,593.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
11/29/2012		6:46:00 AM		5:00:00 PM						9.50	2,602.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
11/29/2012 12:00 AM	Training Day1						0.00				2,602.50
11/30/2012		6:46:00 AM		3:00:00 PM						7.50	2,610.00
12/1/2012		9:19:00 AM		3:58:00 PM						6.25	2,616.25
					[Mark as Reviewed]						
		<i>I: Approved</i>									
12/3/2012		6:49:00 AM		3:44:00 PM						8.25	2,624.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
12/4/2012		6:55:00 AM		5:09:00 PM						9.75	2,634.25
					[Mark as Reviewed]						
12/5/2012		6:59:00 AM		4:07:00 PM						8.50	2,642.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
12/6/2012		6:55:00 AM		4:57:00 PM						9.50	2,652.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
12/7/2012		6:45:00 AM		3:00:00 PM						7.50	2,659.75

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 204 of 211 PageID #: 13392

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
12/10/2012		6:52:00 AM		5:07:00 PM						9.50	2,669.25
					[Mark as Reviewed]						
12/11/2012		<i>O: Approved</i> 6:55:00 AM		5:32:00 PM						10.00	2,679.25
					[Mark as Reviewed]						
12/12/2012		<i>O: Approved</i> 6:55:00 AM		4:44:00 PM						9.25	2,688.50
					[Mark as Reviewed]						
12/13/2012		<i>O: Approved</i> 6:55:00 AM		5:29:00 PM						10.00	2,698.50
					[Mark as Reviewed]						
12/14/2012		<i>O: Approved</i> 6:49:00 AM		3:00:00 PM						7.50	2,706.00
12/17/2012		6:47:00 AM		5:13:00 PM						9.75	2,715.75
					[Mark as Reviewed]						
12/18/2012		<i>O: Approved</i> 6:54:00 AM		5:14:00 PM						9.75	2,725.50
					[Mark as Reviewed]						
12/19/2012		<i>O: Approved</i> 6:48:00 AM		5:37:00 PM						10.00	2,735.50
					[Mark as Reviewed]						
12/20/2012		<i>O: Approved</i> 6:51:00 AM		5:38:00 PM						10.25	2,745.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
12/21/2012 12:00 AM	Sick1						7.50				2,753.25
12/24/2012 12:00 AM	Vacation1						7.50				2,760.75
12/25/2012 12:00 AM	Holiday1						7.50				2,768.25

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

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Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
12/26/2012		6:49:00 AM		4:28:00 PM						9.00	2,777.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
12/27/2012		6:47:00 AM		4:34:00 PM						9.00	2,786.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
12/28/2012 12:00 AM	Vacation1						7.50				2,793.75
12/31/2012		6:45:00 AM		1:00:00 PM						5.50	2,799.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
12/31/2012 12:00 AM	Personal1						2.00				2,801.25
1/1/2013 12:00 AM	Holiday1						7.50				2,808.75
1/2/2013		6:47:00 AM		4:50:00 PM						9.25	2,818.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
1/3/2013		6:48:00 AM		5:35:00 PM						10.00	2,828.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
1/4/2013		6:47:00 AM		3:47:00 PM						8.25	2,836.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
1/7/2013		6:47:00 AM		5:14:00 PM						9.75	2,846.00
					[Mark as Reviewed]						
		<i>O: Approved</i>									
1/8/2013 12:00 AM	Vacation1						7.50				2,853.50
1/9/2013		6:51:00 AM		6:30:00 PM						11.00	2,864.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 206 of 211 PageID #: 13394

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totalled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/10/2013		6:46:00 AM		5:28:00 PM						10.00	2,874.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
1/11/2013		6:46:00 AM		4:41:00 PM						9.25	2,883.75
					[Mark as Reviewed]						
		<i>O: Approved</i>									
1/14/2013		6:52:00 AM		5:00:00 PM						9.50	2,893.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
1/15/2013		6:56:00 AM		3:00:00 PM						7.50	2,900.75
1/16/2013		7:12:00 AM		5:19:00 PM						9.75	2,910.50
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>I: Late-Excused</i>									
1/16/2013 12:00 AM	Adj Regular1	(historical date: 12/31/2012)					2.00				
		<i>Correction After Pay Period End</i>									
1/17/2013		6:56:00 AM		5:28:00 PM						10.00	2,920.50
					[Mark as Reviewed]						
		<i>O: Approved</i>									
1/18/2013		6:49:00 AM		3:00:00 PM						7.50	2,928.00
1/21/2013 12:00 AM	Holiday1						7.50				2,935.50
1/22/2013		7:04:00 AM		4:15:00 PM						8.75	2,944.25
					[Mark as Reviewed]						
		<i>O: Approved</i>									
1/23/2013		7:16:00 AM		5:01:00 PM						9.50	2,953.75
			[Mark as Reviewed]		[Mark as Reviewed]						
		<i>O: Approved</i>									

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 207 of 211 PageID #: 13395

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Money Amount	Day Amount	Totaled Amount	Cum. Tot. Amount
<i>Xfr/Move: Account</i>		<i>Comment</i>		<i>Xfr: Work Rule</i>							
1/24/2013		6:50:00 AM		5:11:00 PM						9.75	2,963.50
					[Mark as Reviewed]						
1/25/2013		<i>O: Approved</i> 6:53:00 AM		5:36:00 PM						10.00	2,973.50
					[Mark as Reviewed]						
1/28/2013		<i>O: Approved</i> 6:56:00 AM		4:09:00 PM						8.75	2,982.25
					[Mark as Reviewed]						
1/29/2013		<i>O: Approved</i> 7:00:00 AM		5:49:00 PM						10.25	2,992.50
					[Mark as Reviewed]						
1/30/2013 12:00 AM	Sick1	<i>O: Approved</i>					7.50				3,000.00
1/31/2013		6:50:00 AM		5:35:00 PM						10.00	3,010.00
					[Mark as Reviewed]						
2/1/2013		<i>O: Approved</i> 6:45:00 AM		5:03:00 PM						9.50	3,019.50
					[Mark as Reviewed]						
2/4/2013		<i>O: Approved</i> 6:50:00 AM		3:00:00 PM						7.50	3,027.00
2/5/2013		6:53:00 AM		6:18:00 PM						10.75	3,037.75
					[Mark as Reviewed]						
2/6/2013		<i>O: Approved</i> 6:51:00 AM		5:45:00 PM						10.25	3,048.00
					VL						
2/7/2013		6:48:00 AM		4:16:00 PM						8.75	3,056.75
					VL						

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 208 of 211 PageID #: 13396

Data Up to Date: 2/7/2013 4:30:30 PM
 Executed on: 2/7/2013 4:51:39 PM
 Printed for: gtorrillo
 Insert Page Break After Each Employee: Yes

Employee:	Pupiales, Magdalena	ID:	150746	Time Zone:	Eastern		
Job Summary		Pay Code			Hours	Money	Days
NP	NSLIJ/MANHA/CANC/CANC/HPER WND CTR						
		Adj Personal1			-2.00		
		Adj Regular1			2.00		
		Business Conf Day1			75.00		
		Holiday1			90.00		
		Overtime1			388.50		
		Overtime2			5.00		
		Personal1			43.25		
		Regular1			2,161.00		
		Sick1			22.50		
		Total Education			79.00		
		Total Holiday			90.00		
		Total Non Reg Hrs			414.75		
		Total OT			393.50		
		Total OT and OT OnCall Hours			393.50		
		Total Other Shift 1			79.00		
		Total Personal			41.25		
		Total Premium OT			393.50		
		Total PTO-Hol Shift 1			335.75		
		Total Regular			2,163.00		
		Total Sick			22.50		
		Total Vacation			180.00		
		Training Day1			4.00		
		Unapproved Hours			4.00		
		Vacation1			180.00		
		xTotal Hrs Pd			2,575.75		
Totals:					10,134.75	\$0.00	0.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
 Query: Rob McLaughlin Emps 02072013
 Actual/Adjusted: Show hours credited to this period only.

Executed on: 2/7/2013 4:51:39 PM

Printed for: gtorrillo

Insert Page Break After Each Employee: Yes

Labor Account Summary	Pay Code	Hours	Money	Days
MANHA/10665250/10029270/101861/NA/NA/NA				
	Adj Mandatory Education1	-5.00		
	Adj Regular1	15.00		
	Adj Vacation1	-10.00		
	Business Conf Day1	75.00		
	Holiday1	67.50		
	Mand. Education 1	5.00		
	Overtime1	329.75		
	Overtime2	5.00		
	Personal1	41.25		
	Regular1	1,957.25		
	Sick1	7.50		
	Total Education	79.00		
	Total Holiday	67.50		
	Total Non Reg Hrs	367.75		
	Total OT	334.75		
	Total OT and OT OnCall Hours	334.75		
	Total Other Shift 1	84.00		
	Total Personal	41.25		
	Total Premium OT	334.75		
	Total PTO-Hol Shift 1	283.75		
	Total Regular	1,972.25		
	Total Sick	7.50		
	Total Vacation	157.50		
	Training Day1	4.00		
	Vacation1	167.50		
	xTotal Hrs Pd	2,325.00		
MANHA/10665250/10038476/101861/NA/NA/NA				
	Adj Personal1	-2.00		
	Adj Regular1	2.00		
	Holiday1	22.50		
	Overtime1	59.75		
	Personal1	2.00		
	Regular1	271.25		
	Sick1	15.00		
	Total Holiday	22.50		
	Total Non Reg Hrs	62.00		
	Total OT	59.75		
	Total OT and OT OnCall Hours	59.75		

Time Detail

Time Period: 1/01/2010 - 2/07/2013
Query: Rob McLaughlin Emps 02072013
Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 210 of 211 PageID #: 13398

Executed on: 2/7/2013 4:51:39 PM
Printed for: gtorrillo
Insert Page Break After Each Employee: Yes

	Total Premium OT	59.75		
	Total PTO-Hol Shift 1	62.00		
	Total Regular	273.25		
	Total Sick	15.00		
	Total Vacation	22.50		
	Unapproved Hours	4.00		
	Vacation1	22.50		
	xTotal Hrs Pd	333.25		
Combined Pay Code Summary	Pay Code	Hours	Money	Days
	Total Education	79.00		
	Total Holiday	90.00		
	Total Non Reg Hrs	429.75		
	Total OT	394.50		
	Total OT and OT OnCall Hours	394.50		
	Total Other Shift 1	84.00		
	Total Personal	41.25		
	Total Premium OT	394.50		
	Total PTO-Hol Shift 1	345.75		
	Total Regular	2,245.50		
	Total Sick	22.50		
	Total Vacation	180.00		
	xTotal Hrs Pd	2,658.25		
Totals:		7,359.50	\$0.00	0.00

Time Detail

Time Period: 1/01/2010 - 2/07/2013
Query: Rob McLaughlin Emps 02072013
Actual/Adjusted: Show hours credited to this period only.

Case 2:10-cv-01341-PKC-SIL Document 390-4 Filed 10/14/13 Page 211 of 211 PageID #: 13399

Data Up to Date: 2/7/2013 4:30:30 PM
Executed on: 2/7/2013 4:51:39 PM
Printed for: gtorrillo
Insert Page Break After Each Employee: Yes

Employee:	Pupiales, Magdalena	ID:	150746	Time Zone:	Eastern		
Pay Code Summary		Pay Code			Hours	Money	Days
		Adj Mandatory Education1			-5.00		
		Adj Personal1			-2.00		
		Adj Regular1			17.00		
		Adj Vacation1			-10.00		
		Business Conf Day1			75.00		
		Holiday1			90.00		
		Mand. Education 1			5.00		
		Overtime1			389.50		
		Overtime2			5.00		
		Personal1			43.25		
		Regular1			2,228.50		
		Sick1			22.50		
		Training Day1			4.00		
		Unapproved Hours			4.00		
		Vacation1			190.00		
Totals:					3,056.75	\$0.00	0.00